

THE ELECTRICAL WORKER OFFICIAL JOURNAL

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS.

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SEPTEMBER-OCTOBER, 1913

PROCEEDINGS 12th CONVENTION BOSTON, MASS.

AFFILIATED WITH THE AMERICAN
FEDERATION OF LABOR IN
ALL ITS DEPARTMENTS

DEVOTED TO THE CAUSE OF
ORGANIZED LABOR

EDUCATION

CORRECTION. Section 1, on page 133 should read:

Section 1. A L. U. may be organized by any number of Female Electrical Workers, not less than 25, provided they are otherwise qualified according to this constitution. They must apply to the I. S. for a charter. He will grant the same when authorized by the I. P. They shall be subject to all the Provisions of this constitution, except as provided in the following sections of this article.

Adopted as read.

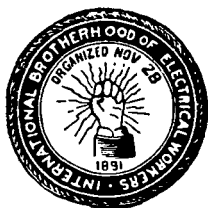
PROCEEDINGS

Twelfth Convention

International Brotherhood

of Electrical Workers

*Affiliated with the American Federation
of Labor in all its Departments*



BOSTON, MASSACHUSETTS

SEPTEMBER -- 1913

Printed on Union Label Paper



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Proceedings of the Twelfth Annual Convention

The Twelfth Convention of our Brotherhood ended on September 30th, after a session lasting fourteen days. The Convention was the most important one in the history of our Brotherhood. Those that attended our Conventions in Chicago and Rochester, were amazed at the progress we had made in the interim. There were over 18,500 members actually represented in our Convention, which is the largest representative Convention our Brotherhood has ever held.

Questions of great moment to the Electrical Workers within our jurisdiction were discussed and acted upon. We take this method of bringing the proceedings of our Convention to the attention of our membership, FIRST, for the reason that it will reach our membership and Local Unions quicker, SECOND, For the reason that it will acquaint every reader of our "Worker" with the business transacted by our Convention.

It is impossible for us to go into the details on every important matter at this writing, but in later issues of our "Worker," the important actions of our Convention will be dealt with.

Like all Conventions, there were differences of opinion manifested by

the delegates, but like all Conventions of our Brotherhood, it closed with a feeling of satisfaction and harmony among the delegates.

While it is impossible for any Convention to enact laws that will meet with the approval of every member, we feel satisfied that the deliberations, questions of law and the results thereof, will meet with the general approval of our membership.

We feel that in the coming two years, we will make greater progress than we made in the past two years, as great as it were.

We hope that every member will cooperate with the incoming officers and help them to make their administration successful. Without such cooperation, your officers would be handicapped to a considerable extent.

When we consider that our total membership in good standing, is 27,000 and that we had represented at our Twelfth Convention, over 18,500 of those members, we cannot but admit that the Convention was a representative one and that the will of the majority of our members was expressed, so we all should forget any differences of opinion that may have existed and use our every effort one and all of us to

thoroughly organize the unorganized Electrical Workers in the United States and Canada.

That our Brotherhood is founded upon a sound financial basis, is demonstrated by the fact that every delegate attending the Convention, received his railroad fare and the sum

of \$40.00, that is provided for in our Constitution.

In conclusion, let us hope that when our next Convention convenes, our Brotherhood will have taken its proper position in the American Labor Movement as annunciated by the American Federation of Labor.

First Day, Monday, September 15, 1913

The convention was called to order at 10.50 A. M. in Faneuil Hall, Boston, Mass., by F. J. McNulty, Grand President.

President McNulty appointed Delegate Fisher, L. U. 110, Sergeant-at-arms.

President McNulty then spoke as follows:

Delegates:

In calling the 12th convention of the International Brotherhood of Electrical Workers to order, I desire to sincerely thank you on behalf of myself and the various local unions that have taken interest enough in our welfare to send representation here.

In accordance with our usual policy, the local committees have arranged a program with which they will make you familiar.

I now desire to introduce one of the oldest and most respected labor leaders in this country, who comes here as the representative of our beloved President, Samuel Gompers.

(Applause.)

It gives me pleasure to introduce to you James O'Connell, the President of the Metal Trade Department of the American Federation of Labor, also Vice-President of the American Federation of Labor.

Mr. James O'Connell:

Mr. President, Ladies and Gentlemen: The introduction of your presi-

dent made it appear as though he were going to present to you one of the Ambassadors of this country to some other country. However, I have the privilege this morning of conveying to you the fraternal greetings of the American Federation of Labor, President Gompers, owing to illness is unable to be present. On behalf of our department, of which I am the head, I bring you the greetings of that department.

In your meeting this morning you will probably be told by some of the distinguished citizens of this city and state, things that under the circumstances ought to appeal to each of you, which ought to inspire you with new resolve and interests for those you represent and our movement. You are meeting here this morning, as it were, like Phoenix rising out of the fire into an amalgamation, as it were, of the organization, having passed through the past several years a great struggle in which your organization was almost destroyed. You are here this morning practically united and that unification is largely due to the support of your affiliations. It is due of course first, to your affiliation with the American Federation of Labor, for without the services and assistance of that organization, it would have been impossible for you to overcome the great difficulties confronting you during the past few

years, as it is this together with the splendid ability displayed by your officers, and the integrity of your members, that you are meeting as practically the Electrical Workers of America.

As you know only two years ago you met as two organizations and the labor movement was looking forward with interest to the result of those deliberations taking place at Rochester. Here you are meeting as one organization, and without wanting it to appear egotistical in a Resolution I brought to the American Federation of Labor I made it prohibitive that in the future no suspended portion of an organization had a right to appeal to the American Federation of Labor for a seat in that body, and that prohibits, I hope for all time, any seceding portion of any labor organization appealing to the American Federation of Labor for a charter separating any affiliated organization.

Many years of experience in the labor movement has taught me that there is room for only one organization in one trade. Every trade and calling should be as closely allied together as is possible. I don't mean by that by organizing into what is known as an industrial organization, but as close as we can scientifically and in a business way and in keeping with modern conditions, to organize ourselves into an association covering the industry. I mean our trade, our calling, which we are following and hope to follow, keeping in mind the things that come into our trade, we ought to so make our law that the rules governing our organization will permit us to expand so as to keep in touch with modern civilization and modern conditions. You are doing this I understand, to some extent. I believe you have taken in the telephone industry and that they have

female representatives here. That is right, this reaching out and bringing into your membership both male and female. If the female is engaged in your line of industry she should receive the same protection as does the male member, and if there is one thing upon which this labor movement is based and upon which the success of our organization depends, it is that we shall lift the woman who must labor and we shall insist that when she labors and performs the same labor as man, she shall receive the same wages and same fair treatment and work the same number of hours or less.

I wish to say just briefly, that no movement in our time is so much criticized, so maligned and its leaders so much abused as is our trade union movement, and no movement on the face of God's green earth has done so much to uplift, to sober the human family as has the trade union movement. No movement in our time, no organization or association, no combination, no fraternity, has accomplished so much in behalf of humanity as has the trade union movement. No association opens its doors so freely, and frankly admits to its membership, all those who toil. No association goes down into the dark and unwholesome places and extends the right hand of fellowship to men as does the trade union. No organization has sacrificed so willingly and contributed so cheerfully to the uplift of mankind as the trade union movement. No organization, no association in our time has done so much and done it so willingly and practised the golden rule so completely, as has the membership of the trade union movement.

The great trouble is that we are misunderstood. The great public won't understand us, and those who disagree with us will always disagree with us.

We are continually maligned and misunderstood. If an individual in a trade union happens to get drunk, it is not the individual who is drunk but the whole union which is drunk. If the individual is arrested and locked up, it is not the individual but the union that is locked up, in some people's minds. We are held up and pictured as bad men. Your president and I are pictured with a piece of gas pipe in our bootlegs and looking around to murder some one, we are looking for strikes, looking for trouble to get people out on the street on strike. Nothing is farther from the intention of the labor movement. You are a part of this great movement and you perform the work in your trade for a great movement, incidentally for the public and the whole country. We stand the criticism but we are going on just the same performing the good work that our union stands for.

You recently saw the wonderful thing that has taken place down in Congress, where some of our severest critics fell out among themselves and began talking about each other but of course there are those who believe that these innocent men, these innocent employers, this innocent combination only combine to prevent labor from doing harm, while with all their investigations you do not find anyone saying anything about labor there. They haven't shown one thing upon one individual except some poor fellow perhaps whom they have found in the way to hand a dollar to, to make believe, but against an officer of labor in the American labor movement, they have not found one thing, one indictment, have not shown up one thing against one labor leader in the American trade union movement and we challenged them and told them the books of the American Federation of Labor were absolutely open to investi-

gation and inspection and they could go through them and if they found one thing not within the law, we were ready to stand punishment for it. They found nothing.

My brothers, you have met this year under brighter circumstances than you have met for many years, you have your troubles practically adjusted and you are the recognized electrical workers among the labor unions and I trust that your legislation will be wise along the lines of advancement and progress, not irrational but a sensible progress, a progress that means bringing you better results, better conditions, better wages and more respect and recognition of your organization. If you work along these lines the troubles of the Brotherhood of Electrical Workers will pass into oblivion.

In behalf of the American Federation of Labor I trust that your visit to Boston will be pleasant, that your business will be successful and when you return to your homes, you will find those that you love in the best of health and that the brotherhood will go on to prosperity.

(Applause.)

President McNulty:

Ladies and Gentlemen: I desire to introduce to you at this time a man whom I believe every delegate in this hall has heard of the Honorable Mayor John F. Fitzgerald, known as the fighting mayor of Boston.

(Applause.)

Mayor Fitzgerald:

Mr. Chairman, Delegates to the Convention of the International Brotherhood of Electrical Workers, Ladies and Gentlemen:

I do not think as you gaze upon my mild and mobile face, you see any "fight" there. I don't come here this morning in a fighting attitude, because I have come to extend to you the greetings of the city and express the

hope that your stay here will not only result in splendid good to your organization but to humanity in general and that you will go away from Boston feeling, as we all do, that this city is rightly christened the hub of the universe.

I have been told that this is your 12th convention, and I don't know what you thought that you did not come to Boston long ago, but I do congratulate you on coming while I am the Mayor of the city because we have everything to give you. We have been going ahead quite fast while I have been on the lid. We have our parks and roadways and the appearance of our city generally will make you feel when you go away from here, that Boston is really the hub, and that it is the ideal city of the American continent.

About two months ago we had the committee on naval affairs here and I took them in hand about two o'clock on Saturday afternoon, the most beautiful day we had in July, when Boston and its suburbs were at their best and we went down to Paragon Park—I am sorry that it is closed now for it is a most delightful seashore resort, but the cold weather we have had compelled them to close it, and it was two o'clock Sunday morning when I brought them back. They were in good shape, you know we are a very dry people here, one of the gentlemen said he was going back to Washington with the feeling that Boston was an ideal city and I hope you will carry away that same impression.

There are delegates here from Canada, I understand, and Panama, and I want them to look into this beautiful city of ours, so they can carry back the right impressions. I presume that Americans have greater pride in this city than any city in the country, because liberty was born right in these streets where this hall is situated,

and in this hall the thinking was developed for this republic of ours. Franklin was born within a few steps of this hall, Hancock and fathers of the Revolution lived in this neighborhood and we preserve this Faneuil Hall not because of its Revolutionary history, but also as a monument to the big men of America, Daniel Webster, Wendell Phillips who made speeches here that fired the hearts of the American people, and we feel that people have got to come to Boston to really love it and when they go home will carry those impressions of the first American City.

We have wonderful schools here and we are the only city in America today, I believe, that has a seat for every child, 106,000. Every child has a seat in the schools when they began last Wednesday. We have wonderful institutions here. My chauffeur was asked a short time ago by some visitors in front of the Hotel Touraine, what drive to take, and they were answered immediately, "take the roads running in any direction," and that is the situation we have here! Harvard College, the Massachusetts Institute of Technology, the Harvard Medical School and the Harvard Law School, the best post graduate schools in the world, and we are building a new technology building over the Charles River which is to be the best school in America and we expect it will be completed in three years, not only the finest in the technique of its studies but in appearance of its institution, and those are some of the things that you will find in Boston.

I told the German students when they were here two or three weeks ago, that a man could come to America with his family and put his children in the Boston Schools without paying a cent for books, papers or instructions of any kind. We have Tech-

nology and Harvard University and a person could go through either one of those institutions without expending a single cent. So we think there is not a city in the civilized world to-day that will give the average man the same show for his money, opportunity for development and decent living, as Boston.

You are going to be with us ten days and if you were to be here ten years we know you would not be tired of it as you would see something new all of the time.

I congratulate you on the success of the convention because of the progress made in the development of electricity which has just begun. I remember when the first electric lights were placed in Boston, I was a little fellow and was much impressed and see what has developed in 25 years. So yours is a splendid craft and I hope your organization will map out its work intelligently for what is best for all and for the interest of the community and not work in a selfish way but what you can do for others, as did those men who sat in this hall 125 years ago who sent back word to England: "No taxation without representation," and they were ready to fight for it and did fight at Lexington and Bunker Hill. So it is with you and the whole of us, we must fight unselfishly for humanity. That is the word I give you to-day and I welcome you to our city.

(Applause.)

President McNulty:

Mr. Mayor, on behalf of the delegates to this convention I desire to sincerely thank you. The words that you have uttered this morning I am sure will inspire us to do greater things than we have done in the past. One remark you made impressed me so much that I have to refer to it, and that is when you referred to the battle that the men gathered in this hall 125

years ago fought, a battle for principles and that is a battle that our brotherhood is fighting.

(Applause.)

We have fought it five long years and I think I am voicing the sentiments of the delegates to this convention that if necessary we will fight for five more. (Applause.) Our brotherhood is the youngest labor organization affiliated with the American Federation of Labor. The fields we have to work are large and new ones are opening up to us every day and it is necessary for us as a progressive organization to take care of those fields. It is necessary for us to send missionaries into those fields to preach our principles and our doctrines because the principles that we stand for are the principles that means a maintenance of liberty and it means a protection of our wage workers of this country and we have nothing to be ashamed of in preaching those principles.

It was well said by President O'Connell that the public does not understand what we are trying to accomplish. If they understood us they would not in any way work against us, but we hear almost every day where an industrial conflict arises, public opinion is set against us because they do not understand us.

Our records are open to any man or any woman to investigate and in all of the investigations, in all of the exposures, thank God, not one man in the labor movement has been shown to be dishonest to the cause he represented,—I mean by that, a recognized leader of the labor movement. As President O'Connell has said, when one man is found to be dishonest, some individual who perhaps was born dishonest, the whole movement is condemned. The press of the country—some of them in every city—takes the

side of our opponents, and it is only where we can reach the public and those directly interested and show them what we are contending for, that we meet with success.

Labor has not got anything but what we compelled them to give us, all these stories you hear of employers being willing to concede this or that, I want to say that in my 12 years experience we have received nothing but what we fought for and what we are entitled to get, and we are going to continue along those lines. We ask no favors of any man, all we ask for is a square deal, and we hope and trust that those who do not understand us will come into our hall and get constitutions, and when they become familiar with them and watch what we are striving for, I know they will understand us so that we may get justice.

Mr. Mayor and Mr. O'Connell, I thank you on behalf of this convention and sincerely trust that the advice you gave us will be followed.

(Applause.)

President McNulty:

There is an announcement that I desire to make. There is a convention of the Massachusetts Federation of Labor which makes it impossible for any of the officials to come here personally and welcome the delegates to the city, and I have been requested to make an announcement that later on in the week, when their deliberations are finished, some of them will make us a call.

I now want to ask if there is any one in the hall who is not a member of our organization to please retire, as our rules require this.

After all not members of the International Brotherhood of Electrical Workers had left the hall, President McNulty called upon Mr. Wilbur

Wilkin, the attorney who is defending the brotherhood in the suit brought against it by one Lewis Geib of Cleveland. Explaining that as there is to be a hearing on the case on September 18th he deemed it advisable that Mr. Wilkin address this convention as early as possible that he may be in Columbus, Ohio, in time to be at the hearing. Also told the delegates that at the conclusion of Mr. Wilkins' talk they could ask him any questions that they desired pertaining to the lawsuit.

Mr. Wilkins explained the status of the lawsuit in the various courts at some length, after which he answered to the satisfaction of the delegates the various questions propounded to him.

Delegate Cullerton of No. 134, moved that a rising vote of thanks of the convention be extended to Mr. Wilkins for coming here and placing the status of the lawsuit before us.

Seconded by Delegate Norris.

Carried unanimously.

President McNulty:

It has just been called to my attention that the President of the Central Labor Union is with us and we would like to have him say a few words before we adjourn. I now have the honor of introducing to you Mr. James T. Moriarty, the president of the Central Labor Union of Boston.

Mr. James T. Moriarty:

Mr. Chairman and Members of the Brotherhood of Electrical Workers of America and individual guests. I want to say that it has been very interesting for me to listen to the report of your attorney, and should be interesting to each and every member of your organization.

I am here to welcome you to the city and hope that your stay will be a pleasant one and that your deliberations on questions will be successful.

(Applause.)

President McNulty:

The time has now arrived to conduct the business as laid down in our by-laws and I therefore appoint the Committee on Rules:

T. E. Lee, Local Union No. 13.

G. B. Heath, Local Union No. 1.

D. R. Coughlin, Local Union No. 9.

Ivan Dodge, Local Union No. 17.

H. S. Bovard, Local Union No. 64.

J. Cameron, Local Union No. 247.

J. Stevens, Local Union No. 716.

Committee on Credentials:

P. F. Sullivan, Local Union No. 134.

Hugh O'Neil, Local Union No. 592.

B. A. Cawley, Local Union No. 267.

W. H. Brennan, Local Union No. 703.

J. W. Hart, Local Union No. 38.

Jacob Solomon, Local Union No. 534.

N. Mason, Local Union No. 392.

It would be, in the chair's opinion, useless to hold another session to-day, as there will be much work to

be done by the credential committee, and it will take them all the afternoon and I think it will be best to adjourn. Nothing else can be transacted until the convention is regularly organized which cannot be done until the credential committee reports and your chairman seated. A motion to adjourn until to-morrow morning, is therefore in order.

Delegate Butcher, No. 442, moves that the convention adjourns until to-morrow morning. Motion seconded. Carried.

Delegate:

Will the president please state where we shall convene to-morrow morning.

President McNulty:

In this hall.

Adjournment.

Second Day, September 16, 1913

MORNING SESSION

The convention was called to order at 9 o'clock A. M., in Faneuil Hall, but as the committees were not ready to report on motion made and duly seconded was adjourned until 2 o'clock P. M.

AFTERNOON SESSION.

The Convention was called to order at 2 o'clock P. M. by International President McNulty in Faneuil Hall.

President McNulty:

I will now call for the report of the

Credential Committee.

Chairman Sullivan of the Credential Committee, after explaining that the various locals were entitled to votes as per capita tax and in the case where there was one or two extra votes over the division assigned each delegate from a local, the committee had assigned these one or two votes to some members of the delegation and trusted that every one would be satisfied, read the following report:

No.	Location.	Number of Votes	Delegates.	Votes per Delegate.
1	St. Louis, Mo.,	453	James McGinn,	90
			Geo. B. Heath,	93
			Herbert J. Morison,	9
			W. S. Peebles,	90
			J. M. Thompson,	90
5	Pittsburg, Pa.,	240	Walter Wynn,	120
			H. M. Thomas,	120
6	San Francisco,	477	Albert E. Cohn,	97
			Arthur Elkins,	97
			Peter A. Clifford,	95
			Richard, A. Fisk,	95
			Wm. H. Urmey,	95
9	Chicago, Ill.,	698	D. R. Coughin,	100
			Thos. Singer,	100
			Geo. Schoenburger,	100
			Geo. Murray,	100
			Irwin Knott,	100
			Patrick Fitzgerald,	99
			Joy McConkey,	99
13	Seattle, Wash.,	84	Thos. E. Lee,	84
17	Detroit, Mich.,	358	Geo. Burns,	120
			Jos. J. Dooley,	119
			Irvin Dodge,	119
20	New York, N. Y.,	158	E. B. Miller,	158
22	Omaha, Neb.,	69	J. P. Brown,	69

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No.	Location.	Number of Votes	Delegates.	Votes per Delegate.
26	Washington, D. C.,	157	Christopher Yeabower,	79
			Frank H. Holt,	78
34	Peoria, Ill.,	58	W. E. Priddy,	58
38	Cleveland, Ohio,	464	Daniel M. Moley,	155
			J. Hildebeitel,	155
			J. W. Hart,	154
41	Buffalo, N. Y.,	357	Geo. C. King,	179
			Jno. Morgan,	178
49	Chicago, Ill.,	109	W. F. Trader,	107
43	Syracuse, N. Y.,	94	F. W. Gilbey,	94
52	Newark, N. J.,	218	F. L. Miller,	109
			John Roeckle,	109
58	Erie, Pa.,	17	Jas. Pusey,	17
60	San Antonio, Tex.,	20	Geo. C. Norris,	20
61	Los Angeles, Cal.,	153	Fred Weeks,	77
			H. S. Green,	76
64	Youngstown, Ohio,	44	A. S. Bovard,	44
66	Houston, Tex.,	13	C. A. Boatman,	13
68	Denver, Col.,	99	Wm. Hackett,	99
72	Waco, Tex.,	31	A. Doyle,	31
80	Norfolk, Va.,	20	H. J. Kraemer	20
85	Schenectady, N. Y.,	218	W. Wilkie,	109
			John Sweet,	109
86	Rochester, N. Y.,	195	Frank D. Glynn,	98
			Martin J. Farrell,	97
96	Worcester, Mass.,	120	*S. A. Strout,	120
98	Philadelphia, Pa.,	147	Walter Pangborn	147
100	Fresno, Cal.,	40	F. C. Vickers,	40
102	Patterson, N. J.,	52	Peter Muse,	52
103	Boston, Mass.,	467	S. J. Murphy,	94
			W. J. Roberts,	94
			D. R. Gray,	93
			Frank L. Kelly,	93
			J. Smith,	93
104	Boston, Mass.,	473	Franklin C. Garrick, Jr.,	159
			M. Birmingham,	157
Sub			M. J. Conley,	157
104	Boston, Mass.,		Anna E. Malloy,	
			Julia O'Connor,	Voice
			Mary Meagher,	but no
			Elizabeth Breen,	vote.
			Ethel Hyman,	
108	Tampa, Florida,	27	Jas. A. Arnold,	27
110	St. Paul, Minn.,	142	Frank Fisher,	142
116	Fort Worth, Tex.,	32	Frank Swor,	32

*George Miller, alternate, acted as delegate from 7th day until close of convention.

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No.	Location.	Number of Votes	Delegates.	Votes per Delegate.
124	Kansas City, Mo.,	167	C. F. Drollinger,	84
			R. B. Smith,	83
134	Chicago, Ill.,	1773	C. L. Hampton,	99
			M. J. Boyle,	99
			Neil Ross,	98
			S. A. Grimblot,	98
			Geo. O. Johnson,	99
			John H. Murphy,	99
			Ray McElheney,	99
			Geo. Duffy,	98
			D. L. Bernard,	99
			Edward Evans,	98
			P. F. Sullivan,	98
			Ray Cleary,	99
			Phil Scanlon,	99
			J. B. Johnston,	98
			Lee McElheney,	98
			Andrew A. Hall,	98
			Dan McKillen,	98
			John F. Cullerton,	99
140	Schenectady, N. Y.,	92	Wm. Van Vechten,	92
141	Wheeling, W. Va.,	78	C. H. Huggins,	78
343	Boston, Mass.,	364	John Donoghue,	364
			Jas. J. Eagan,	Voice
			Geo. L. Kelley,	but no
			Wm. Glacken,	vote.
145	Decater, Ill.,	14	Wm. E. Drake,	14
164	Jersey City, N. J.,	81	M. A. Driscoll,	97
177	Jacksonville, Fla.,	49	S. B. Kitchen,	49
				Voice
189	Quincy, Mass.,	18	Chas. W. Hanscom,	but no vote.
222	Cincinnati, Ohio,	199	J. A. Cullen,	100
			Thos. Howard,	99
226	Topeka, Kas.,	30	J. R. Woodhull,	30
233	Colorado Springs,	43	J. H. Brestal,	43
247	Schenectady, N. Y.,	659	H. N. Merrill,	95
			W. E. Smith,	94
			L. T. Lattimore,	94
			A. Sager,	94
			J. H. Cameron,	94
			I. D. Pangburn,	94
			R. A. Jones,	94
				Voice
Sub				but no vote.
247	Schenectady, N. Y.,		Miss Nettie Depew,	
254	Schenectady, N. Y.,	57	Peter McLaren,	57
261	Petersboro, Ont.,	176	Walter Cotton,	176

No.	Location.	Number of		Delegates.	Votes per Delegate.
		Votes			
262	Plainfield, N. J.,	23	Thos. Harding,		23
267	Schenectady, N. Y.,	187	Bernard A. Cawley,		94
			Geo. Benker,		93
282	Chicago, Ill.,	65	Orrin H. Lutman,		65
292	Minneapolis, Minn.,	88	L. E. Anderson		88
354	St. Lake, Utah,	52	L. Saunders,		52
377	Lynn, Mass.,	59	David Duval,		59
381	Chicago, Ill.,	222	S. J. Fay,		111
			John J. Meyer,		111
384	Muskogee, Okla.,	15	W. O. Pitchford,		15
396	Boston, Mass.,	223	A. J. McCarron,		112
			Jas. Hunter,		111
464	San Francisco, Cal.,	120	L. C. Grasser,		120
419	New York, N. Y.,	227	G. M. Bugniazet,		114
			Harry S. Schleuter,		113
427	Springfield, Ill.,	22	Wm. Chiles,		22
442	Schenectady, N. Y.,	258	John Wickham,		86
			Chas. D. Keaveany,		86
			Frank Butcher,		86
Sub					
442	Schenectady, N. Y.,		Mabel Leslie,	Voice but	
			Grace Romeyn,	no vote.	
463	Montreal, Can.,	69	Alzee Bastien,		69
471	Millinocket, Me.,	8	W. J. Farrell,		8
481	Indianapolis, Ind.,	172	Peter A. Boland,		86
			Ernest Nesslar,		86
494	Milwaukee, Wis.,	150	Jas. W. Daley,		161
				Voice but	
498	San Francisco, Cal.,		A. W. McIntyre,	no vote.	
501	Yonkers, N. Y.,	178	H. Wildberger,		89
			John E. Stillman,		89
503	Boston, Mass.,	40	H. D. Cahill,		40
534	New York, N. Y.,	2455	A. K. Atherton,		205
			G. W. Whitford,		205
			P. F. Lenihan,		205
			Michael Kearins,		205
			J. S. Solomon,		205
			Chas. J. Reed,		205
			Frank Emanuel,		205
			W. A. Hogan,		204
			John Reynolds,		204
			E. Roth,		204
			E. F. Kloter,		204
			Michael Conroy,		204
536	Schenectady, N. Y.,	72	Albert J. Breeke,		72
538	Danville, Ill.,	34	Geo. B. Potter,		34

No.	Location.	Number of Votes	Delegates.	Votes per Delegate.
565	Schenectady, N. Y.,	331	Edw. J. O'Rourke,	331
591	Stockton, Cal.,	44	C. D. Bass,	44
592	Kansas City, Mo.,	21	H. O'Neil,	21
595	Oakland, Cal.,	152	F. O. Lee,	152
617	San Mateo, Cal.,	13	Chas. H. Morrison,	13
Sub				
643	Springfield, Mass.		Mary R. Quinn,	Voice but no vote.
644	Schenectady, N. Y.,	212	E. A. Jandro,	106
			W. A. Trombly,	106
648	Hamilton, Ohio.		A. D. Howard,	10
666	Richmond, Va.,	62	W. R. Wright,	62
677	Gatum, Canal Zone, Pan.	34	Francis J. Sweek,	34
695	St. Joseph, Mo.,	16	O. W. Meier,	16
696	Albany, N. Y.,	57	J. J. Dowling,	57
697	Gary, Ind.,	44	R. O. Styles,	44
699	Gloucester, Mass.,		Eugene R. Lord,	Voice but no vote.
703	Edwardsville, Ill.,	21	Wm. H. Brennan,	21
707	Holyoke, Mass.,	45	Chas. E. Hunter,	Voice but no vote.
710	Northampton, Mass.,	11	John J. Burke,	11
713	Chicago, Ill.,	376	Sam Hohman,	376
714	Charlestown, Mass.,	84	Alex. A. Valois,	84
716	Houston, Tex.,	88	J. M. Stevens,	88
719	Manchester, N. H.,	42	Chas. H. Warner,	42
723	Fort Wayne, Ind.,	42	F. W. Sheldon,	42

Delegate Cohn of No. 6, moves that the report of the committee be adopted and the delegates duly seated.

Motion duly seconded.

Delegates Scanlon, No. 134, Miller, No. 20, Wilkie, No. 85, W. A. Trombly, No. 644, Kelley, No. 104, Boston, asked that certain corrections be made in the report regarding number of votes their locals were entitled to, or the substitution of alternates, all of which the President explained could be adjusted by appearing before the committee.

Delegate:

I have heard sub-locals are to be seated with voice but without vote and I ask for information regarding this.

Chairman Sullivan:

The reason we said sub-locals should have voice but no vote is that there is nothing in the constitution that gives

the girls a vote and we could not see our way clear to allow them a vote on the floor of this Convention. If the convention should see a way at this time to give them a vote, very well, but your constitution gives them no vote.

President:

The motion is shall the report of the committee be accepted and adopted and the delegates seated.

Delegate Kitchen: Information.

Delegate Lenihan, No. 534: I move an amendment to the motion that the report of the committee be adopted except that portion with reference to those delegates from the sub-locals and the delegates from other locals that are given voice but no vote.

Delegate Wynn, No. 5, seconds motion.

Delegate Roberts, No. 103. Infor-

mation.

Delegate Boyle, No. 134. Remarks.

President:

I will now put the amendment which is that the report of the Credential Committee be accepted with the exception of that portion that all be seated except those who are to be seated with voice but no vote.

Motion carried.

Delegate Sweek, No. 677:

I move that the remainder of the report of the Credential Committee be adopted.

Delegate Clifford, No. 6, seconds the motion.

Delegate Lenihan, No. 534. Information.

President:

There are two questions involved, one whether or not the sub-local delegates shall have a vote and the other is that the delegates from other locals who are deprived of the vote on account of not being eligible in accordance with our laws. The chair, in order not to have confusion in the convention would ask that they be treated separately.

Delegate Lenihan, No. 534:

I move an amendment to the motion that these questions be taken up separately, first the sub-local proposition, second the delegates who are seated with voice but no vote.

Delegate Boland, No. 481: Remarks.

President rules that if this convention votes to give them votes at this convention they would establish a precedent, that would prevail thereafter, unless laws were enacted to the contrary in the future.

Delegate Boland, No. 481: Information.

President:

This is an open question that is not covered and that is what this convention must decide.

Delegate Boland: Remarks.

President finally declares his remarks out of order.

Delegate Dooley, No. 17: Remarks.

President McNulty again explains that it is an open question and one which he had thought over for some time and consulted the best legal advice regarding it and had come to the conclusion that it was an open question that could be decided one way or the other and would be entirely legal whichever way it was decided.

Delegate Dooley, No. 17: Further remarks.

President rules that any law of this convention can be changed by this convention.

Delegate Wynn, No. 5: Remarks.

Delegate Lenihan, 534, rises to a point of order which the president declares is well taken.

Remarks are made by Delegate Trader, No. 49: Delegate Lenihan, No. 534; Delegate Fitzgerald, No. 9.

Delegate Wildberger rises to a point of order which the president declares is well taken.

President McNulty puts the question that the questions be taken up separately, first the sub-local proposition and second that the delegates from other locals who are seated with voice but no vote according to the credential committee's report.

Delegate Pangborne, No. 98.

Makes motion that they be allowed to vote.

Delegate Wynn, No. 5, seconds.

Delegate Fisher, No. 110, rises to point of order.

President rules point not well taken.

Urn, No. 6, also rises to point of order which the president rules is not well taken.

Delegate McConkey, No. 9. Information.

Delegate Fay, No. 381: Information.

President explains that at Rochester

it was debated and decided to form sub locals and there are sub-locals of women electrical workers organized in different parts of the country.

Chairman Sullivan reiterates the point that the Credential Committee are not unwilling that the women shall have a vote only that the constitution does not prescribe it.

Delegate Wilkie, No. 85. Remarks.

President McNulty: You are not to criticize the committee but confine yourself to the question.

Delegate Wilkie, No. 85, refers to Article 3, Sec. D of Constitution, also to Article 9.

Chairman Sullivan: Answers by further reference to Article 9.

Cohn, No. 6. Remarks.

President McNulty:

The chair desires to say that there is no doubt logic in the point, here is the question: Practically at the 11th hour of our last convention the sub-locals were formed and others will be coming in. It is for this convention to decide, they are the judges as to whom shall sit within their meeting and in fairness to the girls in all parts of the country I take the position I do in referring it to you. In reference to the point raised by No. 6 I declare his point well taken.

Delegate Green, No. 61: Remarks.

Remarks are also made by Delegates Kitchen, No. 177; Bugniazet, No. 419; Sweek, No. 677.

Delegate Wickham, No. 442, rises to a point of order but the chair rules that point is not well taken and is out of order, upon which Delegate Sweek resumes his remarks.

President McNulty states that if he had any remembrance that it was understood that the sub-locals would not be represented here he would rule that and not waste the time of this convention and is trying to find out

from the delegates who were there and then will make a ruling on it.

Keaveney, No. 442. Remarks.

Vice President Noonan takes the chair.

Remarks were made by Delegates Knott, No. 9; Roberts, No. 103; Boyle, No. 134; Egan, No. 142, Clifford, No. 6; Solomon, No. 534.

Delegate Whitford, No. 534, makes a motion that the matter be laid over until 9 o'clock to-morrow morning.

President McNulty will not entertain the motion.

Delegates Burns, No. 17, Pangborn, No. 247, remarks.

Chairman Sullivan makes remarks in defense of the report of credential committee.

Delegates Birmingham, No. 104, and Lenihan, No. 534, remarks.

Chairman Sullivan: Point of order.

President McNulty: Point is well taken as the classification of work is not a part of the constitution.

Delegate Lenihan, No. 534. Information.

Delegate Fay, No. 381, asks for the previous question but president rules that Delegate Lenihan has the floor.

Delegate Boland, No. 481, point of order.

President McNulty: In reply to that, that the question you are asking has been put before this convention and that is what we are trying to determine and the fact that the delegate is trying to prove that the laws of the constitution that delegates from sub-locals are entitled to representation is not out of order. If it comes down to the question of the interpretation of the law, that in accordance with the constitution rests with me, and if it comes to that point and this convention asks me to interpret that law, I am big enough to interpret it, no matter whom it hurts. In fairness to the girls I referred it to this

convention, because the matter is open, these girls were organized with instruction or the idea that they can vote and I deem it an injustice not to refer it to this convention. If this convention wants me to interpret this I will do it very quickly and that will close the whole matter.

Delegate Clifford, No. 6: Point of order.

President:

I sustain the point that the constitution does say HE.

Delegate Lenihan: Remarks.

Delegate Clifford, No. 6: Point of order.

Delegate Reed, No. 534, remarks. Moves that the whole matter be referred to a committee of ten to report to-morrow morning, at 9 o'clock A. M. and it be taken up for special legislation.

President rules motion not in order being made after his speech.

Delegate Whitford, No. 534, I move that it be referred until to-morrow morning at 9 o'clock.

Delegate Eagan seconds motion.

Delegate Hampton, No. 134, calls attention to point of order of Delegate Clifford that has not been ruled upon.

President: I recognize Del. Whitford's motion that the matter be laid over until 9 o'clock to-morrow morning.

Motion seconded by Reed, No. 534.

Delegate Clifford, No. 6, claims it is out of order.

President rules point not well taken, on the ground that this constitution provides for sub-locals inasmuch as he has referred the whole matter to the convention for decision, the question now under debate.

Delegate Evans, No. 134, claims it is out of order.

President McNulty: Point not well taken on same grounds.

Keaveney, No. 442. Information.

President explains that the convention in its wisdom in creating the sub-locals decided that they should not participate in the death benefit as the taxation would be too heavy, not that we did not want them to get it.

Delegate Keaveney insists that the chair misunderstood his point of information.

President explains that his question will only complicate matters.

Delegates Boyle, No. 134, Bugniazet, No. 419, Kloter, No. 534, Elkins, No. 6: Remarks.

Delegate Cullerton, No. 134, makes amendment that the convention take a recess of 15 minutes and re-convene.

President McNulty: That would hardly pay and is not in order. My advice is to stay here and settle it.

Delegate Jones, No. 247, Remarks.

President McNulty:

I declare the debate closed and the question is, to refer to 9 o'clock to-morrow morning this question.

Motion lost.

Delegate Stiles moves that the entire matter be referred for disposal to the chair.

Duly seconded.

Delegate Burns, No. 17. Remarks.

President McNulty: I reiterate that I have referred this matter to the convention after consulting an attorney and was advised that it was an open question, if I decide the question as prescribed by Article 9 it will go from me to the Executive Board and around. I can decide the question finally but it will have to go that route instead of holding the convention up.

Delegate Wynn, No. 5: Remarks, and claims debate is out of order.

President McNulty: Point is well taken.

Delegate Pangborne, No. 98: Remarks.

President McNulty declares he will

not listen to any such discussion as secession and anyone having secession in their makeup had better secede.

Delegate Burns, No. 17, moves the previous question.

Delegate Dodge seconds the motion.

President McNulty puts the previous question, to seat the delegates of sub-local unions with a vote and declares the result calls for a division vote.

Delegate Burns, No. 17, asks for information.

Delegate Reed, No. 534. Remarks. Division called for with the following result:

51 Yeas.

87 Nays.

Motion declared lost.

Delegate Keavaney, asks for roll call.

Delegate Bugniazet, No. 419, claims that if any delegates did not vote it is called an affirmative, but President McNulty rules that it has been the custom that if a delegate did not want to vote he didn't have to.

Delegate Hall, No. 134: Remarks.

Delegate Bugniazet, No. 419, makes motion that the report of the committee as reported, be accepted.

Chairman Sullivan: The report is divided, there is the point of the delegates who are given a voice but no vote.

Delegate Lenihan, No. 534. Remarks.

Chairman Sullivan explains that the majority of those members are not in good standing or from a local which has been organized less than 12 to 15 months and they are not on the first per capita sheet.

Delegate Lenihan, No. 534. Remarks.

Makes motion that any delegate who has sent in his credentials having been 6 months in good standing be seated in this convention.

President McNulty: The chair will not entertain that.

Delegate Lenihan, No. 534. Remarks.

President McNulty explains the action of the International President and the Executive Board as empowered by the Rochester convention as to the secessionists at that time.

Delegate Lenihan, No. 534. Remarks.

Delegate Hildebeitel, No. 38. Moves that that part of the report of the Credential Committee be accepted.

Delegate Cohn, No. 6, seconds the motion.

Motion carried.

Delegate from No. 6 asks that the secretary read the communication from his local as they desire it to appear as a part of these proceedings.

Secretary Ford read the following communication from No. 6:

San Francisco, Cal., Aug. 20, 1913.

To Chas. P. Ford, Secretary of the Twelfth Convention of the International Brotherhood of Electrical Workers, Boston, Massachusetts.

Dear Sir and Brother:—

At the regular weekly meeting of this Union held on Wednesday evening, April 9th, I was instructed to communicate with your honorable body as follows:

Local Union No. 6, I. E. B. W., wishes to have the entire vote of its membership cast as a unit, on all matters coming before the convention, by a majority of the delegation from this Union.

Hoping this will meet with the approval of your honorable body, and with best wishes, for the continued success of our International, I beg to remain,

Sincerely and Fraternally Yours,

EDWIN V. MCKENZIE,

Rec. and Cor. Sec.

President McNulty:

I now ask for the report of the Com-

Committee on Rules.

Chairman Lee not being present, I will proceed to the appointment of committee and he may come in the meantime.

GRIEVANCE AND APPEALS

W. J. Roberts,	103
W. O. Pitchford,	384
A. K. Atherton,	534
P. C. Scanlon,	134
John A. Donoghue,	142
W. H. Army,	6
Wm. Chiles,	427

RITUAL COMMITTEE.

H. M. Merrill,	247
*W. R. Wright,	666
Chas. Morrison,	617
H. E. Reynolds,	335
P. Saunders,	354
*E. W. Noble,	362
J. P. Brown,	22

I. S. REPORT.

Chas. Reed,	534
Thomas Singer,	9
J. Hildebeitel,	38
Albert Breeke,	536
John Roeckle,	52
Harry Schleuter,	419
R. O. Stiles,	697

COMMITTEE ON I. P. REPORT.

E. F. Kloter,	534
C. Yeabower,	26
W. S. Peebles,	1
T. C. Vickers,	100
J. A. Arnold,	108
W. F. Trader,	49
L. B. Miller,	20

I. T. REPORT.

Geo. C. King,	41
Wm. Hackett,	68
M. Conley,	104
H. Thomas,	5
C. Doyle,	72
F. W. Gibbey,	43
J. R. Woodhull,	226

JURISDICTION OF WORK.

F. J. Sweek,	677
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*D. Duval, 377, substituted.

*George Johnson, 134, substituted.

Frank O. Lee,	595
M. Birmingham,	104
S. J. Fay,	381
Jack Hampton,	134
Geo. Schoenburger,	9
J. F. McGinn,	1

COMMITTEE ON LAW

Sam Grimblot,	134
Walter Cotton,	261
Geo. Burns,	17
F. F. Lenihan,	534
J. A. Cullen,	212
Geo. Schoenburger,	9
F. L. Miller,	52

FINANCE COMMITTEE.

Albert Cohn,	6
C. F. Drollinger,	124
C. A. Boatman,	66
D. L. Bernard,	134
Irwin Knott,	9
S. B. Kitchen,	177
Harry G. Green,	61

RESOLUTIONS.

Ray McElheney,	134
P. A. Clifford,	6
M. A. Driscoll,	164
J. Dooley,	17
P. A. Boland,	481
H. Wildberger, Jr.,	501
C. D. Keaveney,	442

WAYS AND MEANS.

A. McCarron,	396
Alzee Bastien,	465
John E. Stillman,	501
J. W. Daley,	494
*J. E. Lowery,	474
James Pusey,	56
Frank Emanuel,	534

CREDENTIAL COMMITTEE

Jas. Verden instead F. Mason.	
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I. E. B. REPORT.

J. J. Dowling,	696
C. D. Bass,	591
O. H. Lutman,	282
Sam Hohman,	713
Chas. W. Warner,	719
Geo. B. Potter,	538
W. E. Priddy,	34

*Frank Swor, 116, substituted.

M. J. Conroy,

534

President McNulty:

I could not appoint every one of the delegates on a committee but I did the best I could and I hope no one will be disappointed.

I will now ask Chairman Lee of the Committee on Rules for his report.

Chairman Lee:

GREETING: We, your Committee on Rules, beg leave to make the following report:—

No. 1. Daily sessions to be held between the hours of 9 A. M. to 12 M. and from 1.30 P. M. to 5 P. M. Night sessions may be held at the discretion of the delegates.

No. 2. That the hour of adjournment on Saturday shall be 12 M.

No. 3. A motion to adjourn shall not be in order when a motion is before the convention.

No. 4. Robert's Rules of Order shall be used to govern sessions of this convention, except section 63, page 191, pertaining to adjournment.

No. 5. No member shall have the floor for more than five minutes on any motion as per section 34, pages 95 and 100.

No. 6. The regular order of business shall be as prescribed by the convention.

No. 7. A delegate failing to attend two (2) consecutive roll calls, unless excused by the convention, the Secretary shall notify his Local Union of the fact.

No. 8. Any delegate leaving the convention hall during session must leave his name, address and No. of Local with the Sergeant-at-Arms, and failing to return, the Sergeant-at-arms shall report same to the Secretary and recorded as absent unless excused by the convention.

No. 9. That the use of tobacco be prohibited in the convention hall.

No. 10. That the balcony of the

convention hall be reserved for the wives and families of the delegates and all other members of the I. B. E. W. in good standing.

Thomas E. Lee, Chairman, No. 13.

Geo. B. Heath, No. 1.

D. R. Coughlin, No. 9.

I. W. Dodge, No. 17.

A. S. Bovard, No. 64.

J. Cameron, No. 247.

J. Stevens, No. 716.

Delegate Sweet, No. 677: I move that the report be adopted with the exception of that portion specifying limit of time on debate. Makes further remarks on the subject.

Delegates Heath and Hart, No. 38: Remarks.

President McNulty puts motion that we eliminate from the report that portion therein that refers to limit of time on debate.

Motion carried.

Delegate Evans, No. 134: Moves that we strike out that portion prohibiting the use of tobacco.

Motion seconded.

Delegate Morgan, No. 41: Remarks.

Chairman Lee explains the reason the committee put it in was in compliance with the rules governing the hall.

Delegate Burns, 17, moves an amendment that it will be laid on the table indefinitely. Seconded. Carried.

Delegate Bugniazet, No. 419, moves that for a roll call vote there shall be a 2-3 vote.

President McNulty will not entertain the motion.

Chairman Lee: Remarks.

President McNulty, Answers.

Delegate Burns, 17: I move that the report of the rules committee have added to it that 25 per cent of the delegates seated shall be necessary to get a roll call vote.

Motion seconded.

Delegate Fiske, No. 6, makes an

amendment that it be 33 1-3 per cent instead of 25 per cent.

Delegate Clifford, No. 6, seconds the motion.

Delegates Evans, No. 134; Clifford, No. 6; Green, No. 61. Remarks.

President McNulty:

The amendment calls for a 1-3 vote of the delegates seated to get a roll call vote, the original motion was 25 per cent.

Delegate Reed makes an amendment to the amendment that 20 per cent of the delegates present at the session be required to get a roll call vote.

Delegates Pusey, No. 56, and Roberts No. 104. Remarks.

President McNulty puts the question that 20 per cent. of the delegates present at the session be required to get a roll call vote.

As the result was uncertain President McNulty calls for a division vote.

Motion declared carried by the yeas.

Delegate Hart, No. 38, asks if the part of the Rules Committee report

that the balcony be reserved for the wives and families of the delegates is constitutional.

President rules that it is not in accordance with the constitution and thinks the constitution should be lived up to. Says that as the constitution does not provide for the admittance of any other than members in the convention he will rule that that portion of the report must be stricken out from the report of the committee.

Delegates Norris, 60, Murphy, 103. Remarks.

President rules it is out of order.

Delegate Cohn, No. 6: I make an amendment that they be allowed in the balcony until such time as the delegates deem it advisable to go into executive session.

Motion seconded. Carried.

President:

We will now have the call of the roll after which the members may adjourn.

Adjourned at 5 P. M.

Third Day, September 17, 1913

THIRD DAY, WEDNESDAY, SEPT.
17, 1913.

MORNING SESSION.

The convention was called to order at 9 a. m. by International President F. J. McNulty, after which Secretary C. F. Ford called the roll.

President McNulty: I desire to appoint J. H. Murphy as Assistant Sergeant-at-Arms.

President McNulty then called on delegate from No. 666, asking his name and initials and asked him to identify himself to the satisfaction of the convention. Delegate not having with him his card or other sufficient means of identification at the request of the President went back to his hotel to obtain same. Upon his return, still not having sufficient identification to present, President McNulty asked that he go with the Assistant Sergeant-at-Arms, together with a Notary Public, who was present, to the President's office and make affidavit in proper form as to his identity. Delegate expressed his willingness to do this.

President McNulty explained to the delegate and the convention that he had received a long distance telephone call together with a night letter by telegraph from one Harry J. Stone of Richmond, Va., saying that W. R. Wright was still in Richmond and that the delegate claiming to be W. R. Wright was an impostor.

The delegate together with the Assistant Sergeant-at-Arms and the Notary Public, retired to the President's office.

Secretary Ford reads communication as follows:

Building Trades Department, American
Federation of Labor,
September 15, 1913.

Frank J. McNulty,

Quincy House,

Boston, Mass.

Extend to the assembled delegates,

and through them to your entire membership the kindly greetings of the Building Trades Department, and to express the hope that your deliberations will be of the greatest benefit, not only to your own brotherhood but also to the masses who toil.

Hoping I may have the pleasure of being with you before the convention ends,

Fraternally yours,

J. A. SHORT.

President McNulty: The next order of business will be the report of the International President and I would ask one of the vice-presidents to step up and preside while I am reading it.

Vice President Bugniazet takes the chair and President McNulty read his report.

President McNulty in the chair, appointed a Press Committee as follows:

Press Committee: R. A. Fisk, No. 66; J. H. Brestel, No. 233; J. F. Cullerton, No. 134; M. Farrell, No. 86; T. D. Tucker, No. 403.

Adjourned at 12 M.

AFTERNOON SESSION.

The convention reconvenes at 1.30 P. M., Vice President Bugniazet presiding.

Secretary Ford calls the roll.

On suggestion of Delegate Murphy, 103, the president rules that the convention shall adjourn promptly at 5 o'clock, the roll call for purpose of distributing tickets for an entertainment to be given by the six locals in Boston other than No. 103.

Delegate Wright, No. 666, asks that he be excused from the sessions until he can satisfy the chair beyond doubt that he is the right Wright.

Vice President Bugniazet explains that he is properly seated in the convention until proven otherwise.

President McNulty appoints S. J. Murphy, No. 103, as Assistant Secretary.

Secretary Ford reads communication as follows:

"Greeting with best wishes for the most successful convention in the history of the brotherhood and an early abatement of the present troubles caused by the spirit of secession.

Local 480, Portland, Oregon."

Vice President Bugniazet orders telegram made a part of the proceedings and acknowledged.

Vice President then announces that the President will proceed with his report.

At the completion of the President's report there is tremendous applause and cheers which is duly acknowledged by President McNulty.

Delegate Cohn, No. 6 moves that the report be referred to the committee on President's report. Motion seconded and carried unanimously.

Chairman Sullivan of the Credential Committee reports one new delegate as follows: Eugene R. Lord, No. 699.

Moved and seconded that the report be accepted. Carried.

Vice President Bugniazet: We will now listen to the Secretary's report.

Secretary Ford announces that in his report he will only read the totals of figures as there is such a mass of figures in the itemized account, it will consume so much time, and the itemized account will be in the hands of the committee, if there is no objection from the convention.

Vice President Bugniazet declares items shall not be read but referred to

the committee on Secretary's report.

Secretary Chas. P. Ford reads his report which is met with applause, which he acknowledges.

Vice President Noonan takes the chair in place of Vice President Bugniazet.

Delegate Elkins, No. 6, moves that the report of the Secretary be received and referred to the committee on Secretary's report.

Delegate Johnson, No. 134, seconds the motion. Carried.

Vice President Noonan announces that as the Treasurer has been delayed in finishing his report that he will call for the report of Vice President Bugniazet.

Vice President Bugniazet reads his report which is enthusiastically applauded.

President McNulty resumes the chair and announces that the report of Vice President Bugniazet will be referred to a committee and if there is no objection from the convention he will appoint a committee to take charge of the reports from the three vice presidents. Then calls upon Vice President Noonan for his report.

Vice President reads his report in part.

Delegate Johnson, No. 134, moves that balance of Vice President Noonan's report be laid over until tomorrow morning at nine o'clock. Motion seconded by Bernard No. 134. Carried.

Adjourned at 5 P. M.

Fourth Day, September 18, 1913

FOURTH DAY, SEPTEMBER 18, 1913 MORNING SESSION.

The meeting was called to order by Vice President Bugniacet at 9 o'clock, after which Secretary called the roll.

Secretary Ford reads telegram as follows:

"The New Hampshire Federation in convention assembled in Manchester, extend best wishes to your organization.

J. J. COYNE,

New Hampshire Secretary-Treasurer
New Hampshire F. of L."

President McNulty: If there is no objection this communication will be made a part of the minutes.

President McNulty announces that First Vice President James Duncan of the American Federation of Labor will be here to address the convention at 10 or 10.30 and he would like to have all the delegates possible present to hear Mr. Duncan's address.

President McNulty brought up the matter of the right of Delegate Wright, No. 666, to seat in the convention, reading letters he had received from Richmond, Virginia, on the subject, one of which said a photograph of Mr. Wright was on the way and recommended that Mr. Wright not be allowed in the convention hall until the arrival of this picture that he can be positively identified. Delegate Sweet, No. 85, makes motion that he not be allowed until such time but President McNulty rules that the motion is unnecessary in view of his recommendation.

Delegates Green, No. 61, Knott, No. 9, and Sweet, No. 85. Remarks.

President McNulty allows motion to stop the discussion.

Delegate Murphy, No. 103. Remarks.
Delegate Bass, No. 591. Moves that the entire matter be left in the hands of the chair.

Delegate Scanlon, No. 134. Seconds.
Delegate Green, No. 61, moves that he be allowed to have a seat until we find out whether he is the right or wrong Wright.

Motion seconded. Carried.

Delegate Jones, No. 247: Remarks.
Moves that the Secretary telegraph the president of No. 666, as a matter of form if nothing else.

President McNulty rules that if there is no objection that suggestion will be followed. No objection.

Delegate McKillen, No. 134: Remarks.

Vice President Noonan resumes the reading of his report at the request of President McNulty, at the conclusion of which he is heartily applauded.

Delegate Heath, No. 1: Remarks.

Delegate Johnson, No. 134, moves that the report be accepted and referred to the committee on vice presidents' report.

Motion seconded. Carried.

Vice-President Bugniacet in the chair.

At this point President McNulty escorts Mr. Frank Duffey, Secretary of the Brotherhood of Carpenters, into the hall.

President McNulty: Delegates, at this time I desire to say that we have with us a man with whom the International Brotherhood is well acquainted and much indebted to. At the time that the seceders were lying about us, claiming that they controlled 80 per cent. of the electrical workers of America, the American Federation of

Labor in its wisdom decided to have a committee of one man appointed by me, one man appointed by Mr. Reed and one man by President Gompers, formed into an arbitration committee. I daresay at that time a great portion of the labor movement believed the statements of the seceders.

The seceders absolutely refused to abide by any decision that this arbitration committee had made until our representative—whom I will shortly introduce, came out flat-footed and told them that they either had to do one thing or the other—had to abide by the decisions of this committee before he would undertake to do anything more. The result was that they absolutely refused to carry out any of the findings of the arbitration committee and our representative withdrew from the arbitration committee.

That he was right is demonstrated by the fact that when he went to the St. Louis convention with a minority report, the convention adopted his report by an overwhelming majority and it was sustained.

It is therefore an honor and pleasure for me to introduce to you a man who is known from one end of this country and Canada to the other, a fearless, staunch trade unionist and one who is respected by all who know him—Mr. Frank Duffey.

Mr. Frank Duffey, Secretary of the Brotherhood of Carpenters, spoke as follows:

Delegates of the convention. I am glad to be able to attend your convention—an organization that almost had to go out of existence a short time ago—to become better acquainted with you. If I don't know you individually I know of you and quite considerable too.

I am here more by accident than

anything else, to this convention, as I am on my way to Canada to attend the Canadian trade and Labor Council, as there are matters of importance to be dealt with. Your president heard that I was coming through and wrote me and wanted to know if I could not make it possible to attend this convention. I stopped off here on my way, to meet my one trade men, the carpenters' trade to talk matters over with them, so I answered President McNulty that I would come to this convention, because I am almost an electrical worker if I am a carpenter, that is as far as your troubles are concerned.

When Frank McNulty selected me at the convention of the American Federation of Labor to represent your business I didn't feel inclined to accept, as I had so many other matters to attend to that demanded such a vast amount of my time and I had troubles of my own. It was only that I was tied up with other matters, not that I had anything against the electrical workers, to give it the consideration it deserved. Frank McNulty wouldn't take no for an answer, said he would have no one but me and when at last the men in my own delegation insisted upon it as well as President McNulty, I said all right and so I became involved in your troubles.

At that time you were about down and out, the members of the American labor were against you. McNulty knew but Collins and the other boys said nothing, thinking it would adjust itself, as they were told 80 per cent belonged to the other side, as was I but I wanted to see the books of the other organization. I didn't do anything in a hurry. We met in December, February, March and April, around about four months after the convention of the A. F. of L. adjourned before I put my foot down and said, "We have come

to a parting of the ways, you must either abide by the rulings of this arbitration board or I leave the board. President Gompers said I must go back on the committee, but I said no, I am no baby in the movement, I am not going on the board unless McNulty orders me to and I don't know whether he will or not. I made my minority report to the convention, the majority was against me on the arbitration board, and said we will fight it out, and the president on the other side came to me and wanted to know what I was going to do with them. I said, "I am going to swing a big sledge hammer on you," and he said, "No, you are not, you wait and see." I had to go home from that convention after the first week, and I got up on the floor and asked permission to be heard and there was a dispute between the Reed faction and the McNulty faction because they said I had cold feet and hadn't any backbone or grit. When I heard that I got on the floor again and said, "I came from the wrong race of people to be a runaway and I want this thrashed out now," so we had at the convention the majority report and then the minority report and we won out on it something like four to one on the minority report of the arbitration board, and they were told they might resolve and resolve and it wouldn't amount to a row of pins and so the American Federation of Labor endorsed that minority report of mine. So you are to-day a loyal and faithfully organized labor union movement.

I want to tell you this, because they want to resurrect it at Seattle. I am elected a delegate to this convention and if it is resurrected in Seattle the sledge hammer will swing in the Carpenter's Union. Some organizations on the Pacific Coast think the Reed faction is right and that the McNulty faction is not. The local unions are

asking that this matter be resurrected in Seattle and sending printed forms to be placed in all our hands in the United States and Canada and Alaska and so on and some of our unions know very little about the dispute and they want us to endorse them and give instructions to the other six delegates to resurrect this.

(Mr. Duffy here read a copy of the resolution.)

I replied to this about as follows: "I am in receipt of a set of your printed resolution endorsed by the local union relative to the controversy between the Reed and McNulty factions of the Electrical Workers, in which you asked that the delegates be instructed to vote for a certain purpose or method or plan to bring about unity in the local of electrical workers. After hearing from all parties involved and all parties interested the St. Louis convention decided by an overwhelming vote that the minority faction was the legal union of the electrical workers on the American continent and the only one that would be recognized by the American Federation of Labor and that the controversy has been settled once and for all."

I want you to have your delegates at the Seattle convention with their eyes skinned, because you don't know from what angle a set of resolutions may come bringing up the controversy between the Electrical Workers. I claim that it is settled and done for and I shall fight for it not to come on the floor again.

I might tell you that on the Pacific Coast there is what is known as the Maritime Builders, ship carpenters, ship joiners, and these men are eligible according to our constitution to membership in our organization. President Kirby and I have received letters wanting to know the terms and

conditions that they could come into the organization, and I told them they could get any benefits to be derived, giving them plans and terms and told them how they could become members of our organization. Just before I left the first vice president came to me and said he knew the new angle to the situation in the Maritime Builders, that they have electrical workers union and asked if we would take on the electrical workers. I told him no, the electrical workers couldn't but the ship carpenters and joiners could.

President McNulty asked me to come to the Rochester convention but I couldn't as I was in Northwest Canada. I remember after the convention President McNulty came down to our office and went in before our General Executive Board and our President came to me and said, President McNulty of the Electrical Workers, is here and coming before the Board. Say, that got me hot, for I thought if there was any dispute with the carpenters he should come to me before going to the executive board, but pretty soon the president said I was wanted in that room and McNulty was there and presented me with a set of silverware from the convention, which took all the fight out of me and I quieted right down for it came as a great surprise, and I want to thank you at this time—I haven't had an opportunity before—and assure you of my appreciation, but there is one thing I appreciate more than any other, and that is the letters at the top of the set, "I. B. E. W."

(Applause.)

It is in my household a treasure, and I told my wife, "That silverware will be used on every occasion when anyone comes to visit us, we are going to use it." I want to thank you again for your kind expression and I am glad to be able to see you this morning.

There is one thing wrong in the labor organizations. We are too cheap. In our organization a carpenter puts in a dollar and thinks he will get out \$10. Now out in Indiana we cannot coin money, it is your money, our money, and I say if you want those benefits you can have them but you will have to pay for them. We want to have at least a million dollars in our treasury, then the employers wouldn't be so willing to tackle the carpenters. I want the organizations not to be cheap with themselves. I want you to be good and liberal with your organization. You have the confidence of the other organizations of the American Federation of Labor and you should have confidence in your officers, if you haven't you shouldn't elect them. They will give you an accounting of where all the money comes from. I have been in the office of President McNulty and the office of the other faction and they couldn't make me believe that there was 80 per cent of the membership with them.

You must be liberal with yourselves. You want benefits, I know you do, but you have got to pay for them. We give an accounting of every cent and your officers do and yet we have men who will stand up and find fault. Christ was crucified and he was the best man who ever lived, but as far as the International Brotherhood of Electrical Workers, my brother McNulty and the other boys, they will never be crucified in the American Federation of Labor.

Tremendous applause greeted the conclusion of this speech and the convention with cheers and more applause rose to their feet, remaining standing until Mr. Duffy retired from the hall.

President McNulty: Mr. Duncan will be here in a few moments, but as Treasurer Hogan is not in the hall we will hear the report of Vice Presi-

dent Grasser:

Vice President Grasser starts his report, but as Mr. Duncan arrives very shortly, Mr. Grasser, postponed the remainder until a later time.

President McNulty: On my invitation, we have with us this morning, a man who has done a great work for our Brotherhood. He has been with us from the time that he determined that we were right and he always came to our defense regardless of who it was that opposed us. He is known not only from one end of this country to the other, but through the labor movement of the entire world; a man of conviction, known to us who love him as a leader, as the iron man of our movement—James Duncan, first vice president of the American Federation of Labor.

Mr. James Duncan, First Vice President, American Federation of Labor:

Mr. President, Ladies and Gentlemen:

I feel somewhat bashful coming forward after the introduction of your president, I was not looking for it, and it indicates that I should deliver the goods to come up to his introduction. Your very efficient president sprung a new one upon me, in saying that I was known as the iron man in the movement, as many of them have been calling me the stone man. Not the stone man who is famous in Chicago.

I assure you it affords me great pleasure to be here this morning and I will only keep your attention a few moments. I have been to many labor conventions and know how the delegates are anxious to do the work that is assigned to them.

There are few men in the country better informed upon the troubles of the electrical workers, through which you have passed for the last several years, than the members of the Executive Council of the American Federation of Labor and in this instance, like

the split that took place a number of years ago among the painters, it has been the intention, the purpose and desire of the executive council of the American Federation of Labor to be helpful in the solidifying of your rank after the secession movement took place, not only solidification for that fact but also because you are one of the young organizations in the trade labor movement. Therefore, we have rendered assistance wherever possible in your organization wherever electrical workers were found.

As a practical man I am not to generalize. My own trade association with which I have been very closely connected ever since I took my obligation in connection with which I have been its executive head for more years than I care to admit. My own organization looked for practical results and I always feel in mixing with men of other trades that they are doing the same thing. We could not accomplish much because we didn't have much money and therefore in time we changed our system to the high dues system and to the method of entering into agreements with our employers that gave us a chance to conserve and consecrate our funds. I know what I am going to say about our agreements would not apply, at the present time, to you, because my trade has been in existence and organized for so many years as compared with you. We think nothing of entering into agreements for five years with the employers. We have been working for years upon a large contract awarded a firm in Vermont, building the Madison, Wisconsin capital and it will take yet a long time to finish it, and that employer sent me word a few days ago, that if I could get him 50 granite cutters to send them and he would guarantee work for two years. Now with a statement like that you see

what we need is long term agreements. We have not a squabble every year over an agreement and wasting our resources and our energies that could be better applied. Where we get only a poor agreement we sign for one year, but when we were signing for only one year all around we never had any money in the treasury and couldn't reach the accomplishments we desired.

We changed our dues to the high dues system, and the financial benefit perhaps would not be applicable to yourselves, but has been found to be of great benefit to us. After we had tried the other system and it had failed, we asked for 23 per cent. increase in wages and an 8 hour day. We gained the 8 hour and after a short contention got 16 per cent. increase in wages and in three years thereafter got the other 7 per cent. We signed for five years with a bulk of our employers with a chance to change it at the end of three years to the increase of 7, but with the proviso that if it was not amicably arranged it should be settled without strike or lockout. The employers thought they had us where they wanted us. The agreements were to begin January 1st, they wanted this because January, February were the cold months and a hungry time and they would have us at their mercy and try to force us through the empty stomach period. It was in 1900 that we changed to the high dues proposition, and when they refused to sign the agreement we were in a financial position to take care of our men. A representative of their association went to the office of the Boston Herald and had a statement issued with the authority of the manager of the paper that the granite cutters by this agreement were down and out. The reporter who wrote the story was an old trade unionist, though he hadn't been since he was a newspaper man. He

came to me and asked me what it meant and was telling me about it and the smile I had on my face pretty nearly gave him his answer and he didn't tarry very long in the office after that. The facts are that when 1905 came around instead of finding us disorganized, and with no treasury, they found us better organized than ever, as we had a quarter of million dollars defense fund, and the employers then came to us and said, "It is wonderful what time brings forth, heretofore we have been unable to get along without squabbling, and said, what is the use of squabbling, set down and see if we cannot talk this matter over and settle it without stopping work. We did get an agreement that did satisfy our people for the time being.

I give you that as a direct result of the change from low to high dues system. That is true not only in the general policy in our trade but will apply to all others, but in the meantime will enable you to pay benefits to members. We increased the strike benefit, paid out for headquarters, increased the funeral benefits, increased the system of redress of wrongs and so on.

I advise this convention, whatever its financial system may be, and whatever the convention has in mind at present, to do something along the lines I have suggested. Put some money into your international treasury whereby your international officers can help you when you get into trouble. I have no doubt you rush a letter or telegram to headquarters asking them to send money to your locality to help you when there is a strike and perhaps it comes when there is no cash there to do it. You have a per capita system I believe. We have not, we got over that long ago. You meet Biennially, you will soon get over that. Think of the good it would do

if the cost of this convention was applied to either your benefits or to organizing. It will come to you that you can dispense with an occasional convention, to have money available for good of your organization. Our convention met in 1912 and it had been 31 years and six months since we had had a convention and we applied money that would have been applied to conventions to constructive purposes of our organization. I believe that the example of the iron-moulders is the best of all to follow. I believe that conventions may be held with profit to all once in every five years. If you increase your dues and build up your international treasury and have conventions every three or four years, as the case may be, you will be able to see the virtue of it. It will be not only a money making affair but every time you have a convention you feel that unless you turn your constitution topsy turvy, you have been doing nothing, and you active men in your locals may know but the rest of the men will only get one set of laws learned before you change them again, but by adopting the method I have suggested you will be adding history to your body as a trade as a component part of the great labor movement of the country.

I have spoken five minutes longer than I intended and with these statements I have made urgent remarks on most salient points to your association, and I trust you will not look upon me as an intruder.

I do want to refer to the financial advantage connected with my own trade, because of my intimate knowledge of my own trade. We cannot make progress in our great labor movement, of which our American Federation is a part and the Electrical Workers are a part of that movement, if it is almost out of existence financially.

The secession movement is out of existence as far as the Federation is concerned, but in spots there may be some of it, the men engaged in it have brains, and you may move from one place to another but you have got to extend the right hand of fellowship to them and convince them that you are right. I know what the feeling has been on this subject, but when the time comes it is not to have a rehearsal of this ill-feeling but the extending of the right hand of trade unionism of one man to another in the same direct, logical and specific manner inviting them to unite in concord in your ranks.

(Applause.)

I am going to give you a short talk or object lesson in an investment of the trade union dollar. Not a free trade dollar, or a Chinese dollar, or even the greenback, and they were handy as the great statesman from this state, the Honorable Ben Butler, during the great greenback debate in the House of Representatives reached the climax, he held a greenback above his head on the floor of the house, looked at it with one eye, closing the other and said, "I love it because I know that my Redeemer liveth."

If that is true how much more should we, as warm unionists believe in the trade union dollar, because it is our redeemer.

I am going to take my own trade because I know it best, and bring this lesson to your minds as easily as possible. I am going to assume 15,000 members of my association. I state without fear of contradiction by anyone connected with my trade, that by virtue of being union men the members of my trade are earning and have earned for fifteen years at least \$1.25 per day more than they would receive as non-union men. I am not drawing upon my imagination, we tried both sides of it and know whereof we speak.

15,000 men earning \$1.25 a day more because of being union men than they would have earned put into their pockets, in one day in additional wages \$18,750.

We will take for the sake of argument 300 working days, multiplying \$18,750 by 300 working days put into the pockets of those 15,000 men, by virtue of being Union men, \$5,625,000—try and think of the figures please, work it out on the back of your visiting cards and see what an immense investment it is. 15,000 men, 15 years. Multiply this \$5,625,000 by 15 years, you get \$84,375,000, that is what they earn as Union men over and above what they would have earned as non-union men. In order to get this down to rock bottom, we have got to consider the cost and we take the same 15,000 men, and because the figures are easy to carry in your minds we place the dues at \$1.00 a month. 15,000 men pay \$15,000 a month and in 12 months, one year would have paid \$180,000 toward their organization and multiply that \$180,000 by 15 years, which is the space of time I took before it would make \$2,700,000. Subtract this \$2,700,000 from the \$84,375,000 and the net advantage for the time I have mentioned upon investment of the trade union dollar is \$81,675,000 in the pockets of the union men. We hear about the great advantages in high finance and we stand aghast at it and that is probably because it then falls into the hands of one or two or a few men. In this instance of the investment of one dollar a month of 15,000 it is not one or two or three getting the advantage of it, but 15,000 men get the advantage of it. I don't mean that we have solved all the problems of the trade union movement by this system but between you and me, my friends we have cut off a slice of it.

(Convention loudly cheers Mr. Dun-

can.)

Delegate Reed, No. 534, moves that a rising vote of thanks be extended to Mr. Duncan and Mr. Duffey for addressing the delegates and advising them.

Motion seconded. Carried.

(Convention arises and remains standing, cheering Mr. Duncan until he leaves the hall.)

President McNulty: We have with us this morning an old-timer in the labor movement that our delegates to the convention may recognize, but perhaps those of you who have never been to a convention before may not know him. He informs me that he does not want to take much of your time but has a message for you. I introduce Mr. Collis Lovely, General Vice President of the Boot & Shoe Workers Union.

Mr. Collis Lovely: I am not going to talk labor. I take it for granted that the delegates to the International Convention are sufficiently conversant with the necessity for asking for labels when purchasing goods without a long talk from anyone. I want to talk a few minutes upon another subject, one which I know the electrical workers are thoroughly conversant but believing that they might possibly forget some of their duties along certain lines. It would be a waste of time for me to talk to electrical workers about the disastrous effect of secession movements and independent unions. I know that you have had your share and have been thoroughly educated with the disastrous effects of such movements, but the fact remains that after having gone through a secession movement and successfully, we are all apt to forget that we still have a duty to perform. While you are rid of this movement now you have no assurance that some time in the future the same kind of a movement will not arise and

you will have to go through the same battle again.

All international unions I know anything about have had their secession movements or independent unions started in opposition of the American Federation of Labor. All have not been disastrous but all of them would have been if the trade unionists had done their whole duty. My opinion is that if the State Federation and city central body had done their full duty, when your secession movement was first started they would have lost in a very short time and you would not have had to overcome such a terrible disaster as you met in Rochester. I take it for granted that most of the delegates here are active in their local unions at home, either delegates to the State Federations or delegates to the Central body of their respective cities and that is where the work has to be done to overcome this disastrous work of the seceders. The best that can be hoped for the secession movement or independent union outside of the real legitimate union, of its trade, is the damage they succeed in doing to the national union. We have had our share of it and still continue to have in certain localities, but I am satisfied that were it not for the fact that those secession movements or independent unions get some sort of support from the central bodies in certain sections, they would exist but a very short time.. I saw a central body a short time ago that was very sympathetic and said of one of these independent unions, "Well this organization is an illegitimate one, but it looks as though they were out and working for the benefit of their members to better their conditions and so are worthy of our moral support. That is what they feed upon and I want to request every delegate here, who has had experience in your own unions that when you are

at home and in your own central body, support the laws of the American Federation of Labor and your own laws irrespective of who it is going to hurt.

It is not up to the State Federation of Labor nor the central body to pass upon the merits or demerits within the National union. It is not any of their affairs and if they support unflinchingly the delegates entitled to be in those bodies, respecting the National Union, irrespective of the rights or wrongs of the controversy, it would only be a question of time when the grievances would be settled for all time without injuring the national union. I maintain that those bodies are an assistance to the employers in destroying conditions that your organization has built up and preventing better future conditions, and I am going to again ask when you return to your homes in your own central body, knock off the head of anybody who gets up and leads a secession movement. If you all do it, it will not be far in the future when those movements will be absolutely unknown.

(Applause.)

President McNulty announces that the time has come for the handing in of Resolutions, after which several announcements are made of various committee meetings.

President McNulty also announced that the constitution does not provide for a Jurisdiction Committee or Ritual Committee, such as he had referred to in his speech, but if there was no objection those committees should stand.

No objection.

Delegate Cohn, No. 6, moves that the Resolution Committee recommends that at the next session of the convention the receiving of Resolutions close.

President McNulty suggests that no resolutions shall be received after ad-

jcurnment to-morrow noon.

Remarks by Delegates Solomon, No. 534, Cahill, No. 503.

Delegate Cahill, No. 503, moves that Resolutions be received until adjournment of the afternoon session to-morrow.

Motion seconded. Carried.

Delegate Reed, No. 534, Lenihan, No. 534. Remarks.

Delegate Solomon, No. 534. Information.

Delegate Grimblot, No. 134. Remarks.

Delegate McConkey, No. 9. Remarks.

Delegate Cullerton, No. 134, moves that convention adjourn until nine o'clock to-morrow morning.

Motion seconded, by Cohn, No. 6.

President McNulty announces he would like to create a committee as to licensing electrical contractors, for the purpose of having the committee meet and discuss it to give the delegates an opportunity to appear and talk for or against it and the committee can report favorably or unfavorably.

No objections.

Adjournment.

Fifth Day, September 19, 1913

FIFTH DAY, SEPTEMBER 19, 1913. MORNING SESSION.

Convention called to order at 9 A. M. President McNulty in the chair. Secretary Ford called the roll.

The following telegram was read by President McNulty:

"Columbus, O.

Frank J. McNulty,
Revere House,
Boston, Mass.

Supreme Court advanced Geib Case, it will go into January Assignment and will be tried out January or February next.

W. D. Wilkin."

The following telegram read by Secretary Ford, was placed on file, to be taken under consideration at the proper time:

Los Angeles, Cal., Sept. 18, 1913.
International Brotherhood of Electrical
Workers,

Faneuil Hall, Boston.

The Los Angeles convention league extends to you a cordial invitation to hold your 1915 convention in the city of Los Angeles and guarantees that you will find ample hotel and convention hall room for delegates and meetings. Most cordial welcome awaits you,

Motley H. Flint, Pres.
Frank Wiggins, Sec.

President McNulty read communications for information of delegates relative to Wright matter.

Moved by Delegate Cullerton, 134, seconded by Delegate Scanlon, 134, that the delegate shall not be permitted to act any further in the convention proceedings, and that the matter

be left in the hands of the International Officers.

Amended by Delegate Atherton, 534, seconded by Delegate Brown, 22, that a committee be appointed to investigate this matter and endeavor to secure truth from this man.

Remarks by: Delegates Cahill, 503; Fusey, 56; Dooley, 17.

Amendment carried.

Motion as amended carried.

President McNulty appointed the following Committee to investigate the situation: Delegates Cullerton, 134, Atherton, 534, Dooley, 17, Knott, 9, Cahill, 503, and Yeabower, 26.

The following telegram, read by President McNulty, was placed on file, to be given consideration at the proper time:

"San Francisco, Cal., Sept. 17, 1913.
F. J. McNulty, President,

International Brotherhood of Electrical Workers,
Faneuil Hall,
Boston, Mass.

The State Building Trades Council of California, its affiliated local councils, unions and members greets you and congratulates you in your battle for the right; wishes you every possible success and invites you to hold your next convention in this city, the home of the Panama Pacific Exposition, 1915. A hearty welcome and royal reception assured.

P. H. McCarthy.

Vice-President Noonan in the chair. Vice-President Grasser resumed reading his report.

Vice-President Bugniatet in the chair.

Vice-President Noonan in the chair.

Report of Vice-President Grasser referred to Committee on Vice-President's report.

Moved by Delegate Solomon 534, seconded by Delegate Hildebeitel 38, that a committee be appointed to confer with Local Committee to consider the advisability of securing other quarters in which to hold the remaining sessions of Convention, the Committee to report back to Convention.

Remarks: Delegates Thomas 5, Fisher 110, Morgan 41, Gilbey 43, Meyer 381, Clifford 6, Reed 534.

Delegate Bernard 134, rose to point of order that motion was out of order.

Vice-President Noonan rules point of order not well taken.

Delegate Solomon 534, spoke in defence of his motion.

Previous question called for and carried.

Motion put, chair being in doubt, a rising vote was taken, which resulted in motion being lost 42 in favor and 47 opposed.

There being no objection, privilege of floor was given to W. H. Wisner, General Organizer of the United Garment Workers, A. F. of L.

Mr. Wisner, in part, spoke as follows:

Mr. Chairman, Delegates, My Sisters and Brothers:

Your Vice-President has just informed me of the acoustic properties of this hall, or rather the lack of them; I have presided at meetings in this Cradle of Liberty and know it perhaps as well as any of you delegates attending this convention.

I am aware of the fact that you have had Vice-President Duncan of the American Federation of Labor and my warm personal friend, Collis Lovely, with you yesterday and that you heard their opinion of dual secession movements. I want to say to you there is

another element enters into this. That is the man who starts a dual organization because he cannot hold office in a particular organization and goes out to endeavor to split the labor movement. But we have the satisfaction of knowing at least where he is; we know he comes out in the open to fight. But what do we say of the traitor who carrying a card in your organization, or in ours, or in any other A. F. of L. organization, carries that card to secure the benefits that card gives to him, but hoping and praying at the same time that the actions of the dual organizations will be successful and gives them his support, and his sympathy, but instead of doing it openly he is like a snake in the grass. These are the men against whom we must be constantly on our guard.

Now I have to say to you in regard to our organization and our home trade; we have brought the condition of the clothing worker up to a standard it has never reached before, and we ask now for your support to help us retain that organization. You are the employers of labor; you are the ones who pay the bills. We ask you to take home to your members and urge upon them the necessity of purchasing articles bearing the Union Label. Whenever you insist on seeing the label card or button then you are helping to build up that great organization of which you are a part, and helping to support better conditions for yourself.

Now in conclusion I want to say in regard to some of the delegates to this convention, who I believe you have not had with you before, I have been located in Boston for some time. I remember the telephone service in Boston before the girls were organized or had an agreement. I had ample opportunity to compare the telephone

service of Boston with that of other cities where operators are unorganized and I want to say to you since the telephone operators secured their union in this city, they have proven that the union card they hold by the union agreement increased the efficiency of the service. We have to-day in this city the best telephone service and the most obliging telephone operators that are to be found anywhere on God's green earth.

Good luck to you; God Bless You.

Vice-President Noonan: On behalf of the organization Brother Wisner, I thank you for the words expressed here and I assure you your address is appreciated by all the delegates present.

On motion of Delegate Cleary, 134, that no more speakers be allowed to address the delegates until their names are announced and carried by a two-thirds vote, Chair ruled motion is not in order.

Report of Executive Board read and referred to Committee on Executive Board's report.

Report of International Treasurer read and referred to Committee on Treasurer's Report.

Secretary Ford read communications from St. Paul, Los Angeles, Denver and Schenectady, inviting the next convention to be held in their respective cities. All communications were placed on file to be taken into consideration at the proper time.

Resolution 6: Introduced by Locals 6, 100 and 617, read and referred to the Committee on Resolutions.

Resolution 2: Referred to Committee on Grievances and Appeals. (Appeal of A. McGrayner.)

Resolution 4: Referred to Committee on Grievances and Appeals. (Appeal of Ray F. Abbott.)

Vice-President Bugnizet in the chair.

On motion of Delegate Solomon, 534, that we adjourn to reconvene at 1.30 P. M., seconded and carried.

Adjourned at 11.20 A. M.

AFTERNOON SESSION.

Convention called to order at 1.35 P. M., Vice-President Noonan in the chair.

Roll call by Assistant Secretary.

Delegate Cullerton, 134, Chairman of the Committee to investigate the Wright case, reported as follows:

Boston, Mass., Sept. 19, 1913.

Your Committee appointed to investigate as to whether the delegates representing Local 666, of Richmond, Va., is the right man,—your Committee respectfully submits the following:

Your Committee met in Parlor H of the Revere House, and organized. John Cullerton, of Local 134, was elected Chairman, and J. J. Dooley of Local 17, was elected Secretary. After going over the evidence submitted, we come to the conclusion that this is not the proper man to represent Local No. 666, of Richmond, Va.

Your Committee would recommend that the man representing Local 666, be unseated. Your Committee also recommends that your Secretary notify Local 666, that if they will send the proper man to this Convention, this Convention will defray his expense out of the Convention fund.

We make this recommendation so as to give Local 666 representation at this Convention, if they see fit to send the proper man. Your Committee further recommend that the Convention send a general officer to Richmond, Va., just as soon as possible and for him to adjust the matter satisfactorily to that Local.

Your Committee also visited the Quincy House, and to the best evidence obtainable, we find that the man representing Local 666 left the city last night, or early this morning.

The Committee further recommend that this Honorable Body make this report part of the procedure of this Convention.

Respectfully submitted,

John F. Cullerton, Chairman, 134.

J. J. Dooley, Secretary, 17.

Henry D. Cahill, 503.

Irwin Knott, 9.

A. K. Atherton, 534.

Amended by Delegate Boyle, 134, and duly seconded, that the report of committee be adopted with the exclusion of that part recommending that the Convention notify the local union to send a delegate, his expenses to be paid from the Convention fund.

On point of order raised by Delegate Reed, 534, that said portion of report is out of order inasmuch as it conflicts with International Laws, Chair ruled point would be well taken had not amendment of Delegate Boyle allowed report of committee to be accepted.

Remarks: Clary 134; Knott 9; Bernard 134; Cullerton 134; Fitzgerald 9; Sweek 677; Dooley 17.

Previous question called for and carried.

Amendment carried.

Motion as amended carried.

The following resolutions read by Secretary and referred to proper committees, as follows:

Resolution 7: Committee on Grievance and Appeals.

Resolution 8: Committee on Grievance and Appeals.

Resolution 9: Committee on Ways and Means.

Resolution 10: Committee on Ways and Means.

Resolution 11: Committee on Law Committee.

Resolution 12: Committee on Law Committee.

Resolution 13: Committee on Grievance and Appeals.

Resolution 14: Committee on Grievance and Appeals.

Resolution 15: Committee on Ways and Means.

Resolution 16: Committee on Resolutions.

Resolution 17: Committee on Grievance and Appeals.

Resolution 18: Committee on Jurisdiction.

Resolution 19: Committee on President's Report.

Resolution 20: Committee on Ways and Means.

Resolution 21: Committee on Grievance and Appeals.

Resolution 22: Committee on Resolutions.

Resolution 23: Committee on Resolutions.

Resolution 24: Committee on Ways and Means.

Resolution 25: Committee on Ways and Means.

Resolution 26: Committee on Laws.

Resolution 27: Committee on Resolutions.

Resolution 28: Committee on Jurisdiction.

Resolution 29: Committee on Ways and Means.

Resolution 30: Committee on Grievance and Appeals.

President McNulty in the chair.

Resolution 31: Committee on Law.

Resolution 32: Committee on Jurisdiction.

Resolution 33: Committee on Ways and Means.

Resolution 34: Committee on Grievance and Appeals.

Resolution 35: Committee on Ways and Means.

Resolution 36: Committee on Law.

Resolution 37: Committee on Ways and Means.

Resolution 38: Committee on Grievance and Appeals.

Resolution 39: Committee on Resolutions.

Delegate Green 61, requests immediate action on Resolution 40:

On motion of Delegate Cohn, 6, seconded by Delegate Knott 9, that regular rules of order be suspended so that action may be taken by this convention. Carried.

Resolution 40:

To the Officers and Delegates of the International Brotherhood of Electrical Workers, in convention, greeting:—

"Whereas, the San Francisco Labor Council on August 15th, 1913, concurred in the decision reached by the American Federation of Labor regarding the American Federation of Labor's attitude towards the dual organization of electrical workers; and

Whereas, the American Federation of Labor, through its secretary, has notified its affiliated councils that no affiliated organization or its locals has authority or right to support financially or otherwise, movements helpful to seceding electrical workers, or any other seceders; and

Whereas, at the same meeting the San Francisco Labor Council at the request of the so-called Light and Power Council gave credentials to one Selig Schulberg to solicit funds for the A. F. of L. unions now on strike against the Pacific Gas and Electric Company, whose members are associating with this dual organization of Electrical Workers, the Electrical Workers comprising the vast majority

of the so-called Light and Power Council; now therefore be it

Resolved: That this, the International Brotherhood of Electrical Workers in regular convention assembled, do hereby petition the said American Federation of Labor to immediately notify the San Francisco Labor Council to withdraw its approval given on the 15th day of August to said Schulberg to solicit funds as hereinbefore set forth; and be it further

Resolved: That we earnestly request and pray the American Federation of Labor to notify the San Francisco Labor Council by wire that such destructive and non-union tactics must cease or that the charter of the said San Francisco Labor Council will be immediately revoked.

H. G. Greene,

Fred Weeks, Local 61.

Moved by Delegate Clifford, 6, and duly seconded, that this resolution be adopted.

Remarks: Delegate Greene, 61.

Motion unanimously adopted.

Resolution 41: Referred to Committee on Resolutions.

Resolution 42: Referred to Committee on Ways and Means.

Resolution 43: Referred to Committee on Ways and Means.

Resolution 44: Referred to Committee on Grievance and Appeals.

There being no further business before the convention, President McNulty declared the convention adjourned at 3.29 to reconvene Saturday morning at 9 A. M.

Sixth Day, September 20, 1913

SIXTH DAY—SEPTEMBER 20, 1913. MORNING SESSION.

Convention called to order at 9 A. M.,
President McNulty in the chair.

Roll call by Secretary Ford.

President McNulty: I want to say that I received a letter and also a personal letter from the wrong Mr. Wright, confessing that he was not Mr. Wright, and inasmuch as he asks that the letter be considered personal I do not believe I would be doing right in betraying his confidence until we further investigate the question. However, he confesses that he did wrong and it was an understanding that he should come here and even go as far and make an affidavit he was Mr. Wright. He signs it W. W. Ingalls and the signature is well known to our Secretary, with whom he corresponds quite often. I mention this to show that the Convention made no mistake in its action yesterday.

Secretary Ford read following resolutions, which were referred to respective committees as follows:

Resolution 45: Referred to Committee on Ways and Means.

Resolution 46: Referred to Committee on Ways and Means.

Resolution 47: Referred to Committee on Ways and Means.

Resolution 48: Referred to Committee on Ways and Means.

Resolution 49: Referred to Committee on Law.

Resolution 50: Referred to Committee on Ways and Means.

Resolution 51: Referred to Committee on Resolutions.

President McNulty appointed the

following committees:

COMMITTEE ON INTERNATIONAL VICE-PRESIDENTS' REPORTS.

Daniel Moley	38
R. B. Smith	124
H. J. Kraemer	80
Neil Ross	134
Thomas Howard	212
Joy McConkey	9

COMMITTEE ON LICENSE.

E Roth	534
J. M. Thompson	1
H. J. Morison	1
Walter Wynn	5
Arthur Elkins	6
Frank H. Holt	26
J. J. Morgan	41
Frank D. Glynn	86
S. A. Strout	96
D. R. Gray	103
Frank Swor	116
Lee McElheney	134
R. B. Smith	124
Edward Evans	134
Dan McKillen	134
Thomas Howard	212
Thomas Harding	262
John J. Meyer	381
G. M. Bugniacet	419
Wm. Chiles	427
Ernest Nessler	481
Michael Kearins	534

On motion of Delegate Sullivan, 134, that all committees with the exception of the Committee on Law, stand instructed to report on Monday morning, seconded and carried. Chair instructed Sergeant-at-Arms and Assistant Sergeant-at-Arms to notify committees of this action.

Delegate Murphy, 103, spoke upon the matter of selecting new quarters

in which to hold sessions of convention, saying he understood that some of the delegates voted in favor of the proposition of remaining in Faneuil Hall out of courtesy to the Local Committee, but wished to impress upon the delegates that the Local Committee had no feelings in the matter and would not be offended at any action the convention might take regarding same.

Delegate Sweek, 677, Chairman of Committee on Jurisdiction, submitted the following report:

Resolution 28:

Whereas, The Elevator Constructors of Local 14, of Buffalo and Local 41, I. B. E. W., have been in controversy for years, over the jurisdiction of the electric work on elevators, they claiming jurisdiction over all electric work on elevators, from the controller on, as per the Sherman agreement, and as the Sherman agreement has never been ratified by our Brotherhood,

Whereas, the Elevator constructors of Buffalo are affiliated with the United Trades and Labor Council and the Buffalo Building Trades, these bodies not being affiliated with the A. F. of L. and these bodies having given the jurisdiction of the electric work to the Elevator Constructors, and they knowing Local 41, I. B. E. W., were affiliated with the Central Labor Council and the Building Trades Department of A. F. of L., and as the Elevator Constructors and their affiliated Trades are doing everything in their power to down Local 41, I. B. E. W.

Resolved, That this Convention instruct the incoming officers to arrange for a conference with the officers of the Elevator Constructors, and adjust the jurisdiction of all electric work on elevators, and if the electric work jurisdiction cannot be adjusted by the said officers, the said incoming officers of the I. B. E. W. be instructed to

present before the next Convention of the A. F. of L., the claims for jurisdiction of all electric work on Elevators.

Presented by Local Union No. 41, I. B. E. W., of Buffalo, New York.

Represented at Boston Convention, 1913.

(Signed)

J. J. Morgan,
G. C. King.

Report of Committee: Motion made and seconded that Resolution No. 28 go to delegate or delegates elected to Building Trades Department of A. F. of L.

Remarks: Delegate Solomon, 534.

Vice-President Grasser in the chair.

Remarks: Delegates Lee, 13; Lee, 595; Boyle, 134; Sweek, 677; McGinn, 1; Morgan, 41; President McNulty, Dutcher, 442; and Boland, 481.

Amendment by Delegate Boyle, 134, that resolution be laid on the table. Duly seconded and carried.

Resolution 18:

To the officers and delegates of the 12th Convention of the International Brotherhood of Electrical Workers, Boston, Mass.:

We, the members of Local Union No. 697, of Gary, Indiana, respectfully request that the jurisdiction of their local Union be changed from the 3rd executive Board District to the 5th executive Board District.

Arthur McGraner, Pres.

Thos. W. Beggs, R. Sec.

Committee recommends that Resolution 18 be turned over to the Constitution and Law Committee.

Moved and seconded that report of committee be adopted. Carried, and so ordered.

Resolution 32:

To the International Convention of the I. B. E. W. assembled in the City of Boston:

We, the members of Local 503, fixture hangers of Boston, do take this

method of protesting against the action of any local in the I. B. E. W. assembling, wiring and installing all fixtures in cities or towns where there exists a chartered local granted by the International Brotherhood of Electrical Workers for this work, as we deem this contrary to the Constitution of the International Brotherhood of Electrical Workers.

Fraternally submitted,
Henry D. Cahill,
Frank J. Fell,
J. Frank Newcomb,
John F. Geraghty,
Arthur Sterr, Sec.

Committee report: As this is not a recommendation or request for a new law but appears as a general grievance committee, believes this resolution should go to Grievance and Appeal Committee.

On motion of Delegate Cohn, 6, duly seconded that recommendation of committee be concurred in, and sent to Committee on Grievance, carried, and so ordered.

President McNulty announces that an invitation has been extended through the Operators' Union to all delegates to meet at the Revere House at 1.30 to make a tour of inspection through one of the modern telephone exchanges.

On motion of Delegate Kelly, 103, duly seconded, that commencing Monday morning the International Brotherhood of Electrical Workers shall hold the remaining sessions of convention in Revere House. Carried.

There being no further business, the convention adjourned at 10.15 A. M., to reconvene Monday morning at 9 A. M., at Revere House.

Seventh Day, September 22, 1913

SEVENTH DAY—SEPT. 22, 1913.

MONDAY MORNING.

Convention called to order at 9.20 A. M. President McNulty in the chair. (Roll call.)

President McNulty: I want to read off some Committees which I had to fill in between adjournment and this morning:

Ritual:

D. Duval, No. 377.

George Johnson, No. 134.

Grievances and Appeals:

Wm. M. Chiles, No. 427.

Ways and Means:

Frank Swor, No. 116.

There being no objection, Local Committee was instructed to procure another hall in which to hold the remaining sessions of the Convention.

There being no objection, the following telegram was read by Secretary Ford and made a part of the records:

"Indianapolis, Ind., Sept. 20, 1913.

Convention of Int. Brotherhood of Electrical Workers,

Faneuil Hall, Boston, Mass.

Executive Board of International Association of Bridge and Structural Iron Workers condemn the action of Locals No. 77 and 78 of San Francisco, California, in donating money to assist the strike of the Power Council of San Francisco.

Harry Jones,

International Secretary-Treasurer.

Communication from Panama Exposition placed on file, to be read and taken under consideration when that question arises.

President McNulty stated a communication had been received from Mr.

Moody Boynton, inventor of an electrified system of railways, requesting that he be permitted to give a stereopticon lecture explaining his system.

On motion of Delegate Sweek, No. 677, that local committee make arrangements for holding lecture as soon as convenient, duly seconded.

Remarks: Yeabower, No. 26; O'Donnell, No. 103.

Carried.

Delegate Grimblot, No. 134, Chairman of the Law Committee, announced that those delegates desiring to appear before said Committee must do so before 12 and 1.30 to-day (Monday), as time limit would expire at that time.

Delegate Bernard, No. 134, for Committee on Finance, submitted the following:

FINANCE COMMITTEE'S REPORT.

The Convention Committee wishes to state that the mileage only will be read and the \$40 per capita is also added to the mileage.

Your Finance Committee respectfully submits the following report, for your consideration. The Convention fund as provided for in Sections 5 and 6 of Article 5, amounts to \$17,500.00, and the total mileage for all delegates, attending the Convention, amounts to 153,145 miles, which multiplied by six, as per Section A of Section 7, of Article 17, of the Constitution, amounts to \$9,188.70. One hundred and seventy-two delegates at \$40.00 per capita, as per Section B. of Section 7, Article 17, amounts to \$6,888.00, making a grand total of \$16,068.70, which when deducted from the Convention fund, leaves a balance of \$1,431.30, subtracting there-

from the sum of \$200.00 to be placed in the Convention Fund, as per Section B. of Section 7, of Article 17, leaves a net balance of \$1,231.30, to be turned into the general fund.

Your Committee is pleased to find that our Convention Fund is founded on such a sound basis, when it is considered that many Local Unions represented at this Convention, have not

paid into the Convention Fund, for the full 24 months, and we are able to meet all the expenses, in accordance with our laws, and still have such a large balance left. It speaks well for the progress our Brotherhood has made during the past two years.

The following is mileage of each delegate traveled by the shortest route.

Name.	Voucher.	Local Union.	Miles.	Amount.
D Duval,	1	377	12	.72
Chas. Warner,	2	719	56	3.36
Sam. Hohman,	3	713	1035	62.10
Steve Fay,	4	381	1035	62.10
H. J. Morrison,	5	1	1319	79.14
J J. Dowling,	6	696	201	12.06
Wm. Peebles,	7	1	1319	79.14
J. M. Thompson,	8	1	1319	79.14
Ed. Evans,	9	134	1035	62.10
Phil Scanlon,	10	134	1035	62.10
Jack Hampton,	11	134	1035	62.10
Dan McKillan,	12	134	1035	62.10
Geo. Duffy,	13	134	1035	62.10
Niel Ross,	14	134	1035	62.10
John Murphy,	15	134	1035	62.10
Geo. O. Johnson,	16	134	1035	62.10
D. L. Bernard,	17	134	1035	62.10
Lee McElheney,	18	134	1035	62.10
Thos. Singer,	19	9	1035	62.10
Irwin Knott,	20	9	1035	62.10
Geo. Schoenberger,	21	9	1035	62.10
C H. Lutman,	22	282	1035	62.10
R. O. Stiles,	23	697	1070	64.20
C D. Keaveny,	24	442	218	13.08
W. A. Trombley,	25	644	218	13.08
L. T. Latimore,	26	247	218	13.08
A. J. Breeke,	27	536	218	13.08
Geo. Benker,	28	267	218	13.08
R. A. Jones,	29	247	218	13.08
H. M. Merrill,	30	247	218	13.08
P. McLaren,	31	254	218	13.08
Wm. B. Wilkie,	32	85	218	13.08
J. Sweet,	33	85	218	13.08
J. J. Wickham,	34	442	218	13.08
Wm. Van Vechten,	35	140	218	13.08
Mabel Leslie,	36	Sub. 442	218	13.08

Name.	Voucher.	Local Union.	Miles.	Amount.
Nettie Depew,	37	Sub. 247	218	13.08
D. Moley,	38	38	681	40.06
J. W. Hart,	39	38	681	40.06
J. E. Stillman,	40	501	245	14.70
M. A. Driscoll,	41	164	237	14.22
E. B. Miller,	42	20	232	13.92
John Reynolds,	43	534	232	13.92
M. P. Kearin,	44	534	232	13.92
F. Emanuel,	45	534	232	13.92
P. F. Lenihan,	46	534	232	13.92
F. O. Lee,	47	595	3308	198.48
A. Elkins,	48	6	3308	198.48
C. D. Bass,	49	591	3308	198.48
F. L. Miller,	50	52	244	14.64
L. E. Anderson,	51	292	1457	87.42
J. J. Meyer,	52	381	1035	62.10
Jas. M. McGinn,	53	1	1319	79.14
Geo. B. Heath,	54	1	1319	79.14
J. Cullerton,	55	134	1035	62.10
J. B. Johnson,	56	134	1035	62.10
P. F. Sullivan,	57	134	1035	62.10
Andrew Hall,	58	134	1035	62.10
Ray Cleary,	59	134	1035	62.10
M. J. Boyle,	60	134	1035	62.10
Ray McElheny,	61	134	1035	62.10
Sam Grimblot,	62	134	1035	62.10
Dan Coughlin,	63	9	1035	62.10
P. Fitzgerald,	64	9	1035	62.10
Geo. Murray,	65	9	1035	62.10
Joy McConkey,	66	9	1035	62.10
Irving D. Pangburn,	67	247	218	13.08
I. Sager,	68	247	218	13.08
J. H. Cameron,	69	247	218	13.08
Frank Butcher,	70	442	218	13.08
W. E. Smith,	71	247	218	13.08
Grace Romeyn,	72	442	218	13.08
J. Hildebeitel,	73	438	681	40.86
Henry Wildberger,	74	501	245	14.70
A. K. Atherton,	75	534	232	13.92
Chas. J. Reed,	76	534	232	13.92
J. S. Solomon,	77	534	232	13.92
C. H. Morrison,	78	617	3330	199.80
P. A. Clifford,	79	6	3308	198.48
R. A. Fisk,	80	6	3308	198.48
F. C. Vickers,	81	100	3308	198.48
Thos. E. Lee,	82	13	3269	196.14
Frank Fisher,	83	110	1467	82.02
P. A. Boland,	84	481	965	57.90

THE ELECTRICAL WORKER

Name.	Voucher.	Local Union.	Miles.	Amount.
F. Weeks,	85	61	3786	227.16
J. J. Dooley,	86	17	751	45.06
S. A. Strout,	87	96	45	2.70
H. O'Neill,	88	592	1519	91.14
W. Wynn,	89	5	681	40.86
W. E. Drake,	90	146	1185	71.10
Geo. C. King,	91	41	499	29.94
T. C. Harding,	92	262	259	15.54
J. H. Brestal,	93	233	2168	130.08
C. W. Hanscom,	94	189	9	.54
W. Hackett,	95	68	2026	121.56
E. F. Kloter,	96	534	232	13.92
M. Farrell,	98	86	431	25.86
Chas. Hunter,	99	707	106	6.36
P. Muse,	100	102	248	14.88
E. Jandro,	101	644	218	13.08
John Roeckle,	102	52	244	14.64
E. J. O'Rourke,	103	265	218	13.08
H. T. Schlueter,	104	419	232	13.92
M. J. Conroy,	105	534	232	13.92
E. Roth,	106	534	232	13.92
A. E. Cohn,	107	6	3308	198.48
W. H. Urmy,	108	6	3308	198.48
W. E. Priddy,	109	34	1200	72.00
L. Nessler,	110	481	965	57.90
H. J. Green,	111	61	3786	227.16
Geo. Burns,	112	17	751	45.06
J. W. Dodge,	113	17	751	45.06
J. P. Brown,	114	22	1535	92.10
E. R. Lord,	115	699	14	.84
R. B. Smith,	116	124	1519	91.14
Frank R. Holt,	117	26	458	27.48
J. A. Arnold,	118	108	1501	90.06
J. R. Woodhull,	119	226	1579	94.74
O. W. Meier,	120	695	1610	96.60
W. F. Trader,	121	49	1035	62.10
L. A. Cawley,	122	267	218	13.08
F. B. Glenn,	123	86	431	25.86
J. Burke,	124	710	117	7.02
F. W. Gilbey,	125	43	350	21.00
C. Doyle,	126	72	2062	123.72
G. C. Norris,	127	60	2209	132.54
C. A. Boatman,	128	66	1999	119.94
J. W. Pusey,	129	56	585	35.10
G. B. Potter,	130	538	1160	69.60
H. J. Kraemer,	131	80	578	35.22
F. W. Shelden,	132	723	993	59.58
Alzee Bastien,	133	463	335	20.10

THE ELECTRICAL WORKER

47

Name.	Voucher.	Local Union.	Miles.	Amount.
W. H. Brennan,	134	703	1319	79.14
Walter Pangborne,	135	98	328	19.68
W. O. Pitchford,	136	384	1933	115.98
W. M. Chiles,	137	427	1219	73.48
A. S. Bovard,	138	64	748	44.88
W. J. Farrell,	139	471	323	19.38
J. H. Higgins,	140	141	900	54.00
Mary E. Quinn,	141	Sub. 643	100	6.00
J. M. Stevens,	142	716	1999	119.94
A. W. McIntyre,	143	498	3308	198.48
F. J. Sweek,	144	677	2209	132.54
Walter Cotton,	145	261	600	36.00
A. D. Howard,	146	648	967	58.02
T. Howard,	147	212	942	56.52
J. A. Cullen,	148	212	942	56.52
S. J. Murphy,	149	103	—	—
W. J. Roberts,	150	103	—	—
C. F. Drollinger,	151	124	1519	91.14
H. N. Thomas,	152	5	681	40.86
C. C. Yeabower,	153	26	458	27.48
S. B. Kitchen,	154	177	1289	77.34
J. J. Morgan,	155	41	499	29.94
D. R. Gray,	156	103	—	—
F. C. Garrick, Jr.,	157	104	—	—
M. Birmingham,	158	104	—	—
M. G. Conley,	159	104	—	—
Annie E. Malloy,	160	Sub. 104	—	—
Julia O'Connor,	161	Sub. 104	—	—
Mary Meagher,	162	Sub. 104	—	—
Elizabeth Breen,	163	Sub. 104	—	—
Ethel Hyman,	164	Sub. 104	—	—
John Donoghue,	165	142	—	—
J. J. Eagen,	166	142	—	—
Geo. L. Kelley,	167	142	—	—
Wm. Glacken,	168	142	—	—
A. J. McCarron,	169	396	—	—
Jas. Hunter,	170	396	—	—
H. G. Cahill,	171	503	—	—
Jas. Smith,	172	103	—	—
R. H. Saunders,	173	354	2653	159.18

Delegate A. A. Valois of Local 714, of Charlestown, Mass., has not turned in his mileage so is not figured in this report. Your Committee knows of no other delegates, who have not submitted their mileage.

Most respectfully submitted,

D. L. Bernard, Chairman.
H. J. Greene, Secretary.
A. Cohn,
C. F. Drollinger,
C. A. Boatman,
I. Knott,
S. B. Kitchen.

On motion of Delegate Cullerton, No. 134, that report of the Finance Committee be accepted and recommendations concurred in, duly seconded and carried.

Delegate Cullerton, No. 134: Referring to the claim of J. J. Lamb, this claim was referred back to the Chicago Convention, stating that the Grievance Committee could not see any reason why they should act upon the claim; and also a motion made by one of the delegates in the Chicago Convention, which says: "Owing to the fact that the D. C.'s have been abolished, we the undersigned, beg to recommend that all legal claims be paid and the remainder of the funds be returned to the respective L. U. of said D. C.'s pro rata as per payment to the Grand Office as soon as D. C. affairs are legally closed as per the constitution."

Now Resolution 12 was the case of Prother Lamb against Local No. 376. Voted: That the resolution relative to J. J. Lamb and Local Union 376 be referred back as we feel that it is not within the scope of this Committee for settlement.

Now Mr. Chairman, I don't desire to take up any time of the convention inasmuch as the claim has been entered and the Grievance Committee didn't see fit to act, but I ask that the information and answers be made a record of this convention.

President McNulty: The Chair desires to state that the action of the Chicago Convention when the funds are released was that all legal claims be paid against the respective D. C.'s and then the balance be returned to the Local per capita, which were in good standing in those D. C.'s at that time. Our funds not being released up to the present time naturally we could not carry out that mandate or order, but just as soon as the funds are released that order will be complied

with.

Vice-President Noonan in the chair.

Delegate Peebles, No. 1, for Committee on President's report submitted the following:

To the International Brotherhood of Electrical Workers, Through their Delegates in Convention Assembled, in the City of Boston, Mass.

Greeting:—

We, the Committee appointed to report on the International President's report to your Honorable Body, beg to submit after a thorough investigation the following:

Feeling that Bro. F. J. McNulty, has been placed in the most trying position and has faithfully rendered the service imposed and as such a faithful servant, is deserving of more than mere pecuniary recognition.

We cheerfully recommend approval of the action in terrible conflict of the Brotherhood and acknowledge the sterling worth of our leader.

The many recommendations made by our International President are evidence of much study and in our opinion of honesty of purpose on his part.

Referring to that portion of the International President's report, touching on the question of Local Unions joining State Federations of Labor and the Central Labor Union, the Metal Trades' Council and Local Building Trades' Council of their respective cities, we feel that this matter being an important one, should be referred to the Committee on Law.

Referring to the International President's suggestion, as to change of ritual, we earnestly endorse this matter and feel the importance of the proposed changes and trust the Convention will act favorably.

The Committee unanimously coincide with the International President regarding resignation of Brother Peter

W. Collins, and in regard to the appointment of Brother Charles P. Ford of Local Union No. 247, as International Secretary. We feel justified and rest satisfied the Convention will commend the International President on his good judgment.

The report on the Albany, N. Y., situation, we consider very complete and is evident that honest efforts will win in the long run. We can find no fault with the International President's actions in above mentioned case.

Regarding that part of the International President's report pertaining to borrowed money, he in his honest manner, gives credit where due, Local Union No. 134, of Chicago, deserves the unanimous thanks of the Brotherhood, and we recommend such be given by this Convention. Remember, a friend in need, is a friend indeed. Much could be said on this matter, but could not add to the deserving recognition due Local Union No. 134 and its officers and members.

That portion of the International President's report touching on the death benefit, should be carefully considered, as the suggestions are made with the interest of the Brotherhood very manifest.

The finances of the Brotherhood are a very important factor in the success of our cause. The report of the International President on the subject should be given serious consideration, for he knows what it is to fight without money. We recommend the adoption of his method and urge upon the delegates to this Convention, the necessity of giving this subject careful attention, by referring same to Committee on Law, they to bring in their recommendation. We feel that it is of vital importance to every member of the Brotherhood.

The portion pertaining to the Navy Yards is ably handled and should be

concurred in by this convention.

The signal men are justly considered as belonging in our jurisdiction and we sustain the International President in his report on them. Same is referred to Committee on Law, with the hope that some means may develop to bring about harmony of action.

The suggestions of the International President pertaining to Fixture men is concise and to the point and should be adhered to by this Convention.

The Inside Construction men, their advantages and disadvantages seem to have received a special consideration by the International President. We feel that he had very nearly covered the case and cheerfully recommend compliance with his expressions.

The Cable Splicers are mentioned and suggestions made by the International President, that seem to fit their especial cause and deserve careful consideration from this body. They being a branch of our jurisdiction, must be taken care of.

The mention of the Shopman in the report of the International President, being rather lengthy, but concise, should in our opinion, be referred to the Committee on Law and they instructed by this Convention to give it special attention.

The mention in the report of the International President of shop electrical repair men, is fraught with many suggestions, that are good and will strengthen our Brotherhood and should not be passed over lightly.

The Telephone Operators have (as the International President states in his report) been a question of varied phases. This body must give this branch of our jurisdiction careful consideration. Necessity must be given preference over sentiment. The workers in this branch of our jurisdiction must be assisted and the International President has suggested many things

that should be thoroughly gone into and the best points brought out. Give them all the help possible, but do not embarrass the Brotherhood.

The Committee on Laws should receive special instructions on this matter from the Convention.

We cannot recommend too strongly the outline of the International President regarding the outside electrical workers and especially that part of the report pertaining to loss of life and limb. The necessity of legislation for their protection and all suggestions made, the Committee on Laws should be very careful in handling this very important matter.

In jurisdiction of work, the International President has covered the matter pretty thoroughly and we feel this entire portion of his report should be accepted by this Convention and referred to the Committee on Law.

Traveling Cards have been a vexing question for some time, none knowing it better than our International Officer. The International President in his report has covered the case and feel a compliance with his suggestions, will obviate much trouble. We refer the question to the Committee on Law.

Canada, our progressive sister, is deserving of much consideration and as the International President in that portion of his report, has made some points very clear, that heretofore were blurred, we recommend the adoption of the entire proposition.

That portion of the International President's report pertaining to organizing, meets with the unanimous approval of your Committee.

The Union Label, being a beneficial factor to the entire labor movement, we cheerfully indorse the International President's mention of the same to the letter.

Our Official Journal should be the pride of all the Electrical Workers.

No member is barred from expression of ideas or suggestions for the betterment of our Brotherhood. The Electrical Worker, should be the channel through which we produce your trade union ideas, without fear. We most emphatically endorse the President's report on the Electrical Worker, and advise not to consider outside propositions but to maintain our own publication and place the profits in the Treasury of the Electrical Worker. That part of the International President's report, pertaining to the law suits receives your Committee's earnest approval, and we advise all members to read it and post themselves on the absolute truth of the case. That your enemies will resort to all manner of means fair and unfair to defeat you and your cause, for personal emolument is evidenced in that portion of the International President's report regarding the San Francisco situation. The International President has been upheld by others whose integrity and honesty is beyond question, therefore, we the Committee desires to commend him and refer the matter to the 12th Bi-Annual Convention of the I. B. E. W. for unanimous approval.

The many points considered in the report of the International President show the rank and file that all matters pertaining to the uplift of the Brotherhood are virtually referred to them, and we are bold enough to caution every member of the I. B. E. W. to assist their local and International Officers for by so doing, you become a portion of the advanced guard to success.

We, the Committee, recommend the unanimous approval of the administration of F. J. McNulty, International President for I. B. E. W.

Edw. F. Kloter, Chairman.
W. I. Peebles, Secretary.
Eugene B. Miller,
W. F. Trader.

Chris C. Yeabower,
J. A. Arnold,
T. C. Vickers.

On motion of Delegate Cohn, No. 6, seconded by Delegate Meyer, 381, that report of the Committee on International President's report be received and its recommendations concurred in, and the Committee be commended for bringing in such a fearless and excellent report regarding the actions of our International President. Carried.

President McNulty in the chair.

Delegate Moley, No. 38, for the Committee on Vice-President's report submitted the following:

Boston, Sept. 20, 1913.

The Committee on I. V. P. report met at Room 252, Revere House, at 10.30 a. m. After carefully going over I. V. P. J. P. Noonan's report, we are convinced that Bro. Noonan has devoted all of his time to the material benefit of the I. B. E. W. and that it would be very difficult for a man to do the organization any more good than Bro. Noonan had done in his district, we therefore, as your Committee, recommend to the Convention that Bro. Noonan's report be accepted.

(Signed)

Daniel Moley, No. 38,
Chairman.

Joy McConkey, No. 9,
Secretary.

R. B. Smith, No. 124,
H. J. Kraemer, No. 80,
Neil Ross, No. 134,
Thos. Howard, No. 212.
Geo. Miller, No. 96.

On motion of Delegate Evans, No. 134, seconded by Delegate Benker, No. 267, that report be accepted. Carried.

Report of Committee on Vice-President Bugniazet's report read, and on motion of Delegate Butcher, No. 442, seconded by Delegate Wynn, No. 5,

that report of Committee on Vice-President Bugniazet's report be received and concurred in.

Remarks: Delegates Birmingham, No. 104; Bugniazet, No. 419.

On motion of Delegate Dodge, No. 17, duly seconded that report of Vice-President Bugniazet be referred back to the Committee.

Amended by Delegate Cohn, No. 6, duly seconded that unless basic charges are preferred against officers whose reports have been submitted to the convention and placed in writing on the desk of the Secretary they shall not be referred back to the Committee.

Remarks: Delegates Cohn, No. 6; Sweek, No. 677; Clifford, No. 6; McKillen, No. 134; Green, No. 61; Hampton, No. 134; Birmingham, No. 104; Gilby, No. 43; Reed, No. 534; Hall, No. 134; Sweet, No. 85; Keaveany, No. 442; Solomon, No. 534; Fitzgerald, No. 9

Amendment carried.

President McNulty: Delegate Birmingham, is it your intention to prefer charges in writing against Vice-President Bugniazet?

Delegate Birmingham, No. 104: Yes.

President McNulty: His intentions being signified, we will accept Delegate Birmingham's verbal statement as though it was in writing.

Motion as amended carried.

On report of Vice-President Grasser the Committee reported as follows:

Boston, Sept. 20, 1913.

The Committee on I. V. P.'s report, considering I. V. P., L. C. Grasser report, have included our feelings in our report, owing to our knowledge of the serious conditions Bro. Grasser has had to contend with, we feel that Bro. Grasser, has made a wonderful fight for the good of the I. B. E. W., and has accomplished great good for the benefit of its members. Regardless of

the insurmountable obstacles that have strewn his path, having had to fight the enemy in what they, (the Reed-Murphy people) consider their stronghold.

We, the Committee, on the I. V. P.'s report heartily endorse Bro. Grasser's action, on the Pacific Coast, and recommend to this body, that they accept Bro. Grasser's report.

Daniel Moley, No. 38,
Chairman,
Joy McConkey, No. 9,
Secretary,

R. B. Smith, No. 124,
H. J. Kraemer, No. 80,
Neil Ross, No. 134,
Thos. Howard, No. 212,
Geo. Miller, No. 96.

On motion of Delegate Huggins, No. 141, seconded by Delegate Meyer, No. 381, that report be received and recommendations concurred in.

Remarks: Delegates Green, No. 61; Hampton, No. 134; Clifford, No. 6; Murray, No. 9; Scanlon, No. 134; Knott, No. 9; Jones, No. 247; (Point of information) Boland, No. 481; (Point of information); Elkins, No. 6.

On motion of Delegate Johnson No. 134, seconded by Delegate Norris, No. 60, that we continue in session until this subject is disposed of. Carried.

Remarks continued: Cohn, No. 6; Huggins, N. 141; Fitzgerald, No. 9; Hall, No. 134; McIntyre, No. 498; Murray, No. 9 (Point of information).

Previous question called for.

Report of Committee adopted.

Delegates Green, 61, and Knott, 9, desired to be recorded as voting against acceptance of Report of Committee on I. V. P. Grasser's report.

Adjourned at 12.25 P. M. to reconvene at 2 P. M.

AFTERNOON SESSION.

Convention called to order at 2 P. M. President McNulty in the chair.

(Roll call.)

Delegate Sullivan for the Committee on Credentials reported: That George E. Miller, No. 96, of Worcester, would finish out the unexpired term of Delegate S. Strout, No. 96.

On motion of Delegate Fisher, No. 110, seconded by Delegate Urmy, No. 5, that report of Committee be received and accepted. Carried.

Delegate Murphy, No. 103, spoke on the advisability of procuring another hall, in which to hold the remaining sessions of the convention.

Remarks: Fisher, No. 110; Boyle, No. 134; Atherton, No. 534.

On motion of Delegate Murphy, No. 134; seconded by Delegate Norris, No. 60, that we hold remaining sessions of this convention in this hall. Carried.

President McNulty appointed Delegate Miller, No. 96, on Committee on Vice-President's reports.

Delegate Reed, No. 534, Chairman of the Committee on International Secretary's report submitted the following:

Boston, Sept. 22, 1913.

To the Officers and Delegates of the 12th Convention of the I. B. E. W., Affiliated with the A. F. of L.

We, the Committee, on the International Secretary's report, hereby submit our report, after carefully going over said Secretary's report, we recommend that a fire proof steel safe be provided for the safety of the per capita receipts of the membership of the Brotherhood. We also recommend that the International Executive Board be instructed by this 12th Convention, to take up the blanket bond recommendation of International Secretary Ford, to the end that every financial officer of a Local Union be bonded through the International Office.

In conclusion, it gives the Committee great pleasure in praising and commending Bro. Ford, for the efficient

economical and business-like manner in which he has carried out the trying duties of his office. We believe that our International Secretary has performed the duties of his office in an independent, honest and conscientious manner and we recommend that his report be received and concurred in, by this Convention, unanimously.

Charles Reed, 534,
J. Hildebeitel, No. 38,
T. A. Singer, No. 9,
R. O. Stiles, No. 697,
Harry Schlueter, No. 419,
John Roeckle, No. 52,
Albert G. Breeke, 536.

On motion of Delegate Urmey, No. 6, seconded by Delegate Scanlon, No. 134, that report of Committee be adopted and recommendations concurred in. Unanimously adopted.

Delegate King, No. 41, Chairman of Committee on International Treasurer's report submitted the following:

Boston, Sept. 26, 1913.

I. B. E. W. 12th Biennial Convention,
Boston, Mass.

Greetings:—

We, your Committee, on International Treasurer's report, have made due investigation of the same and hereby submit the findings.

We find everything regular in the financial transactions, bank balances verified by authorized auditors, the Certified Audit Co., of Springfield, Ill.

Figures and other data will be given by your Executive Board which are your Official Auditors.

Fraternally submitted,

G. C. King, Chairman,
Wm. J. Hackett, Sec.,
M. J. Conley,
C. Doyle,
F. W. Gilbert,
H. M. Thomas,
J. R. Woodhull.

On motion of Delegate Scanlon, No. 134, seconded by Delegate Evans, of

No. 134, that report be accepted, unanimously adopted.

Delegate Roberts, No. 103, for Committee on Grievances and Appeals submitted the following:

Your Committee on Grievances and Appeals desire to make a partial report in compliance with your motion of Saturday last that all Committees be ready to report today.

Resolution No. 32: (As appears in the proceedings of the sixth day).

Your Committee recommends that that portion of the Constitution governing Fixture work be enforced generally, except where agreements exist between Local Unions of the I. B. E. W. in the same vicinity.

Remarks: O'Neil, No. 592; Urmey, No. 6; President McNulty; Cahill, No. 503. Report of Committee adopted.

Resolution No. 30.

Officers and Members, 12th Biennial Convention, I. B. E. W., Boston, Mass.

Owing to the enforcement of Section 2 of Article 5 of the local by-laws of L. U. No. 12, Pueblo, Colorado, contrary to Article 14 of the International Constitution, the members of L. U. No. 68 ask this convention to take such action as will cause No. 12 to correct its by-laws to conform to the International Constitution.

W. J. Hackett,

L. U. No. 68.

Your Committee recommends that the incoming I. P., be instructed to insist upon Local No. 12 according travelling members all rights in accordance with our Constitution.

Report of Committee adopted.

Resolution No. 17.

To the International Brotherhood of Electrical Workers, in Convention Assembled, Boston, Mass.

Dear Sirs and Brothers:

The Building Trades Council of

Alameda County appeals to you to cause the establishment of a union of gas and electric fixture hangers in this county.

During several years past we have striven to have such a union chartered here, but have always met with the opposition of Local Union No. 404, which union, having headquarters in San Francisco, has endeavored to control this line of work in Alameda County. The consequence is that the fixture hangers here are without discipline and run entirely wild being a menace to organized labor rather than a benefit, while the members of No. 404 working in this jurisdiction and who would be right if permitted to be, from the nature of things resent being forced to hold membership in a foreign union.

Alameda county has a population nearly as large as San Francisco, and millions of dollars worth of building done in the course of a year, the building permits in Oakland alone running well toward a million a month.

Now, under these conditions it is absolutely necessary that a union of this craft be chartered here. The men live here, work here, and are sufficient in number to maintain a creditable local, and they are willing and anxious to do so, instead of being compelled to work according to rules made in a union which they cannot attend without the loss of at least two hours in travelling and the expense of transportation to and fro.

And, beside these considerations, there are others. This Council must have the co-operation of all union mechanics in this jurisdiction. We cannot permit members of any union to work with non-union men, which No. 404 has instructed her members to do. And they have even instructed them to work with scab electricians in shops which have been struck to maintain the conditions of No. 595.

Under these circumstances it becomes necessary that this Council ask that immediate steps be taken to found a union of the craft here, where the men are ready to join, but where they have been told that they will be discriminated against if they take part in attempting to break the baneful hold that No. 404 has on them.

This Council does not want No. 404 to have anything to do with the men in this county. We want her to keep her hands off, and then we will establish union conditions in this craft, and not have the men work with rats as they now unwillingly do, under the dictation of No. 404.

Assured that you will perceive the justice of this demand, and extending the wish that you will have a successful Convention which will tend to further consolidate all the electrical workers in one grand union, we remain,

Fraternally yours,

Building Trades Council of Alameda County, Cal.

J. W. Bibby, President.

T. H. Pratt, Secretary.

Your Committee recommends that this resolution be not concurred in, for the reason that we believe that should local No. 404 be divided, it would be impossible for that local union to maintain itself financially, the dues of members of that local being \$2.50 per month. We further recommend that Local No. 404, apply in the regular way for affiliation with Alameda Building Trades Council and pay thereto per capita tax on the average number of members working within the jurisdiction of the Alameda Building Trades Council monthly.

Remarks: Lee, No. 595; Urmy, No. 6; Clifford, No. 6; Atherton, No. 534.

Report of Committee adopted.

Resolution 8:

Whereas, on or about the 5th of June, 1912, the I. B. E. W. through its

accredited representative, G. V. P. Bugniazet, ordered Local Union 140 of Schenectady, N. Y., to declare a strike on the electrical contracting shop of Finch and Wahn, affecting members having no grievance against the firm in question but enjoying harmonious conditions of employment under an agreement having approximately eleven months to run, and

Whereas, Local Union 140, although a small organization of less than 100 members and without a treasury worth speaking of, immediately obeyed the order of the I. V. P. being thereby compelled to deplete its finances through the payment of strike benefits; and

Whereas, the very existence of Local Union 140 has been threatened by the inroads on its slender treasury necessitated by the payment of such benefits, be it therefore

Resolved, that it is the sense of the 12th convention of the I. B. E. W. that the bill of Local Union 140 for the amount of strike benefits involved, provided that the total amount shall not exceed \$130, be paid out of the International Treasury.

Wm. Van Vechten,

Local 140, I. B. E. W.

Your Committee finds that Vice-President Bugniazet acted in accordance with Sections 4 and 5, of Article 4, of our Constitution covering cases of this nature. We therefore recommend that this appeal be non concurred in.

Remarks: Van Vechten, 140; Urmy, 6; Jones, 247.

Report of Committee adopted.

Resolution 2:

Gary, Indiana, Sept. 12, 1913.

To the Officers and Delegates of the 12th Convention of the International Brotherhood of Electrical Workers in Convention, Boston, Mass.

Dear Sirs and Brothers:—

While a member of L. U. No. 600,

Columbus, Ohio, I paid my dues for November and December, 1908, and have stamps to show for it, but my standing in the International office seems to be lost, no account having been made of the dues paid. Then in 1909, I paid my dues, and difference in initiation, when I put my card in No. 427, Springfield, Ill., which was paid in plenty of time to keep me in good standing, as my Due Book shows.

In July, 1909, I sent my dues to be recorded for July, August and September on the 12th day of September, 1909, but the letter was lost, in some unaccountable way. I went to Columbus, Ohio, but could not see the F. S. so I wrote him a letter stating the facts, and received his reply advising that he had not received my letter, nor money sent, upon which receipt I forwarded dues to him, to pay for seven months. About Christmas time, my first letter was returned to me together with the book, but I did not get my T. C. until about the middle of February, 1910. You will notice that my dues for the seven months were not paid in to I. O. until April 16, 1910.

In June, 1910, I took a T. C. in to L. U. No. 571 Hammond, Indiana, but the F. S. did not pay my per capita at all, and all the time I was paying the L. U. \$11.00 per week, as my attached statement will show, besides this, I paid my dues and did not receive a receipt for same from the F. S. which facts are known by any of the International officers.

I did not get a working card, and had to work on permit for which I paid \$1.00 per day and difference in initiation for which I did not get credit. We had a lockout in October, 1910, and were out until spring. The lockout was caused by the contractors and Reed and Murphy. In the spring I went to I. O. to find out about my card. Later we asked for a new char-

ter for Gary which was granted. Brother Noonan can give you full particulars as to the trouble we had getting a card, when we had lost ours through the carelessness of our Fin. Sec., M. H. Carmody.

I have always been a hard worker for the Brotherhood, and have always kept my dues paid in full, and am therefore appealing to you for my rights. My old card, No. 16,780, looks much better to me than No. 258,401.

Hoping you will give this appeal a fair consideration, I am,

Fraternally yours,

Arthur McGraner,
Business Agt. L. U. No. 697,
I. B. E. W., Gary, Ind.

Resolution No. 3:

685 Washington St.,
Gary, Ind., Sept. 14th, 1913.

Mr. R. O. Stiles,

I. C. of I. B. E. W.,
Boston, Mass.

Dear Sir and Brother:

I enclose letter from I. S. Ford with my standing in L. U. No. 571, card No. 209,033, also L. U. No. 697 card No. 258,412. You know the circumstances of my suspension so I ask you to take the matter before the I. C. and if necessary before the G. E. B. and do what you can to get me continuous standing from 9-20-07, and also my old card No. 209,033.

Any fair minded Brother in the I. C. or on the G. E. B. who knows Carmody or knows of him will surely realize that my suspension was no fault of my own.

Am willing to pay per capita or anything within reason for my continuous standing. Hoping for a good time for you and a successful convention, I beg to remain,

Yours fraternally,

J. W. Wagner,
685 Washington St.,
Gary, Indiana.

Resolution No. 4:

Hammond, Ind., Sept. 11th, 1913.

Grievance Committee, I. B. E. W.

Dear Sirs and Brothers:—

While a member of Local No. 571 of Lake Co., Indiana, in 1910, I was placed in arrears at the Grand Office by the secretary, through no fault of my own, and out on strike at Gary, Ind., at the time.

Myself as well as other members of said local placed our case before the Grand Office. Result being Local No. 571 charter was revoked and Local No. 697 was organized June, 1911. I was initiated into it as a new member which Brothers Vice-President J. P. Noonan and Organizer Wm. Childs advised me to do, being I had lost my standing in the Grand Office, and not pay any more money to the Officers of Local No. 571, namely Martin H. Carmody, Jim Finneron and Bob O'Connors.

Enclosed please find record from Grand Office receipts and old working cards.

Trusting you will transact this appeal as if you were the injured member, I beg to remain with success for the I. B. E. W.

Fraternally yours,

Ray F. Abbott,
Hammond, Ind.

48 Libby St.

Your Committee finds that resolutions 2, 3, and 4 are similar in effect and therefore, acted upon them together. After careful consideration we find that Arthur McGraner, Ray F. Abbott and J. W. Wagner, paid their dues regularly, to the proper officers of Local Union No. 571, of Hammond, Ind., now defunct, who did not pay their per capita tax to the I. O., thereby causing their suspension, these actions occurring before the adoption of the triplicate receipt system.

Your Committee recommends that

the incoming Executive Board, make the necessary notation on their official records in the I. O. and that same be furnished to all Local Unions, that may make inquiry as to the standing of these members in future, so that they will be accorded full rights and privileges as prescribed in our Constitution to members in good standing.

Your Committee desires it to be thoroughly understood that this action does not establish a precedent whereby any member in the future who may have been suspended since the tripartite receipt system went into effect can be granted continuous standing.

Remarks: Reed, No. 434; Styles, No. 697; Urmey, No. 6.

Report of Committee adopted unanimously.

Resolution No. 13.

Chicago, Ill., Sept. 12, 1913.

F. J. McNulty,

Boston.

Dear Sir and Brother:

Very briefly will say my case is up to this convention now over three years. Rochester Convention Grievance Committee voted favorable to me, only reason the I. Board at last January session failed to settle it was they said there was no record of any such action at Rochester, which is not so. I had again spoken of it to our delegate, Chas. Paulson, at the last Rochester convention and also number of the Grievance Committee; said positively it was "O K'd" and on record this time, you promised about a dozen times you would have this straightened out. I'm a good fighter and am going to stick it out.

Fraternally,

A. R. Woods.

2017 Jackson Bldg.,

Chicago.

After investigation your Committee fail to find any records to show where official action had been taken on this

question, and therefore recommends that the resolution be referred to the incoming Executive Board to take such action as the facts may warrant.

Remarks: Scanlon, 134.

Report of Committee adopted unanimously.

Vice-President Bugniatet in the chair.

Delegate McElheney (Ray) No. 134, for the Committee on Resolutions, submitted the following:

Resolution No. 6:

Boston, Mass., Sept. 19, 1913.

To the Twelfth Convention of the International Brotherhood of Electrical Workers, in regular Session Assembled,

Faneuil Hall,

Boston, Mass.

Greeting:—

Whereas, recognizing the fact that a condition of chaos has existed in our Brotherhood for the past five years, and whereas, this condition was brought about by former Officers of the I. B. E. W., who unscrupulously used their official positions in a vain endeavor to disrupt our International Brotherhood for the purpose of furthering their personal selfish aims and ambitions, and

Whereas, the stronghold the secession movement has been centered on the Pacific Coast;

Whereas, Notwithstanding this fact these seceders have been unable to institute a single inside wiremen's local Union in the State of California owing to the magnificent support rendered to our Brotherhood by the State Building Trades Council of California through its president, P. H. McCarthy, and

Whereas, President P. H. McCarthy of the State Building Trades Council of California rendered our Brotherhood still further and more important service by crossing the entire Continent to attend the joint meeting of the Ex-

ecutive Council of the American Federation of Labor and the Executive Council of the Building Trades Department of the American Federation of Labor which met in Atlantic City, and

Whereas, President P. H. McCarthy of the Building Trades Council of California, has from the inception of our internal difficulty consistently supported and assisted our Brotherhood and its officers in opposing the efforts of the seceders to gain a foothold in the Inside Branch of our industry in the State of California, and

Whereas, We deem this a fitting and opportune time to voice our appreciation to P. H. McCarthy and the State Building Trades Council of California for their untiring efforts in the interests of our Brotherhood, therefore be it

Resolved, by the International Brotherhood of Electrical Workers in regular convention assembled this day of September, 1913, that we hereby tender our sincere thanks to President P. H. McCarthy and the State Building Trades Council of California for their untiring efforts in behalf of our Brotherhood, and be it further

Resolved, That a copy of these resolutions be properly engrossed and forwarded to P. H. McCarthy and that copies be sent to the State Building Trades Council of California, the State Federation of Labor of California, the San Francisco Labor Council, the San Francisco Building Trades Council and that they be published in full in our Official Journal, the Electrical Worker.

Very fraternally submitted,
 Albert E. Cohn, No. 6,
 A. Elkins, No. 6,
 P. A. Clifford, No. 6,
 R. A. Fisk, No. 6,
 W. H. Young, No. 6,
 T. C. Vickers, No. 100,
 Chas. H. Morrison, No. 617,

A. W. McIntyre, No. 498.

Committee recommends concurrence.

Report of Committee adopted.

Resolution No. 22:

Whereas, the cost of living has advanced faster than the increase of wages in spite of all the sacrifices and struggles of organized labor, and

Whereas, the failure of the American Federation of Labor to maintain wages on par with the cost of living may be attributed to the inability of labor organized along craft lines to cope with the employers' associations of this country, be it therefore

Resolved, that the International Brotherhood of Electrical Workers in convention assembled, declares itself in favor of the reorganization of the American Federation of Labor on the industrial plan, and be it further

Resolved, that the delegates of the I. B. E. W., to the Seattle Convention of the American Federation of Labor stand instructed to work and vote for Industrial unionism.

This is to certify that the above resolutions have been endorsed by Local Unions 247 and 644.

H. M. Merrill, No. 247,

R. A. Jones, No. 247,

A. Sager, No. 247,

L. T. Lattimore, No. 247,

W. E. Smith, No. 247,

E. A. Jandro, No. 644,

W. A. Trombly, No. 644,

I. D. Pangburn, No. 247,

J. H. Cameron, No. 247.

Committee recommends non-concurrence.

Delegate Fisher, No. 110, desired to be recorded as opposed to this resolution.

After a lengthy and heated discussion, participated in by Delegates Jones 247, Fisher 110, Clifford 6, Boland 481, Merrill 247, President McNulty, Reed 534, Heath 1, Johnson 134, the

report of committee was adopted, the delegates loudly cheering, with prolonged applause.

Resolution No. 27:

Endorsed by the District Council No. 4 of Schenectady, New York.

Sept. 9, 1913.

Whereas, it has come to be recognized that the conditions of the Schenectady plant of the General Electric Company are far advanced in comparison with conditions existing in Lynn and Pittsfield, and

Whereas, it is practically impossible for the management of the Schenectady plant to grant further improved wages and conditions when reports to the Board of Directors from the several plants are composed, be it therefore

Resolved, That everything in our power be done to effect the organization of the Lynn and Pittsfield plants of the General Electric Company and our delegates to the Metal Trades Department of the A. F. of L. endeavor to have the organization committee of the department placed in Lynn and Pittsfield.

Introduced by delegates:

E. A. Jandro, No. 644,
W. A. Trombly, No. 644,
John Wickham, No. 442,
Wm. Van Vechten, No. 140
C. D. Keaveany, No. 442,
Frank Butcher, No. 442,
Peter McLaren, No. 254,
John J. Sweet, No. 85,
Wm. B. Wilkie, No. 85,
J. Cameron, No. 247.

Committee recommends concurrence.

Report of Committee adopted.

Resolution No. 16:

Whereas, the Union Label on Union made products and the demand for goods bearing said label is one of the most potent if not the most powerful weapons within the hands of members

of organized labor, for the betterment of the condition of the wage earners of the land; and

Whereas, It becomes the duty of each and every union man to use his purchasing power to advance the interests of fair products by purchasing such products as bear the union label only; and

Whereas, The Tobacco Workers International Union has a Blue Union Label which it advertises as a mark of distinction between the union and non-union brands of tobacco, cigarettes and snuff; therefore be it

Resolved, That inasmuch as there is an abundance of union labeled tobacco, snuff and cigarettes, of all grades and classes on the market in all parts of the country, we consider it the consistent duty of all union men to purchase only such brands of tobacco, snuff and cigarettes as do bear the union label; be it further

Resolved, That we the delegates of the International Brotherhood of Electrical Workers, in convention assembled in the city of Boston, Mass., will use our utmost endeavor in creating a greater demand for the brands of tobacco, snuff and cigarettes which bear the Blue Label of the Tobacco Workers International Union; be it further

Resolved, That we earnestly request the members of our respective local unions to carefully observe when making purchases of tobacco, snuff or cigarettes, that the purchases made have attached thereto the Blue Label of the Tobacco Workers International Union, as none is genuine union made unless the label is there to be seen.

W. A. Hogan, No. 534,

F. Weeks, No. 61.

Committee recommends concurrence.

Report of Committee adopted.

Resolution No. 41:

Boston, Sept. 19, 1913.

To the Officers and Members of 12th Annual Convention of I. B. E. W.

Be it resolved, that as the General Electric Co. have in the City of Erie, Pa., a plant which in time will absorb practically all the work of their organized plants in Schenectady and elsewhere, and as the Metal Trades Council have withdrawn their organizer from Erie before he had hardly started the work of organizing this plant; that this convention take some action either to send an organizer to Erie or recommend that the Metal Trades Council of A. F. of L. return their organizer to complete the work he so ably started.

C. D. Keaveney, No. 448,
Frank Butcher, No. 442,
Peter McLaren, No. 254,
J. H. Cameron, No. 247,
W. B. Wilkie, No. 85,
J. W. Pusey, No. 56,
John Sweet, No. 85.

Committee recommend concurrence.

Report of committee adopted.

Resolution No. 23:

Whereas, The I. T. E. circuit breaker is not only electrically and mechanically inferior to the circuit breakers manufactured by the General Electric Co. but is built by non-union labor, and

Whereas, action on the part of the Brotherhood in the matter has been strongly advised in the report of I. V. P. Bugnizet, be it therefore

Resolved, That the 12th Convention of the International Brotherhood of Electrical Workers recommends that members of locals engaged in the installation of switch boards and switch board apparatus demand the label on circuit breakers before installing the same.

Introduced by
Herbert M. Merrill, No. 247.

Your Committee recommends that the Convention endorse any Circuit Breaker made by union labor.

Answering question of President McNulty whether it was the intention of the Committee that we should not handle any more Circuit Breakers without the label, Committee said "No."

Remarks: Butcher, No. 442; President McNulty.

Report of Committee adopted.

Resolution No. 51:

Resolution submitted by Local 142, Boston, Mass., Inside Telephone Men.

Whereas, The Western Electric Co. is at the present time engaged in the installation and re-arrangement of telephone switchboard apparatus which lawfully comes under the jurisdiction of Local No. 142, I. B. E. W. Inside Telephone men, and said Western Electric Company being unfair to union labor in this territory, therefore be it

Resolved, That this International Convention and all local unions under its jurisdiction, through their represented delegates go on record as endorsing the stand of Local No. 142, Boston, Mass., Inside Telephone men against the usurpation of their right as defined in the Constitution, and be it further

Resolved, That this Convention go on record as pledging their full support in their attempts to secure a satisfactory adjustment of these conditions.

Respectfully submitted to the 12th Biennial Convention of the I. B. E. W. Boston, Mass.

Committee recommends concurrence.

Report of Committee adopted.

Resolution No. 39:

Local Union No. 591, of Stockton, Cal.
August 26, 1913.

Brother Chas. P. Ford, I. S. I. B. E. W.,
Boston, Mass.

To the I. C. of the I. B. E. W.

Greetings:—

Whereas, On account of the tide of discontent the break in our I. B. E. W. the unsatisfactory conditions existing in various localities, Local No. 591, for the good of the cause of our I. B. E. W. should express through our delegate, Brother C. D. Bass, these sentiments.

Resolved, That a complete change in the international officers be made.

Resolved, That the aim of the convention should be for peace and harmony and the consolidation of the two factions. Further resolved,

That these resolutions be spread upon the minutes of the convention.

Fraternally,

J. F. Ulrich,

Rec. Sec. Pro Tem.

Local 591, I. B. E. W.

715 E. Channel St.,

Stockton, Calif.

Committee recommends that the resolution be given no consideration by this Convention.

Remarks: Delegate Bass, No. 591, desires to be recorded as presenting the resolution.

Report of Committee adopted.

President McNulty in the chair.

President McNulty: I understand that charges are now in here in writing against Vice-President Bugniazet. The Secretary will read same. The communication is addressed to the Chairman on Vice-Presidents' Reports, but I presume that it is intended for the Convention. If nobody has any objection, we will assume that.

(Secretary reads charges.)

President McNulty: Although the charges are not in accordance with the laws as prescribed for charges in trials, inasmuch as you all know the intention of same, without any debate we will refer them to the Committee on Vice Presidents' Report.

Delegate Ross, No. 134: Do you think this Committee on International Vice-Presidents' report is the proper place to hear those charges? I don't think we have any jurisdiction.

President McNulty: That is for your Committee to consider.

Delegate Pangburn, No. 247: If there is any doubt about jurisdiction, why not settle it now?

President McNulty: Chair would say if they have charges against them properly, they have jurisdiction because it was given them this morning.

Delegate Dowling, No. 696, for Committee on Executive Board's report, submitted the following:

Boston, Sept. 19, 1913.

To the 12th Convention of I. B. E. W., Greeting:—

At a meeting of the Committee appointed by the I. P., on the report of the I. E. B., held at the Revere House, Sept. 19th, 1913, the following action of the committee took place:

Brother Dowling of No. 696, was elected Chairman, and Bro. Hohman, of No. 713, was elected Secretary. After carefully considering the report of the I. E. B. and perusal of the minutes of the several meetings held and noting the recommendations made by said Board, notably, that all amendments made by this Convention, be referred to our Attorney, for legalizing before being submitted to referendum, we would add to this recommendation that by-laws of Local Unions be also first submitted to our Attorney, as in the judgment of your Committee, this would prevent any trouble arising in the future in the violation of any law. We also recommend that this Convention highly endorse the action taken by our I. E. B. on the question of re-affiliation of the seceding Brothers. We believe that the I. E. B. in said action taken by them, not only brought back into our Brotherhood many a

good and loyal Trade Unionist, but also conveyed to all other labor organizations that our I. E. B. was honestly working to re-unite the electrical workers. We also heartily concur in the action taken by the I. E. B. relative to the remission of per capita tax to those locals in difficulty, and the adjustment of claims of Death Benefits.

In closing we commend the work performed by the I. E. B. and recommend that their report be accepted as submitted.

J. J. Dowling, Chairman,
Sam Hohman, Secretary,
W. E. Priddy,
George B. Potter,
M. J. Conroy,
O. H. Lutman,
C. D. Bass,
C. W. Warner,

Members of Committee.

Report of Committee adopted unanimously.

Delegate Brown, No. 22, for the Committee on Ritual submitted the following:

Amendments noted to Sections 1, 8 and 17.

J. P. Brown, No. 22,
H. M. Merrill, No. 247,
G. J. Johnson, No. 134,

Chas. H. Morrison, No. 617
R. H. Saunders, No. 354,
D. Duval, No. 377.
J. Reynolds, No. 534.

Report of Committee adopted unanimously.

President McNulty: I am going to set as a special order of business tomorrow morning immediately after the necessary routine is gone through, to hear the report of the Committee on Ways and Means.

Delegate Sweek, No. 677, given permission of the floor to speak on "Buchanan Bill," and requests that a motion be made that this convention go on record requesting the passage of House Resolution No. 175, presented by Congressman Buchanan and that all of our various locals be notified by the Secretary to take that matter up with the representatives in their districts, requesting that that bill be brought before the House and favorable action be taken upon same.

On motion of Delegate Kloter No. 574, seconded by Delegate Woodhull, No. 226, that request of Brother Sweek be concurred in. Carried.

Adjourned at 4.50 P. M. to reconvene Tuesday morning at 9 A. M.

Eighth Day, September 23, 1913

EIGHTH DAY—SEPT. 23, 1913. MORNING SESSION.

Convention called to order at 9 A. M. President McNulty in the chair.

(Roll call.)

Privilege of floor given to Mr. Daly, President of the Metal Polishers, Buffers, Platers, Brass and Silver Workers Union of North America, to address the delegates.

President McNulty: It was agreed upon last night unanimously that the special order of business to be set immediately after the opening ceremonies was to hear the report of the Committee on Ways and Means.

Delegate McCarron, No. 396, Chairman of the Committee on Ways and Means, presented the following:—

Vice-President Bugniazet in the chair.

REPORT OF WAYS AND MEANS COMMITTEE.

To the Officers and Members of the I. B. E. W.

Greeting:—

We desire to submit the following report for your consideration and approval.

Resolution No. 9:

Resolutions adopted by Local 254, I. B. E. W. Endorsed by D. C. No. 4.

Resolved, That delegates from this district bring to the attention of the 12th Convention of the I. B. E. W. the very urgent necessity of organizing construction men engaged in the installation of switch boards, and that they in turn insist that the union label be placed on switchboards by union men manufacturing the same.

Resolved, That it is the sense of the

Local No. 254 that such action and demand will benefit all organized crafts and pave the way for better working agreements both for shopmen and installers as demand for an article has much to do with the sale of the same.

Local No. 254 is composed of assembling, fittings and circuit breakers departments.

Peter McLaren,

No. 254, Schenectady.

The Committee recommends that the International Secretary call to the attention of all local unions of the Brotherhood to start agitation for the advancement of the union label on all electrical equipment and apparatus.

Remarks: President McNulty; Daley, No. 494; Pusey, No. 56; McLaren, No. 254; Butcher, No. 442; McCarron, (for the Committee).

President McNulty in the chair.

Remarks continued: Delegate Keaveney, No. 442 (Point of information), Sweet, No. 85; Bastien, No. 463; Fay, No. 381; Doyle, No. 72; Boyle, No. 134; Pangburn, No. 247; Hart, No. 38; Hohman, No. 713; Trader, No. 49; Keaveney, No. 442; Jones, No. 247; Murray, No. 9.

Report of Committee adopted.

Resolution No. 15:

Whereas, Local Union No. 142 of Wheeling, West Va., I. B. E. W., went on strike May 1st, 1907, against the C. D. & P. Telephone Co., and the National Telephone Co. a true and staunch local of the International Union, and

Whereas, the aforesaid companies secured the most diabolical injunction yet recorded against a local of this

I U., and

Whereas, Some of the members of Local No. 142 had their homes tied up for the costs in the case and this money has been compounding interest and now reaches the sum of \$550.56 and

Whereas, We the undersigned Local Union No. 141 by its officers, being a sister local and being on the grounds while the trouble was on between the aforesaid telephone companies and Local Union No. 142, and knowing fully the circumstances and believing that these telephone companies are holding this as a club to retard the organization of the Electrical Workers in the Ohio Valley and believing that if these costs were paid and this injunction lifted that the Ohio Valley with its 1700 or 1800 unorganized Electrical Workers could be thoroughly organized. Therefore, be it

Resolved, That this Local Union No. 141, I. B. E. W., request the International Convention here assembled to endorse a circular petition for funds to pay off this mortgage and that this convention instruct its duly elected President and Secretary to spare no time or expense to release this injunction which is perpetual, and allow the electrical workers in the Ohio Valley to become fellow brothers of this International Union, also be it

Resolved, That this Local Union No. 141 I. B. E. W., start the subscription list to lift the mortgage with \$100.00 (One hundred dollars).

Respectfully submitted,

Wm. B. Brooks, Pres.

L. E. Feldman, Sec.

G. H. Huggins,

A. H. Sarnier,

H. G. Eastwood,

Committee.

Local No. 141, I. B. E. W.

Inasmuch as Delegate Huggins stated he would withdraw request for en-

dorsement of petition provided arrangements could be made to annul the restraining order issued against members of Local 142, your committee therefore recommend that the matter of the injunction be referred to incoming Int. President, with instructions to seek legal advice with the end in view of having the restraining order dissolved.

Report of Committee unanimously adopted.

Resolution No. 20:

Officers and Members, 12th Biennial Convention, Boston, Mass.

Owing to the trouble with our contractors lasting four years, also our inside local of Reed Murphy men, our local has run out of money; therefore the officers and members of L. U. 68 of Denver, Colorado, ask for the remittance of per capita tax for six months.

W. J. Hackett, L. U. 68.

The Committee approves their request for remittance of six months per capita and recommends that an organizer be sent to Denver at earliest possible moment at the discretion of the Int. President.

Report of Committee unanimously adopted.

Resolution No. 24:

Whereas, the headquarters of the American Federation of Labor, and all of its departments are situated in Washington, D. C., and whereas, Washington, D. C. is the capital of our nation, where all federal laws are enacted and

Whereas, mail service and railroad facilities are second to none in the entire country; and

Whereas, it would be of great advantage to all labor organizations were headquarters located in that city; therefore be it

Resolved: That the International offices of our Brotherhood be removed to Washington, D. C.

Respectfully submitted,
 Frank R. Holt,
 C. C. Yeabower,
 Local 26, Washington, D. C.

Resolution No. 33:
 Boston, Mass., Sept. 19, 1913.

Greetings:

We, the delegates of St. Louis Local Union No. 1 desire to submit the following resolution:

Whereas, inasmuch as the last Convention at Rochester, ordered a referendum vote to select a city for the headquarters of the International Office, St. Louis having received the majority of votes, therefore be it

Resolved, That the result of this vote be carried out, and so ordered by this convention.

George B. Heath,
 H. J. Morrison,
 J. M. Thompson,
 J. McGinn,
 W. S. Peebles.

Resolution No. 42:

To the Officers and Delegates of the Twelfth Annual Convention of the International Brotherhood Assembled.

Greetings:

Whereas, we believe the best interests of our Organization will be subserved if the home of our International is in a centrally located city of larger magnitude and with better facilities to carry on its rapidly increasing business.

Therefore, we petition this Convention to go on record for the moving of the general office from Springfield, Ill., to Cleveland, Ohio.

There are many reasons why we believe that this change will be a beneficial one:

First, because Cleveland has all the advantages of a city of first magnitude, like New York or Chicago, without having high cost of renting or living as those have.

Second: Cleveland, Ohio, is the sixth city in the United States for population, having six hundred thousand inhabitants and one of the fastest developing, its ratio of increase having been forty-six and nine-tenths per cent. (46.9) between the U. S. Census of 1900 and 1910.

Third: Cleveland is a city ranking fifth in industrial development which is a guarantee that it is a first class railroad center, and also has first class mailing and banking facilities, which are to be taken into account by offices like ours, have to reach locals situated all over the country, and direct movements of a considerable staff of organizers moreover, labor organizations have all to gain by having their industrial developments stronger.

Fourth: Within five hundred miles of Cleveland is more than half the total population of the United States and Canada.

Fifth: Cleveland is the central point of the fastest developing section of the continent, which includes also the development and evolution of electrical industry.

Sixth: More than one-third of the locals of the I. B. E. W. may be reached over night from Cleveland and more than two-thirds of them many be reached within twenty-four hours.

Seventh: Owing to its location and facilities Cleveland is already the seat of the headquarters of other great labor organizations.

Eighth: The site and plans have already been secured for a new \$17,000,000 depot. Therefore be it

Resolved, That this convention in session assembled endorse this appeal and instruct their incoming Executive Officers of this Brotherhood to carry out its provisions as expeditiously as possible.

Respectfully and fraternally submitted
 Local 38, I. B. E. W.,

Cleveland, Ohio.

J. W. Hart,
J. Hildebeitel, Jr.,
D. Moley.

Resolution No. 48:

September 19, 1913.

To the International Convention,
Boston, Mass.

Whereas, Resolutions have been presented to this Convention calling for the removal of the I. O. from the city of Springfield, Ill., and

Whereas, We believe that such a move would work an advantage to the seceders as well as show a lack of appreciation of the financial institutions who so nobly stood by us in our great time of need, therefore be it

Resolved, That the I. O. remain in Springfield, Ill.

L. U. 427.

W. M. Chiles.

Resolutions Nos. 24, 33, 42 and 48 in relation to moving the International Office were acted on collectively and are referred to the Convention for action.

Remarks: Delegates McGinn, No. 1; Cameron, No. 247.

Vice-President Bugniazet in the chair.

Remarks continued: President McNulty; Thompson, No. 1, requests copy of correspondence to take back to local and is informed by President McNulty any delegate is welcome to copies of communications; Delegate Hall, No. 134 (Point of information); Heath, No. 1; Peebles, No. 1.

On motion of Delegate Green, No. 61, seconded by Delegate Drake, No. 146, that this matter be made a special order of business at 2 o'clock to-morrow afternoon (Wednesday).

Remarks: Delegates Hildebeitel, No. 38; Moley, No. 38; Heath, No. 1; Reed, No. 534; (Point of order that motion specifically calls for laying over until 2 o'clock to-morrow after-

noon, chair ruled point of order not well taken; Reed, No. 534; Thompson, No. 1; Hart, No. 38.

Previous question called for.

Motion carried.

President McNulty in the chair.

Ex-Secretary Collins was given unanimous consent to make explanation with reference to remarks made by Delegate Peebles, No. 1.

Delegate Peebles, No. 1, given floor on question of personal privilege.

Resolution No. 25:

Whereas, The conditions existing in the 4th E. B. district are very bad and as we believe in the worst condition of any district of the I. B. there being a representation of only six delegates from this district; and

Whereas, we believe that if an organizer was placed in this district (4th E. B.) and kept there until the next convention, that he would meet with much success at this time as the south is now booming, looking forward to the opening of the Panama Canal; and

Whereas, the delegates from the fourth E. B. district believe that this is the only way in which their organizations can hold what conditions they now have, therefore be it

Resolved: That the undersigned delegates, who comprise the entire delegation from the 4th E. B. District, request this convention here assembled to instruct its duly elected Int. President to immediately appoint an organizer for the 4th E. B. District, as now defined by the constitution, and be it further

Resolved: That the Int. President be instructed by this convention to keep an organizer in the 4th E. B. District until the next convention, and be it further

Resolved: That the Int. President be instructed by this convention to appoint this organizer from one of the

locals in good standing in the 4th E. B. District, and also be it

Resolved, That this resolution be made a part of the records of this convention.

Respectfully submitted,
G. H. Huggins, 141,
H. J. Kraemer, 80,
S. B. Kitchen, 177,
J. A. Arnold, 108,
Chris. Yeabower, 26,
Frank R. Holt, 26.

Committee recommends reference to incoming Executive Board.

Remarks: Hiltbeitel, 38.

Report of Committee adopted.

Resolution No. 29:

Whereas, Local Union 41, I. B. E. W., of Buffalo, N. Y., has been compelled to work below the standard scale of wages, for electric work as compared with other towns and cities in the near vicinity, on account of factional fights and the fights between the contractor and Local 41, and as Local 41, working agreement with the Contractors expire on January 1st, 1914, and expect a fight on our hands if we wish an increase on January 1st, 1914;

Whereas, we cannot expect but very little support from our affiliated Central Trades Union and Building Trades Department of the A. F. of L. on account of secession movement existing in Buffalo against said bodies;

Resolved, that this Convention go on record to give Local Union No. 41 of Buffalo, the necessary financial support, if it becomes necessary to use same to bring their scale of wages to the standard of the other Local Unions of Electrical Workers in the near vicinity.

Presented by Local Union No. 41, of Buffalo, represented at Boston Convention by

J. J. Morgan,
G. C. King.

Committee recommends reference to

incoming executive board.

Report of Committee adopted.

Resolution No. 35:

Local Union 463, Montreal, Que.
Boston, Sept. 19, 1913.

To the delegates of the 12th Convention, I. B. E. W., Boston.

Brothers:—

I was authorized by my local to make an appeal in the way of Finance, owing to the bad conditions that are existing in our city our local has passed through very bad difficulties which have practically ruined our treasury, therefore we are leaving this matter to the good hearts of the delegates seated in this convention.

Hoping they will give good consideration to our demand which the entire success depends on, believing and hoping our appeal will be granted to us, we beg to remain,

Fraternally,
Local 463, Montreal, Can.
A. Bastien, Delegate.

2956 St. Hubert St.,
Montreal.

Presented by A. Bastien, Local 463, Montreal, Canada, requesting donation of \$185.00; was not approved by Committee, but we recommend to the convention that an organizer be sent to Montreal and vicinity at earliest possible moment.

Remarks: Delegates Bastien, No. 463; Hall, No. 134; Solomon, No. 534.
Report of Committee adopted.

Resolution No. 37:

Whereas, there was outstanding and unpaid, a balance due for legal services rendered the I. B. E. W. by Attorney Wm. D. McNulty of New York City, in 1907, which balance with interest amounted on July 8th, 1913, to \$1,365, and

Whereas, The Inside Electrical Workers of Greater New York were recently informed of this unpaid balance, and knowing the justice of

the claim and the very valuable services rendered by Attorney Wm. McNulty, paid him the sum of \$1,365, the amount of the balance due him, and took from him an assignment of his claim. Therefore be it

Resolved, That the I. B. E. W. acknowledge its indebtedness for this balance due on legal services rendered Attorney Wm. D. McNulty, in 1907, and reimburse the Inside Electrical Workers of Greater New York, for the above sum for money paid Atty. Wm. D. McNulty, in satisfaction of his claim against the International Brotherhood of Electrical Workers.

Fraternally submitted,

Charles J. Reed,
P. F. Lenihan,
G. W. Whitford,
A. K. Atherton,
Eug. Roth,
M. J. Conroy,
M. P. Kearin,
Frank Emanuel,
John Reynolds,
Wm. A. Hogan,
Jacob S. Solomon.
E. F. Kloter,

Your Committee recommends that the incoming Executive Board pay claim due No. 534, for services paid by them to Lawyer McNulty, as soon as funds are released.

Remarks: Delegate Reed, No. 534.

Report of Committee adopted.

Resolution No. 43:

To the Officers and Delegates of the Twelfth Convention of the International Brotherhood of Electrical Workers.

Greeting:

Local No. 38 of the International Brotherhood of Electrical Workers, has been for the past year negotiating with the Cuyahoga Telephone Co. and the Cleveland Telephone Co. of this city, endeavoring to secure a contract whereby recognized union labor should be employed by these companies in the

erection and maintaining of their wires, cables, equipment and service.

These Companies have persistently refused to recognize this union, and has persisted in the employment of cheap non-union labor compelling their employes to work unfair hours, for unfair wages, and under unfair conditions.

These Companies have, in many instances, prevented private individuals, who desire to have their own building equipped, and their telephone service installed efficiently by union labor, from doing so, and these Companies have insisted that they must furnish all wires, cables and equipment to be installed in the erecting of such building, and the Companies have refused their service over wires, cables and equipment installed by union labor.

Local 38 has for one year carried on a persistent and determined battle with these companies to prevent them from unjustly discriminating against union labor, and to compel these companies to permit private individuals to equip their buildings and residences at their own expense, and with union labor if they choose to do so.

Local No. 38 has likewise contended that these Companies should be compelled to furnish its service to any individual who has equipped his building in a proper manner with satisfactory wires, cables and equipment, whether the work was done by the Companies or someone else.

We have compelled these Companies to consent to furnish their service over wires, installed by Union labor in three notable instances, the Leader News Bldg., the Marshall Building and the Kinney and Levan Bldg. The owners of these buildings desired union labor only to enter into the construction of their building, and at their own expense offered to furnish the wires, cables and equipment, but the

Companies at first refused to permit them to do so, claiming that they could not furnish satisfactory service unless the Company installed the wires, cables and equipment, alleging that there was no labor except their own competent to do the work. However, after great pressure had been brought to bear upon them, and by an appeal to the Public Utility Commission of Ohio, they waived their claim and agreed to furnish their service over the wires and cables erected in said buildings by union labor not employed by the Telephone Companies.

By this concession we have gained a notable victory because the Companies by their own action have admitted that they are able to furnish over wires installed by other persons than themselves, and that there are workmen in the city under the Union Banner who can equip such buildings with electrical wires and cables in a manner which will permit the furnishing of an adequate and satisfactory service by said Companies.

With the erection of each new building, however, the same question arises, and we are required each time to enter into a new controversy with the said companies to gain for the members of local No. 38 their right to be hired and to perform labor under conditions satisfactory to men and their employers.

It is our purpose to proceed with the fight to the Public Utilities Commission of Ohio and the Interstate Commission of the United States, with which bodies we are already in communication.

These telephone Companies are common carriers under the Laws of Ohio, and as such, are public utilities and are subject to the regulations under the Public Utilities of Ohio. The laws of Ohio state that they shall furnish necessary and adequate service

and facilities which shall be reasonable and just, and every unjust and unreasonable charge for their service is declared to be unlawful. The Laws of Ohio likewise declare that these Companies shall be prevented from maintaining "unjust, unreasonable, unjustly discriminatory and unjustly preferential regulations, rules and practices in connection with and relating to the services by said Companies to the citizens of Ohio."

We have received the endorsement and moral support of the Cleveland Federation of Labor to the end that we may compel these Companies to permit the owners of buildings to equip their buildings with their own wires, cables and equipment under the rules and regulations of the Public Utility Commission; to compel said Companies to furnish service over wires, cables and equipment installed by union labor; to prevent the Companies from maintaining unjust, unreasonable unjustly discriminatory and unjustly preferential rules, regulations and practices, in connection with and relating to the service of said Companies by refusing to furnish their service to the citizens of Ohio unless said Companies furnish, erect and maintain all wires, cables and equipment; to compel said Companies to make a reduction in the price of its service to all persons furnishing their own wires, cables and equipment, said reduction in the price of said service to be commensurate with the investment for the cost of said equipment and the reduction for the cost of said service; and to prevent said Companies from discriminating against union labor and preventing its employment by private individuals. Therefore be it

Resolved, That this Twelfth Annual Convention of the I. B. E. W. in session, assembled at Boston, Mass.,

in the year of 1913 endorses this appeal and assist Local No. 38 by all means within their power to have conditions set forth in this appeal carried out.

Fraternally yours,
 Local 38, I. B. E. W.
J. W. Hart,
J. Hitlebeitel, Jr.
D. Moley.

Your Committee recommends that matter be referred to Incoming President, he to proceed to Cleveland, at his earliest convenience to procure agreement with corporations also to secure proper legislation to overcome existing difficulties in Cleveland.

Remarks: Delegate Hart, No. 38.
 Report of Committee adopted.
 Resolution No. 45:

Whereas, L. U. 292 of Minneapolis, is struggling hard to build up an efficient organization; in view of the fact that the Reed faction of electrical workers continually has an organizer in our district who is fighting us when opportunities present themselves; and

Whereas, we feel that our territory has been and is neglected by the grand office for not sending us an organizer which it has promised us; therefore be it

Resolved: That this Convention instruct the Grand President to send an organizer to Minneapolis and vicinity, and keep him there with instructions to work for a seasonable length of time and continuously if possible.

Lewis E. Anderson.
 L. U. 292, Minneapolis.

Your Committee recommends that if the funds of the organization are available, on April 1, 1914, that an organizer be placed in Minneapolis and vicinity for a period of three months.

Report of Committee adopted.

Resolution No. 46:

To the Delegates and Officers of the
 I. B. E. W.

Greeting:

Whereas, Local No. 60, San Antonio Texas, has about been put out of existence on account of the unmerciful war against us by the Electrical Contractors Association and the long factional fight and the lockout in January, 1913, I will appeal to the I. C. to send an organizer to our city and instruct him to remain as long as he can do any good. San Antonio is the largest city in Texas and all other cities watch our progress and the Contractors' Association have centered their fight on No. 60, and therefore I ask help for help we must have, and the help in the shape of an organizer.

Respectfully,
 George C. Norris,
 President No. 60.

Committee recommends that the matter be referred to Incoming President, he to use his discretion in the matter.

Report of Committee adopted.
 Resolution No. 50:

Sept. 19, 1913.

Resolutions submitted by Inside Telephone Men, Local No. 142, Boston, Mass.

Whereas, The field for successful organization of Telephone employees is of such large scope and of such importance, we deem it advisable at this time that the International Office place an International Organizer in the field to thoroughly organize the craft as soon as it is possible for them to do so.

Respectfully submitted to the 12th Biennial Convention, I. B. E. W., Inside Telephone Men, Local No. 142.

Presented by Brother Kelley of Local No. 142, Boston, Mass., in reference to having an organizer sent to Boston and vicinity to organize inside telephone men.

We recommend that this matter be referred to Int. President with recom-

recommendation that he place an organizer in Boston and vicinity at the earliest possible moment.

Report of Committee adopted.

Resolution No. 47:

Boston, Mass., Sept., 1913.

To the Officers and Delegates of the I. B. E. W. in Convention Assembled.

Greeting:

Whereas, the Building Trades Dept. of the A. F. of L. has recently devoted some time to the advancement of organized labor in Los Angeles, California, and

Whereas, the representatives of the various international organizations affiliated with the Building Trades Dept. of the A. F. of L. have decided after a 90 days campaign in the city of Los Angeles, that the only beneficial remedy for the unorganized condition of that city will be through a general trade movement of all affiliated international organizations of the Building Trades Dept. of the A. F. of L., and

Whereas, the report of the said organizers (a copy of which is herewith attached) recommends that a general trade move be inaugurated in the city of Los Angeles at the opportune time and

Whereas, The general finances of the International Brotherhood of Electrical Workers are not available at this time to properly finance a movement of this magnitude owing to the withholding of our funds through injunction, therefore, be it

Resolved, That the sum of 50c be assessed upon every member of the International Brotherhood during the month of March, 1914, and be it further

Resolved, that all the money so collected be placed in a separate fund under the supervision of the I. F. and I. S. and I. T. and said fund to be im-

mediately available upon the notification of the officers of the Building Trades Department of the A. F. of L. that in their opinion the time is opportune to unionize the city of Los Angeles, and be it further

Resolved that the expenditure of this said fund in the city of Los Angeles be under the direct supervision of the International President.

Respectfully submitted,

L. U. 61, I. B. E. W., of Los Angeles.

Fred Weeks,

Harry G. Greene.

Committee recommends that it be referred to floor of the convention.

Remarks: Delegate Johnson, No. 134 (Point of information).

On motion of Delegate Johnson, No. 134, seconded by Delegate Drake, No. 146, that resolution be concurred in.

Remarks: Delegates Green, No. 61; Pusey, No. 56; Knott, No. 9; Hampton, No. 134.

Vice-President Bugniazet in the chair.

Remarks continued: Delegate Gilbey, No. 43; (point of information); President McNulty; Johnson, No. 134; Elkins, No. 6.

President McNulty in the chair.

Remarks continued: Delegate Lee, No. 13.

Report of Committee with amendment that money shall be under supervision of the incoming Executive Board. Carried.

Resolution No. 10:

That the 12th Convention of the I. B. E. W. provide ways and means to create a fund for the Establishment and Maintenance of a home for tubercular and incapacitated members.

Ray McElheney,

Joy McConkey,

Peck Bernard,

R. O. Stiles,

H. S. O'Neill,

R. H. Fisk,
 A. W. McIntyre,
 J. M. Stevens, 716,
 W. J. Hackett, 68,
 M. P. Gordon, No. 5,
 J. A. Cullen, No. 212,
 A. S. Bovard, 64,
 A. K. Atherton, 534,
 Frank Swor, 116,
 M. J. Boyle, 134.

Endorsed, and we recommend that per capita be raised to such an amount that we can set aside a sum of money to be placed in the Home Fund, and not to be used for any other purpose.

Recommendation No. 2: That each Local Union be requested to hold entertainments, balls, etc., and proceeds of same turned into the Home Fund.

Respectfully submitted,

Arthur J. McCarron,
 Chairman, 396,
 John E. Stillman,
 Secretary, 501,
 A. Bastien, 463,
 Frank Emanuel, 534,
 James W. Pusey, 56,
 J. W. Daley, 494,
 Frank Swor, 116.

Vice-President Noonan in the chair.

Remarks: Delegate McElheney (Ray) 134; Knott, 9; Sweek, 677.

On motion of Delegate Hall, No. 134, seconded by Delegate Trader, No. 49, that time of adjournment be extended until the discussion of this question has been duly considered by this convention.

Remarks continued: Delegates Evans, No. 134; Trader, No. 149.

Amendment by Delegate Thompson, No. 1, seconded by Delegate Evans, No. 134, that a Special Committee be appointed to investigate this matter, procure data and report back to the next Convention.

Remarks: Hall, No. 1; Norris, No. 60; President McNulty; Keaveney, No. 442.

President McNulty offered the following as a substitute motion: That a fund be created to found a home for superannuated and afflicted members by voluntary subscription and from entertainments conducted by our local unions of our Brotherhood, for that purpose. The incoming Executive Officers in conjunction with the incoming I. E. B. be and is hereby instructed to investigate all such homes in existence at this time and gather all possible statistics as to how they were created and how they are maintained, and report to the next convention, when if it has been shown that a majority of our members have practically demonstrated that they are in favor of such a home our next convention can in its judgment put the plan into effect.

Seconded by Delegate Harding, 262.

Remarks: Delegates McElheney, No. 134 (Ray) (Point of information); Thomas, No. 5; Reed, No. 534.

Previous question called for.

Division called for, a rising vote was taken which resulted in 66 in favor and 21 opposed.

Substitute motion carried.

On motion of Delegate Solomon, No. 534, seconded by Delegate Drake, No. 146, that the delegates to this convention be made a committee of the whole to work in their respective local unions and report to the International their success or failure to obtain a fund within their local union for the establishment of the home.

Remarks: Sweek, No. 677; Hall, No. 134; Kitchen, No. 177 (Point of information).

Motion lost.

Points of information: Thompson, No. 1; Fay, No. 381; Clifford, No. 6.

Report of the Committee as a whole as amended unanimously adopted.

On motion of Delegate Reed, seconded by Delegate Scanlon, No. 134,

that we adjourn to reconvene at 2 P. M.

Amended by Delegate Murphy, No. 154, duly seconded that time of reconvening be extended until 2.30 P. M.

Amendment carried.

Adjourned at 1.10 P. M.

AFTERNOON SESSION.

Convention called to order at 2.30 P. M. Vice-President Noonan in the chair.

(Roll call.)

Vice-President Noonan: I am informed by the Committee on Vice-President's report that they are ready to report to the convention, and I am going to call on the committee.

Delegate Moley for Committee on Vice-President's report submitted the following:

Boston, Mass., Sept. 23, 1913.

The Committee on I. V. P. report, in reconsidering the report of I. V. P. Bugniazet, that was referred back to the Committee, wish to make the following report. We have after careful and thoughtful consideration, arrived at the following conclusion:

After hearing the evidence of both sides, we, the Committee still recommend that Brother I. V. P. Bugniazet's report be accepted by this 12th Convention of the I. B. E. W.

Daniel Moley, 38,
Joy McConkey, 9,
T. S. Howard, 212,
H. J. Kraemer, 80,
R. B. Smith, 124,
Neil Ross, 134,
George H. Miller, 96.

The following delegates desired to be recorded as voting against the acceptance of the Report of the Committee:

Delegate Birmingham, No. 104; Duval, No. 377; Conley, No. 104; Garrick, No. 104; Hunter, No. 396.

Delegate McCarron, No. 396, desired to go on record as opposing that part

of the Committee's report pertaining to the Boston Telephone Operators situation.

Delegate Lord, No. 699, desired to be recorded as opposed to the report of Committee. Delegate Cahill, No. 503, desired to be recorded that Local 503 heartily supported the report of Committee.

Remarks: Delegates Dowling 696, Sullivan 134, Morgan 41, Murphy 103, McCarron 396, Meagher, Sub 104, O'Connor, Sub. 104; Molloy, Sub. 104, Birmingham 104, Thompson 1, (Point of order). (Chair announced he had already ruled on this matter). Lord 699, Bugniazet 419, Kelley 103, Birmingham (point of correction), Keaveney 442, Evans 134, (point of order), that delegate was not talking to question. Chair rules point of order not well taken) Reed 534.

On motion of Delegate Boyle 134, seconded by Delegate Keaveney 442, that previous question be called for. Carried.

Report of Committee adopted with applause.

Report of Committee as a whole adopted.

President McNulty in the chair.

President McNulty: There is an important matter to come before the Convention before you adjourn. I am going to ask the Secretary to read a telegram.

Secretary Ford read the following telegram:

Denver, Col., Sept. 22, 1913.

The Delegates of the Electrical Workers, Care Chas. P. Ford,

Convention Hall, Boston

The Convention of the International Brotherhood of Electrical Workers as officered by J. J. Reid, J. W. Murphy, and F. J. Sullivan, President, Secretary and Treasurer respectively have elected a committee of 12 to meet with a like committee from your organiza-

tion with a view of amalgamating the two factions of Electrical Workers. Will your organization elect a like committee?

Wire answer.

Harry H. Freed, Chairman.

Harry Meyers, Secretary.

On motion of Delegate Cleary, 134, seconded by Delegate Scanlon 134, that telegram be laid on the table, unanimously carried. (Prolonged applause.)

Delegate Eagan 142, for the Local

Committee, announced that Local 142, desired to entertain the delegates at a smoke talk on Friday evening next.

On motion of Delegate Dodge 17, seconded by Delegate Woodhull, 226, that we extend to Local 142 a vote of thanks for the courtesy extended and in the event that it is not necessary to hold a night session, we will be glad to accept their invitation.

Unanimously carried.

Adjourned at 4.54 P. M. to reconvene at 9 A. M. Wednesday morning.

Ninth Day, September 24, 1913

NINTH DAY—SEPT. 24, 1913.

WEDNESDAY MORNING SESSION.

Convention called to order at 9 A. M. President McNulty in the chair. (Roll call.)

The matter of sending a reply to the telegram from Harry H. Freed and Harry Meyers, was taken up, and by unanimous vote the Convention decided to give it no consideration.

Delegate Scanlon, No. 134, secretary of the Committee on Grievances and Appeals, resumed his report.

REPORT OF GRIEVANCE AND APPEALS.

Resolution No. 44:

Whereas, in the interest of the Brotherhood, the Article No. 10, Section 5, has greatly affected the standing of a large number of the members' standing, and

Whereas, it has injured to a degree the standing of certain of the membership of Local Union No. 5 of Pittsburg, Pa., as well as some others in the membership at large, by virtue of the manner of placing it before the Brotherhood, namely to wit: by reading, after the lapse of several months, from a worker, which was mailed to the Secretary of our local to read to our local, the section referred to above. Therefore be it

Resolved, That the rights of these brothers be investigated and consideration shown to them, justly entitled to it by finding the cause of the discrepancy in promulgating the altered or amended or added section referred to.

Respectfully submitted,
H. M. Thomas, No. 5,

Walter Wynn, No. 5.

Sept. 19, 1913.

This appeal was brought to this Convention on account of members of Local No. 5 being dropped from the rolls under our six months' clause on account of the mistake, oversight or negligence of their Financial Officers, or precedent whereby the appeal can be granted, therefore, recommends that it be not concurred in.

Report of Committee adopted.

Resolution No. 14:

Rochester, N. Y., Aug. 12, 1913.

International Brotherhood of Electrical Workers,

Greeting:

Whereas, I have been placed in arrears through no fault of my own, but through the fault of the Financial Secretary, be it

Resolved, that F. G. Shaughnessy be placed in good standing in the I. O. from October 1st, 1910.

Fraternally yours,

Frank G. Shaughnessy.

Your Committee recommends that this resolution be referred to your Incoming Int. Sec. with instructions that upon receiving proper data and information from Local Union No. 86, that he make such corrections as will place the Brother in good standing, if the facts so warrant.

Report of Committee adopted.

Resolution No. 38:

To the Officers and Delegates of the 12th Convention of the International Brotherhood of Electrical Workers
Greeting:

Whereas, a strike of Outside Electrical Workers was called on the N. Y.

N. H. and H. R. R. last April, of which 90 per cent. were either non-union or ex-members of the I. B., and

Whereas, L. U. 501 rendered every assistance within their power to make a settlement for the general benefit of our L. U. as well as the I. B., and

Whereas, L. U. 501 did succeed in making a settlement that was satisfactory to all union men of the I. B. E. W. and met with the approval of all Central Trades and Labor Councils, and

Whereas, about 75 per cent of the Outside Electrical Workers joined L. U. 501 and enjoyed a general increase, and

Whereas, this settlement did not meet with the approval of the balance of the men involved and L. U. 20 of New York City, and who in turn requested all of their members to resign from said work, which in turn would give the officials of said work the impression that the membership of the I. B. E. W. were divided, and

Whereas, this caused a faction of outcast union men who had no love for an organization, or respect for life or limb, to commit assault on our members who followed the orders of our L. U., and

Whereas, the membership of some of these men were refused into L. U 501, as not being able to conform to Art. VI, Sect. 1, of our Constitution, which says in part "any electrical worker of good moral character" may join our I. B., and

Whereas, L. U. No. 20 lowered their initiation fee to \$5.00 for the express purpose of taking in these undesirable members, one of whom had been indicted for assault upon one of our members; and

Whereas, the members of L. U. 20 who are now at work on this same piece of work after refusing to comply with our settlement, and who further refuse to deposit their traveling cards

as per Art. XIV, Sect. 7, and

Whereas, L. U. 20 sends their Business Agent into our jurisdiction, without notifying our L. U., thereby causing a misunderstanding to the employers as well as the men; therefore be it

Resolved, that this Convention instruct the I. P. upon the adjournment of this Convention to proceed to L. U. 20 and hold a general investigation of the method in which L. U. 20 conducts its business, and take such steps as he deems necessary and to the best interests of the I. B. E. W. to put this L. U. or another L. U. into N. Y. City, which will conduct business in accordance with our Constitution; and be it further

Resolved, that L. U. 20 be ordered to instruct all of their members working in the jurisdiction of L. U. 501 to immediately travel into L. U. 501, and L. U. 20 be instructed to cease sending their Business Agent into the jurisdiction of L. U. 501.

Henry Wildberger, Jr. L. U. 501,
J. E. Stillman, Local 501.

Your Committee recommends that this resolution be concurred in, and that the Incoming Int. President or his authorized representative go to New York, upon adjournment of this convention and if he finds that conditions are as stated in this resolution, insist upon Local 20 complying with the laws of our Brotherhood in the premises.

Remarks:

Miller, 20.

Urmy, 6 (For the Committee).

Wildberger, 501.

McConkey (9) (Point of order; chair rules point of order not well taken).

Stillman, 501.

Knott (9) Point of information.

Atherton, 534.

Report of Committee adopted.

Resolution No. 21:

August 23rd, 1913.

International Brotherhood of Electrical Workers:

During the week of May 19th, one of our members, Bro. G. Dow, went to work in Boston with a paid up card from the local 377 and after working a short time (2 days) was stopped by the B. A. Now, as we have always had a mutual agreement with local No. 103, in regard to free exchange of cards, as per Art. 14, Sect. 7, thereby giving the members of these two Locals, working privileges until they could secure T. C. from their next meeting, we claim Bro. Dow was no exception to the general rule, and as local No. 103 has had men working in the jurisdiction of No. 377 for weeks at a time without depositing a T. C. or ever asking for a permit, that in refusing Bro. Dow the same privileges accorded the members of No. 103 by No. 377, an injustice has been done Bro. Dow and local No. 377 as well and in view of these facts, after local No. 103 had refused Bro. Dow his T. C., local No. 377 sent the enclosed communication (No. 1) and bill to local No. 103, said bill is for the three days labor Bro. Dow was obliged to loaf pending the acceptance of his card which was refused.

On July 14th at a meeting of No. 377 the enclosed communication (No. 2) was received by local No. 377 in regard to said bill after a committee from local No. 377 had waited upon local No. 103 in regard to this matter.

Now local No. 377 condemns such action on local No. 103's part and still are inclined to the belief that our mutual agreement was violated in this case and that this is a just bill and should be paid by Local No. 103.

Local No. 377 also condemns local 103 for having on their books a motion, which as read in one of their meetings, (May 28th) that "No T. C. be accepted by the local (No. 103) until applicant

had passed examination," which is in direct violation of Art. 14, Sec. 3 (last part) of the Constitution of the I. B. E. W. (this motion was made at some previous meeting to May 28th).

We have delayed this communication in order that it may be fresh in the mind of the G. V. P. and other officers at our convention in Boston, when we hope the matter will be brought before that body, as our delegate will be instructed to see that fair play and equal privileges are awarded local No. 377.

D. Duval, Pres.

Local 377.

Your committee finds that it is impossible for them to determine the facts in this case, inasmuch as it is a subject matter that should be settled by the Local Unions in question, and recommends that a committee be appointed by both Local Unions to take up the question and settle same to the satisfaction of all concerned.

Report of Committee adopted.

Resolution No. 34:

L. U. 463, Montreal.

Boston, Sept. 19, 1913.

To the Delegates of the 12th Convention of I. B. E. W., Boston, Brothers:

At the last meeting of Local 463 of Montreal, I was instructed as delegate to file the following resolution in order to protect our local and all other small locals of the I. B. E. W.

We insist upon having the Art. 14, Sec. 7, of the Constitution reading as follows:

No members shall be allowed to work in the jurisdiction of another local until he deposits his traveling card in the L. U. and receives a working card or a permit unless in cases where L. U.'s of like conditions, in close proximity may, by mutual agreement have free exchange of card, any member infringing upon this section offers himself to a fine if said L. U.

scas fit to put on said member, the fine shall not exceed \$1,000 and said member cannot be exempt from such fine without the consent of the L. U. who imposed such fine.

Hoping this resolution will be taken into consideration, we remain,

Fraternally,

Local 463, Montreal, P. Q., Can.

A. Bastien, Delegate.

2956 St. Hubert St.,

Montreal.

Your Committee finds that this resolution calls for the enactment of an amendment to our Constitution and therefore recommends that same be referred to the Law Committee.

Report of Committee adopted.

Resolution No. 7:

Boston, Sept. 15, 1913.

Whereas, The Executive Board member of the New England District of our Brotherhood has abused the privileges of his office,

Resolved, That Local No. 104, I. B. E. W., condemn the actions of the said member, F. L. Kelly as detrimental to the Electrical trade of New England.

Local 104,

William Warren,

Rec. Sec.

This resolution was signed by Wm. Warren, Rec. Secretary, under seal of Local Union No. 104. Brother Warren appeared before your Committee and stated that he had no direct evidence to offer, and would not be a party to such tactics. Your Committee gave an extended hearing to all parties who could give direct evidence in the case and finds that the charges are without foundation and fact, and recommend that they be not sustained.

This completes the report of your Committee on Grievances and Appeals.

Respectfully submitted,

W. Roberts, Chairman,

P. S. Scanlon, Secretary,

A. K. Atherton,

W. M. Chiles,

W. H. Urmey,
John A. Donoghue,
W. O. Pitchford,
J. J. Morgan.

Remarks: Garrick, No. 104; Johnson, No. 134; (Point of order.) (Chair ruled point not well taken.) Scanlon, No. 134; (For Committee.) Kelley, No. 103; Birmingham, No. 104; Elkins, No. 6; (Point of order.) (Chair ruled point well taken.) Stiles, No. 697; (Point of order.) (Chair ruled point not well taken.) Murray, No. 9; (Point of information.) Urmey, No. 6; (For Committee.) Dooley, No. 17.

Amended by Delegate Wilkie, No. 85, seconded by Delegate Dodge, No. 17, that this whole matter be taken up by Executive Board immediately after adjournment of convention.

Remarks: Delegates Morgan, No. 41; Fisher, No. 110; Boyle, No. 134; Ross, No. 134; Scanlon, No. 134; (Personal privilege for point of correction.) Boland, No. 481.

On motion of Delegate Elkins, No. 6, seconded by Delegate Keaveney, No. 442, previous question was called for and carried.

Amendment lost.

Report of Committee adopted with applause.

Delegates Murray, No. 9, Dodge, No. 17; Birmingham, No. 104; desire to be recorded as voting against acceptance of report.

On motion of Delegate Johnson, No. 134; seconded by Delegate Pusey, No. 56, that report of Committee be accepted as a whole.

Remarks: Delegate Van Vechten, No. 140.

Report of Committee as a whole unanimously adopted.

On motion of Delegate Sullivan, No. 134, seconded by Delegate Huggins, No. 141, that all outstanding committees, with the exception of the Committee on Law, be instructed to bring in a report this afternoon. Carried.

On motion of Delegate McGinn, No. 1, seconded by Delegate Drake, No. 146, that special order of business set for 2 P. M. today be taken up now. Carried.

Resolutions Nos. 24, 33, 42, 48 (as appeared in proceedings of Eighth Day, Morning Session.)

On motion of Delegate Sweek, No. 677, seconded by Delegate Keaveney, No. 442, that it be the sense of the delegates to this convention that the International Office remain in Springfield, Ill.

Remarks:

Bernard, No. 134.

Hart, No. 38.

Yeabower, No. 26.

Hittelbeitel, No. 38.

Trader, No. 49.

Amended by Delegates Cleary, No. 134; seconded by Delegate King, No. 41, that the subject matter of removing General Office be left in the hands of Incoming Executive Board.

Remarks:

Cleary, No. 134.

Bovard, No. 64.

Boyle, No. 134.

Boland, No. 481.

Amendment to amendment by Delegate Fisher, No. 110, seconded by Delegate Pusey, No. 56, that General Office be removed to Cleveland, Ohio.

Remarks:

Sweek, No. 677.

Drake, No. 146.

Yeabower, No. 26 (Point of correction.)

Hart, No. 38, (Point of information).

Reed, No. 534.

Amendment to amendment lost.

Remarks:

Boyle, No. 134 (Point of information)

McGinn, No. 1 (Point of correction).

Amendment lost.

Remarks:

Reed, No. 534 (Point of information).

Sweek, No. 677 (Point of informa-

tion).

Boland, No. 481 (Point of information).

Motion carried.

Vice-President Grasser in the chair.

On the subject of agreement between Metal Polishers, Buffers, Platers, Brass Moulders, Brass and Silver Workers of North America and the International Brotherhood of Electrical Workers, same was discussed by President McNulty; Delegate Meyer, No. 381; Hart, No. 38; Boyle, No. 134; Meyer, No. 381 (Point of information); Bugniazet, No. 419; Keaveney, No. 442.

On motion of Delegate Boyle, No. 134, seconded by Delegate Morgan, No. 41, that President Daly of the Metal Polishers Union, be invited to come before the convention for the purpose of confirming or denying certain statements.

Carried.

President Daly addressed convention.

On motion of Delegate Boyle, No. 134, seconded by Delegate King, No. 141, that International Presidents McNulty and Daly meet in Chicago and take steps to clear up this situation.

Carried.

On motion of Delegate Huggins, No. 41, seconded by Delegate Evans, No. 134, that we adjourn until 2 P. M.

Amended by Delegate Atherton, No. 534, duly seconded that we adjourn until 2.30 P. M.

Amendment lost.

Motion carried.

Adjourned at 12.55 P. M., to reconvene at 2 P. M.

AFTERNOON SESSION.

Convention called to order at 2 P. M. President McNulty in the chair.

(Roll call.)

Communication from G. W. Goodhue, addressed to the convention was read. President McNulty stated that

the subject matter was one that should be taken up with International Vice-President in accordance with Section 1, Article 8 of our Constitution.

Delegate Bugniazet, No. 419, Chairman of the Committee on License, submitted the following report:

To the I. B. E. W. in Convention Assembled.

Greeting:

We, the undersigned, License Committee, after a thorough investigation of such an important subject, respectfully report as follows:

We advise against the licensing of any master electrician or journeyman electrical worker in any state or city, within the jurisdiction of our Brotherhood as we believe that such legislation is detrimental to the best interests of our Brotherhood and respectfully submit the following recommendations:

We recommend that this Convention go on record as requiring all its locals to do the utmost in their power to have rigid city and state inspection laws enacted, providing for the inspection of all new construction work, and all alterations and repairs on all electrical work, no matter where located, to the end that the lives of its members and the lives and property of innocent people will not be jeopardized by unsafe construction, done by incompetent workmen and that a severe penalty be incorporated in such laws for non-compliance therewith.

We also recommend the enactment of a registration law in local communities where conditions will allow of this being done to the end that the doing of electrical work by janitors, engineers, picture machine operators, carpet baggers, etc., will be eliminated and that nothing but competent electrical workers will be employed to do this most important work.

Respectfully submitted,

License Committee.

G. M. Bugniazet, 419, Chairman.
Edw. J. Evans, 134, Secretary.
Thos. C. Harding, 262,
John J. Meyer, 381,
W. M. Chiles, 427,
J. M. Thompson, 1,
Lee McElheney, 134,
D. McKillen, 134,
M. P. Kearin, 534,
A. Elkins, 6.
Eug. Roth, 534,
Frank Swor, 116,
D. R. Gray, 105,
Walter Wynn, 5,
H. J. Morrison, 1,
Frank R. Holt, 26,
Ernest Nessler, 418, Ind.
John Morgan, 41,
Thomas Howard, 212,
J. Smith, 103,
*S. A. Strout, 96,
Frank D. Glynn, 86.

On motion of Delegate Clifford, 6, seconded by Delegate Trader, 49, that report of committee be accepted.

Remarks:

Solomon, 534 (point of information).
Murphy, 103.
Atherton, 534.
Bugniazet, 419 (For Committee).
Fitzgerald, 9.
Miller, 96.
McKillen, 134 (For Committee).
Sweek, 677.
Elkins, 6 (For Committee).
Boland, 481.
Hall, 134.
Vice-President Noonan.
Sweet, 85.
Evans, 134.
Murray, 9.
Boyle, 134, (point of order; chair rules point of order not well taken).
Miller, 96 (point of correction).
Daley, 494.
Boyle, 134.

*Geo. Miller, 96, substitute.

On motion of Delegate Keaveney, 442, duly seconded, previous question was called for, and carried.

Report of Committee adopted unanimously.

Delegate Sweek, Chairman for the Committee on Jurisdiction, resumed his report:

COMMITTEE ON JURISDICTION
Resolution No. 31:

To the Jurisdiction Committee.

Greeting:

On page 41 of Constitution between the words "done by" and "Distributing Company's," line 5, we, Local 20, petition to have the words "Contractors or" inserted.

Respectfully,

Delegate Miller, No. 20.

Committee recommends non-concurrence, with Delegate Birmingham dissenting.

Remarks:

Miller, 20.

Solomon, 534.

Sweek, 677, (For Committee).

Birmingham, 104, (dissenting member of Committee).

Vice President Grasser in the chair.

Remarks continued:

Clifford, 6.

Murray, 9.

McGinn (For Committee).

On motion of Delegate Urmy, 6, seconded by Delegate Daley, 494, previous question was called for and carried.

Report of Committee adopted.

Brother Kraemer of Local No. 80, request incoming officer to try and organize men working on head lights on engineer, as this is a legislative act throughout the south; he claims car men are doing this work, also car lighting.

Committee concurs in request to organize; in that part relative to Jurisdiction. Committee recommends that

it lay in abeyance.

Report of Committee adopted.

Clause relating to outside and inside electrical workers: (Committee's report as in the 10th day's proceedings.

(Delegate Birmingham dissenting in report.)

Vice-President Noonan in the chair.

Remarks:

Delegate Birmingham, 104, (dissenting member of committee).

On motion of Delegate Pusey, 56, seconded by Delegate Heath, 1, that we remain in session until the report of committee on jurisdiction is disposed of.

There being a division, rising vote was taken, resulting in 79 in favor and 4 opposed.

Motion carried.

Remarks continued:

Boyle, 134.

Dodge, 17.

Reed, 534 (Point of order; chair ruled point not well taken).

Amendment by Delegate Dodge, 17, duly seconded that all jurisdiction work in the constitution be left as it is at the present time.

Remarks: Clifford, 6, (point of order; chair rules point of order not well taken); Urmy, 6, (point of order; chair rules point not well taken; Thompson, 1, (point of order; chair rules point not well taken); Fitzgerald, 9, Hampton, 134; Dooley, 17; Roberts, 103; McGinn, 1 (For Committee); Cohn, 6; Sullivan, 134; Boland, 481; Murray, 9; Sweek, 677 (For Committee); McCarron, 396; Clifford, 6 (Point of information).

On motion of Delegate Daley, 494, seconded by Delegate Huggins, No. 141, that we adjourn until 9 o'clock tomorrow morning. Carried.

Adjourned at 6.25 P. M. to reconvene at 9 A. M. Thursday morning.

Tenth Day, September 25, 1913.

TENTH DAY—SEPTEMBER 25, 1913.

THURSDAY MORNING SESSION.

Convention called to order at 9 A. M.
President McNulty in the chair.

(Roll call.)

Delegate Sweek, No. 677, Chairman for Committee on Jurisdiction, resumed report under discussion at hour of adjournment last night.

COMMITTEE ON JURISDICTION

(Clause relating to Outside and Inside Electrical work.)

Change Sections covering jurisdiction to read as follows:

OUTSIDE ELECTRICAL WORKERS

Outside Electrical Workers shall include Linemen, Trimmers, Underground Cablemen and Cable Splicers, Troublemens, Telephone Switchboard men, except Installers of Private Exchanges, Station attendants, and repairmen in central lighting and Power stations and Telephone exchanges. They shall have jurisdiction over the following work:—

Aerial wires and cables on poles and from poles to building or over or outside of building, when any fixture attached to building is used in place of poles; installing transformers and connecting secondary wires to the house wires; all cables and wires in underground ducts up to street side of service switch or fuse block; hanging streamers across streets between buildings, or between buildings and arches in streets where messengers and guy wires are required support and the use of hand lines are necessary when work is being done by distributing company; series arc wiring when fed and controlled from the street and

when the same remains the property of the distributing company; trimming and repairing arc lamps; cable splicing outside of buildings, maintaining and operating dynamos, motors, switchboards and all other appliances in central light, telephone and power stations; painting poles; all cutting or channeling made necessary by the introduction of the devices herein specified; the installing of all trolley work or catenary work, either overhead or underground, running all feed wires for same outside of buildings; and feed wires for third rail or monorail and primary work for electric lighting except in conduits or troughs in buildings.

INSIDE ELECTRICAL WORKERS.

Inside Electrical Workers shall include wiremen, signalmen, cranemen, crane repair men, switchboard operators and erectors, and fixture hangers. They shall have jurisdiction over the following work:—

Wiring in and wiring and installing all conduits, mouldings and cables in and on buildings, subways, ships, bridges, arches and cars. Installing, operating, maintaining and repairing isolated and block plants, installing electric switch and signalling apparatus and all wiring pertaining thereto, except line work and outside cable splicing. Installing of all electrical machines and devices in central light and power stations, and telephone exchanges, electric bell, flashlight and thermostat and annunciator systems; automatic controlling devices; installing and operating all lamps used for projecting machines; making all elec-

trical decorations; wiring all electrical signs and connecting same; erecting, connecting and maintaining all electric motors used for hoisting purposes; installing fire, police, burglar alarm, speaking tube and telephone systems except line work and outside cable splicing. Wiring, assembling, hanging and connecting all electric and combination fixtures; all cutting and channeling made necessary by the introduction of the devices herein specified.

FIXTURE WORKERS.

Fixture workers shall do assembling, wiring, installing and connecting gas, electric and combination fixtures. Drop cords and wall sockets to be governed by mutual agreements between the local unions.

(Delegate Birmingham, 104, dissenting in report.)

F. J. Sweek, 677, Chairman,

C. L. Hampton, 134.

Frank O. Lee, 595,

J. J. McGinn, 1, Secretary,

J. F. Fay, 381,

Committee.

M. Birmingham, 104,

Dissenting Member of Committee.

Debate resumed,—remarks:

McCarron, 396.

Shoenburger, 9.

Clifford, 6 (Point of order; chair ruled point of order well taken).

Burns, 17.

Reed, 534.

Amendment to amendment by Delegate Kelley, 142, seconded by Delegate Glacken, 142, that the telephone jurisdiction be not split; that the central office installers, switchboard installers, switchboard maintenance men, be classified jointly with the instrument installers and P. B. X installers under inside jurisdiction.

Remarks:

Elkins, 6.

Knott, 9.

Hall, 134.

Pusey, 56.

Delegate Boyle, 134, offered the following as a substitute motion for the whole, seconded by Delegate Doyle, 72:

OUTSIDE ELECTRICAL WORK.

Outside electrical workers shall include linemen, trimmers, underground cable men, outside cable splicers and combination trouble men working for distributing companies, station attendants, and switchboard operators in central lighting and power stations, they to have jurisdiction over the following work:

Aerial wires and cables on poles and from poles to building or over or outside of building, when any fixture attached to building is used in place of poles; installing transformers and connecting secondary wires to the house wires; all cables and wires in underground conduits or ducts up to and including first point of distribution within first bulkhead; hanging streamers across streets between buildings, or between buildings and arches in street where messengers or guy wires are required for support and use of hand line is necessary when work is being done by distributing company; series arc wiring when fed and controlled from the street, and when same remains the property of distributing company; fire alarm, burglar alarm, district and police work, trimming and repairing arc lamps, cable splicing, maintaining and operating dynamos, switchboards and all other apparatus in central light or power station when done by distributing companies; painting poles; all cutting or channeling made necessary by the introduction of electrical devices herein specified; installing of all trolley work or catenary work, either overhead service or underground, running all feed wires for same, and feed wires for third rail or monorail, primary work for electric

lighting, except in conduits or troughs in or on buildings.

INSIDE ELECTRICAL WORK.

Inside electrical workers shall include wiremen, signalmen, cranemen and crane repairmen, switchboard operators and erectors, inside cable splicers, telephone instrument, switchboard, and telephone exchange installers, fixture hangers. They shall have jurisdiction over the following work: Wiring in and wiring and installing all conduits, mouldings or cables in buildings, subways, ships, bridges, arches and on cars; installing, operating, repairing and maintaining isolated block plants, installing electrical switch and signal apparatus and all wiring pertaining thereto except line work, installing and repairing of all electrical machines and devices, electric bells, flashlight, annunciator and thermostat systems; automatic controlling devices; installing and operating all lamps used for projecting machines; making all electrical decorations and signs, hanging and connecting the same to the service wires, erecting and operating all electric motors used for hoisting or carrying material of any kind; installing and maintaining all fire and burglar alarms except line work, installing and maintaining telephone exchange work, and all telephone work beginning at first terminal on or in buildings, except in cities where there is an Inside Telephone or Cable Splicers Local Union; installing speaking tubes, wiring, assembling, hanging and connecting all electric and combination fixtures; all cutting or channeling made necessary by the introduction of all electrical devices herein specified.

Remarks:

Fitzgerald, 9.

Boyle, 134.

Pusey, 56 (Point of information).

Murray, 9.

Sweek, 677 (For Committee).

Birmingham, 104 (Dissenting member of Committee).

Cohn, 6 (Point of order; chair ruled point not well taken).

Sweek, 677 (Point of correction).

McKillen, 134 (Point of order; chair ruled point not well taken).

Hall, 134 (Point of information).

Clifford, 6 (Point of order; chair ruled point not well taken).

Clifford, 6.

Shoenburger, 9 (Point of order: chair ruled point well taken).

McKillen, 134.

Lenihan, 534.

Vice-President Noonan in the chair. Remarks continued:

Clifford, 6 (Point of information).

Dodge, 17.

On request of Delegate Cleary, 134, privilege of floor was unanimously given to Brother Healey, 9, to speak on subject under discussion.

Remarks continued:

Urmy, 6.

The hour of adjournment having arrived convention adjourned to re-convene at 1.30 P. M.

AFTERNOON SESSION.

Convention called to order at 1.30 P. M. President McNulty in the chair. (Roll call.)

On motion of Delegate Evans, No. 134, seconded by Delegate Drake, No. 146, that debate on this subject cease at 2.30 P. M., at which time we proceed to vote.

Remarks:

Burns, 17 (Point of information).

On motion of Delegate Burns, 17, seconded by Delegate Pusey, 56, that entire subject matter, report of committee, amendment, amendment to amendment, and substitute for the whole, be laid on the table indefinitely.

Remarks:

McConkey, 9 (Point of order; chair ruled point not well taken).

A rising vote being taken, motion carried 78 in favor and 64 against.

On motion of Delegate Clifford, 6, seconded by Delegate Drake, 146, that a roll call be taken, resulted in a vote of 55 to 142, and roll call ordered.

Remarks:

Thompson, 1 (Point of information).

Burns, 17 (Point of order; chair ruled point not well taken).

Harding, 262 (Point of information).

Pusey, 56 (Point of information).

Gilbey, 43 (Point of information).

McGinn, 1 (Point of information).

Bovard, 64 (Point of information).

The Secretary proceeded to call the roll with the following results:

L. U.	For No. of Votes.
5	240
9	698
17	358
20	158
26	157
43	94
49	109
56	59
66	13
68	99
72	31
80	20
85	218
98	147
102	52
104	473
108	27
124	84
140	92
141	81
146	14
177	49
226	30
233	43
247	659
254	57
292	88
377	59
396	223
419	227

L. U.	For No. of Votes.
442	258
463	69
471	8
503	40
534	2455
536	72
538	34
565	331
644	212
695	16
696	57
703	21
710	11
714	84
716	88
719	42
723	42

Total For,

8499

Against.

L. U.	No. of Votes.
1	453
6	477
13	84
34	58
38	464
41	357
52	218
60	20
64	44
86	195
100	40
103	467
110	142
116	32
124	83
134	1773
164	97
212	199
262	23
267	187
282	65
354	52
381	222
384	15
404	120
427	22

	Against.	Remarks:
L. U.	No. of Votes.	
481	172	Atherton, 534.
494	161	Reed, 534.
501	178	Amendment carried.
591	44	Recess taken at 2.45 to re-convene at 3.30 P. M.
592	21	Convention re-convened at 3.30 P. M.
595	152	Vice-President Noonan in the chair.
617	13	On motion of Delegate Cohn, 6, seconded by Delegate Pusey, 56, that vote taken on question of tabling report of Committee on Jurisdiction, amendments and substitute motion, be published in minutes.
648	10	
677	34	
697	44	
713	376	
<hr/>		
Total Against	7021	Remarks:
Delegate Burns, 17 (Point of information).		Reed, 534.
Clifford, 6 (Point of information).		Carried.
Sweek, 677 (Point of information).		On motion of Delegate Sweek, 677, seconded by Delegate Johnson, 134, that we proceed to nominate cities in which to hold the next convention.
On motion of Delegate McElheney, 134 (Ray), that debate of each delegate be limited to five minutes.		Carried.
Remarks:		Delegate McGinn, 1, placed in nomination the City of San Francisco.
Cullerton, 134 (Point of information)		Delegate Pangburn, 247, placed in nomination the city of Schenectady.
Dodge, 17 (Point of information).		Delegate Bastien, 463, placed in nomination the City of Montreal.
Sweek, 677.		Delegate Fisher, 110, placed in nomination the City of St. Paul.
Heath, 1.		Remarks:
McKillen, 134.		Hall, 134.
Kloter, 534.		Reed, 534.
Merrill, 427.		Cohn, 6.
McElheney (Ray), 134.		Invitations were read from the following cities, inviting the International Brotherhood to hold its next convention therein: Schenectady, New York City, St. Paul, Los Angeles, Denver and San Francisco.
Fisher, 110.		Remarks:
Cohn, 6 (Point of order; chair rules point well taken).		Hall, 134.
Atherton, 534.		Huggins, 141.
Wickham, 442.		McConkey, 9.
On motion of Delegate Keaveney, 442, seconded by Delegate Trader, 49, that time limit be ten minutes.		Huggins (point of information).
Amendment lost.		Wickham, 442.
Motion carried.		Hackett, 68.
On motion of Delegate Heath, 1, seconded by Delegate Jandro, 644, that we hold a night session to-night.		Dooley, 17.
Amended by Delegate Boyle, 134, seconded by Delegate Emanuel, 534, that we take a recess and re-convene at 3.30 and remain in session until 6.30 P. M.		Sweek, 677.

President McNulty in the chair.

President McNulty appointed the following delegates to act as judge and tellers, to bring in a report as to method of voting, etc.

Cleary, 134.

Weeks, 61.

Schleuter, 419.

There being no objection Chair instructed local committee to inform Mr. Boynton, inventor of the Boynton Electrical Railway, to send a written description of his invention to the International office and providing same has merit, it will be published in the Worker.

Vice-President Noonan in the chair.

Delegate Lenihan, 534, Secretary o.

Committee on Law, submitted his report.

Vice-President Bugniazet in the chair.

Vice-President Noonan in the chair.

On motion of Delegate Cohn, 6, seconded by Delegate Brennan, 703, that report of Committee on Law be received, and immediately after roll call to-morrow morning (Friday) be made a special order of business and taken up seriatum.

Carried.

On motion of Delegate Huggins, 141, seconded by Delegate Butcher, 442, that we adjourn until 9 A. M. to-morrow morning. Carried.

Adjourned at 6.25 P. M.

Eleventh Day, September 26, 1913.

ELEVENTH DAY—SEPT. 26, 1913

FRIDAY MORNING SESSION.

Convention called to order at 9 A. M.
Vice-President Bugniazet in the chair.
(Roll call.)

Report of Committee on Law, resumed:

REPORT OF COMMITTEE ON LAW.

On motion of Delegate Burns, 17, seconded by Delegate King, 41, that convention go into a Committee of the Whole to consider report of Committee on Law, seriatim.

Remarks:

Burns, 17.

Hall, 134 (Point of information).

Lee, 595 (Point of information).

Sweek, 677 (Point of information).

Sweek, 677.

Evans, 134.

Motion lost.

SECTION 1.

CONSTITUTION.

Constitution of the International Brotherhood of Electrical Workers, together with their classification of work and recommendations published by authority of the International Convention and International Executive Board. As amended, Boston, Mass., Convention, Sept. 15-30, 1913.

Organized at St. Louis, Mo., Nov. 21 to 28, 1891.

Adopted as read.

SECTION II.

ORDER OF BUSINESS.

1. Opening Ceremonies.

2. Roll call of Officers and Reading of Minutes.
 3. Communications and Bills.
 4. Reports of Officers.
 5. Propositions for Membership.
 6. Reports of Committees on Candidates.
 7. Balloting for Candidates.
 8. Initiation of Candidates.
 9. Reports of Delegates and Committees.
 10. Report of Accidents, Sickness or Death of Members.
 11. Any Member Out of Employment or Wishing to Change? Are there any Companies wanting men?
 12. Roll call of Members.
 13. Unfinished Business.
 14. New Business. (Under this head comes Election and Installation of Officers.)
 15. Good of the Union. Discussion of Practical Electrical Subjects.
 16. Receipts and Expenses of the evening itemized.
 17. Closing Ceremonies.
- Adopted as read.

SECTION III.

PREAMBLE.

In the progress of effort for the betterment of humankind, the value of results depends on undeviated consistency to fundamental principle. Such principle derives its force from the integrity of individual purpose, and the stability of collective effort depends on the concrete honesty of the whole. As workers in the trade union movement, concentrating by organization

our efforts for the elimination of unjust conditions of time and compensation, we believe the end can be best attained by constant devotion to and unrelenting endeavor for our organization, the International Brotherhood of Electrical Workers.

Adopted as read.

SECTION IV.

CONSTITUTION.

ARTICLE I.

Name.

Section 1. This organization shall be known as the International Brotherhood of Electrical Workers, with jurisdiction over all electrical wage workers, and shall consist of an unlimited number of local unions acknowledging its jurisdiction and subject to its laws and usages.

Sec. 2. This I. B. E. W. shall not be dissolved while there are five dissenting unions.

Sec. 3. The following abbreviations, when used in the reports and other documents, shall signify, viz.:

I. B. E. W.—International Brotherhood of Electrical Workers.

I. E. B.—International Executive Board.

I. P.—International President.

I. V. P.—International Vice-President.

I. S.—International Secretary.

I. T.—International Treasurer.

D. O.—District Organizer.

L. U.—Local Union.

R. S.—Recording Secretary.

F. S.—Financial Secretary.

I. C.—International Convention.

I. O.—International Office.

Adopted as read.

SECTION V.

ARTICLE II.

Objects.

Section 1. The objects of the I. B.

E. W. are, namely: To organize all electrical workers into local unions, to establish an apprentice system, to maintain a higher standard of skill, to encourage the formation of schools of instruction in L. U.'s for teaching the practical application of electricity and for trade education generally, to cultivate feelings of friendship among the men of our craft, to settle all disputes between employers and employees by arbitration (if possible), to assist each other in sickness or distress, to secure employment, to reduce the hours of daily labor, to secure adequate pay for our work, and by legal and proper means elevate the moral, intellectual and social conditions of our members.

Adopted as read.

SECTION VI.

ARTICLE III.

Admission of Local Unions.

Section 1. A L. U. may be organized by any number of electrical workers, not less than ten, provided they are qualified according to this Constitution. They must apply to the I. S. for a charter. He shall grant the same when authorized by the I. P. More than one L. U. may be chartered in the same city or jurisdiction.

Permission of existing unions or union if there be any, in the jurisdiction for which a charter is sought must accompany every application for a charter.

Adopted as read.

Sec. 2. Each charter must state the class of work and the Geographical Jurisdiction covered by the charter, and a record of each charter and its jurisdiction must be kept in the I. O.

Adopted as read.

Sec. 3. In all L. U.'s, where there is more than one branch of the trade represented, the members of each branch of the trade shall define their

own scale of wages and hours of labor, and submit same to a meeting of the L. U. for approval, correction or rejection.

Adopted as read.

Sec. 4. When a mixed L. U. is divided into two or more L. U.'s, representing different branches of the trade, each member of said mixed union shall be transferred to the union having jurisdiction over the branch of the trade he is working at.

Adopted as read.

Sec. 5. All L. U.'s in the same city or jurisdiction in the same class of work must be governed by the same trade rules and wages, and have the same initiation fee.

Adopted as read.

SECTION VII.

ARTICLE IV.

Duties of Local Union.

Section 1. If any L. U. fails to hold a regular meeting for a period of one month, it shall forfeit its charter on recommendation of a member of the I. E. B. or I. V. P. to the I. P., unless it shows sufficient cause for not holding a meeting.

Adopted as read.

Sec. 2. Each L. U. should maintain libraries, invite speakers to deliver lectures, maintain friendly relations with other labor organizations, and shall join C. L. U.'s or Trades Assembly in their jurisdiction.

On motion of Delegate McKillen, 134, seconded by Delegate Hunt, 396, that word "should" be substituted for the word "shall" in the third line thereof.

Amended by Delegate Boland, 481, seconded by Delegate Muse, 142, that word "must" be substituted for "should."

Remarks:

Delegate Drake, 146 (Point of information).

Miller, 20.

Reed, 534.

Huggins, 141.

Bass, 591.

Green, 61.

Roberts, 103.

Amendment lost.

Motion lost.

Adopted as read.

Sec. 3. Each L. U. shall have the power to make its own by-laws and working rules; such by-laws and working rules shall in no way conflict with this Constitution or the laws of the central bodies with which they are affiliated, and shall be submitted to the I. P. for approval, after approval of the I. V. P. All agreements, amendments or trade rules must be submitted for the same approval.

Adopted as read.

Sec. 4. All agreements must contain a condition that the L. U. is a part of the I. B. E. W. and that a violation or annulment of an agreement with any L. U. annuls all agreements entered into by the same party with any other L. U. of the I. B. E. W.

And no L. U. shall allow its members to work for a contractor in difficulty with any L. U. of the I. B. E. W., provided the I. P. has recognized said difficulty.

Remarks:

Boland, 481 (Point of information).

Cullen, 212 (For Committee).

On motion of Delegate Johnson, 134, duly seconded that the words "or any employer" be inserted after word "contractor" and before the word "in" in the seventh line thereof.

Motion carried.

On motion of Delegate Hall, 134, that words "affiliated with the American Federation of Labor" be added after the words "I. B. E. W." in the fifth line thereof.

Carried.

Section as amended adopted.

Sec. 5. All L. U.'s shall be compelled to live up to all agreements unless broken by the other party or parties, which fact shall first be ascertained by the I. V. P. or I. P., their decision being subject to an appeal to the I. E. B.

Remarks:

Van Vechten, 140.

Thompson, 1.

Adopted as read.

Sec. 6. Each L. U. shall adopt its own apprenticeship system, as the peculiar conditions of each district may require.

Adopted as read.

Sec. 7. Any L. U. shall furnish on request any information asked under seal of another L. U., provided such L. U. requesting information is in good standing at the I. O.

Adopted as read.

Sec. 8. A record of the initiation fee charged in each L. U. must be on file at the International Office, and in case of a dispute the record at the International Office shall be conclusive of the correct amount.

Adopted as read.

Sec. 9. No Local Union should present a wage scale to their employers before procuring the consent of the International Vice-President or the International President, nor shall a Local Union call a general strike before obtaining the consent of the International President.

Adopted as read.

Sec. 10. A L. U. shall not withdraw from the I. B. E. W. or dissolve as long as five members in good standing object thereto. Before withdrawal of any L. U., three months' notice of said withdrawal must be given to the I. P., and all books, papers, charter, funds and all other properties returned to the I. S.

Adopted as read.

Sec. 11. Local Unions may form

District Councils as the conditions of their respective districts may require, said District Councils to be made self-supporting. Neither the District Councils, nor the officers thereof, shall have any power or authority to act between the general officers of the I. B. E. W. and the L. U.'s or members. The relations of members and L. U.'s to the general officers of the I. B. E. W. shall be the same as though no District Councils existed.

On motion of Delegate Wickham 442, seconded by Delegate Cameron, 247, that we strike out the two last sentences of this section, commencing with the word "neither" and ending with word "existing."

Remarks:

Huggins, 141.

Merrill, 247.

President McNulty.

Grimblot, 104 (Point of order.) Chair ruled point well taken.

Motion lost.

On motion of Delegate Cohn, 6, seconded by Delegate Clifford, 6, that words "independent of" be substituted for words "between the" after the word "act" and before the word "general" in the sixth line thereof.

Remarks.

Cohn, 6.

Motion lost.

On motion of Delegate Jones, 247, seconded by Delegate Merrill, 247, that we reconsider motion of Delegate Cohn, 6.

Motion lost.

Remarks:

Vice-President Noonan.

On motion of Delegate Huggins, 141, seconded by Delegate Moley, 38, previous question called for and carried.

Adopted as read.

SECTION VIII.

ARTICLE V.

Finances, Dues and Supplies.

Sec. 1. The revenue of the Brotherhood shall be derived as follows: Any L. U. hereinafter organized shall pay to the International Office one dollar (\$1.00) for each member initiated as a charter member, and receive, free of cost, one seal, set of F. S. books and one R. S. book, a charter, two rituals, and as many Constitutions, membership cards and working cards as there are members. The charter may be kept open for the reception of additional charter members for sixty days after permanent organization of the Union, but shall not again be opened except by the consent of the I. P. on the recommendation of the I. V. P., and if opened on such consent, shall be closed again within thirty days.

Adopted as read.

Sec. 2. L. U.'s already organized and whose initiation fee is Five Dollars (\$5.00) or more, shall pay to the International Office the sum of \$2.00 for each member initiated. Where the initiation fee is less than Five Dollars (\$5.00), the sum of One Dollar (\$1.00) shall be paid to the International Office for each member initiated. Said members shall receive, free of cost, Constitution, due book and working card.

On motion of Delegate Kraemer, 80, duly seconded that in second line word "less" be substituted for word "more" and in fifth line the word "more" be substituted for word "less."

Remarks:

Burns, 17 (For Committee).

Sweek, 677.

Motion lost.

Adopted as read.

Sec. 3. Each L. U. shall pay to the I. S. at the International Office as per capita the sum of forty (40) cents out of the monthly dues collected by the F. S. from each member. If any member shall be in arrears for dues and later pay dues, the per capita from each month's dues collected on each

such member shall be paid to the I. S. Should a member take out a traveling card, his per capita must be paid for the full life of the card at the time the same is taken out, and must be remitted by the F. S. with the next per capita sent by him to the I. S. after the card has been issued. The per capita should be forwarded to the I. S. on the first meeting night of each month. This money shall be used as a general fund for the management of the Brotherhood and the payment of all benefits under this Constitution not otherwise provided for.

Remarks:

Huggins, 141.

On motion of Delegate McElheney (Ray), 134, seconded by Delegate Keaveney, 442, that the word "fifty" be substituted for word "forty" in second line thereof.

Remarks:

Burns, 17 (For Committee).

Bernard, 134.

Eagan, 142.

Cohn, 6.

Kitchen, 177.

Green, 61.

President McNulty.

Clifford, 6.

Muse, 102.

Lenihan, 534 (For Committee).

McElheney, 134.

Kloter, 534.

Johnson, 134.

Gilbey, 43.

Dooley, 17.

On motion of Delegate Cohn, 6, seconded by Delegate Drake, 146, previous question called for and carried.

Motion lost.

Adopted as read.

Delegate Cleary, 134, for Committee on Election, was given unanimous consent to present report. Action on same was deferred to be considered at proper time.

Report of Committee on Law re-

sumed.

Sec. 4. In each L. U. the sum of forty (40) cents per member shall be held in the Treasury as a standing appropriation, and shall require no vote to be disbursed to I. S.

On motion of Delegate Sweek, 677, seconded by Delegate Pusey, 56, that the words "per capita tax" be inserted after the word "cents" in the first line thereof, and before the word "per" in the second line thereof.

Carried.

Adopted as amended.

Sec. 5. The receipts of the Brotherhood shall be divided into four funds: General Fund, Death Benefit Fund, Defense Fund and Convention Fund.

On motion of Delegate Huggins, 141, seconded by Delegate Kitchen, 177, that word "organization" be substituted for the word "defense" in the third line thereof.

Remarks:

Hiltebeitel, 38 (Point of information).

Grimblot, 104.

Trader, 49.

Cohn, 6 (Point of information).

Burns, 17 (For Committee).

Hall, 134.

Evans, 134.

Pangburn, 247.

Sweek, 677.

Reed, 534.

President McNulty.

Grimblot, 104 (For Committee).

Hall, 134.

Huggins, 141.

Previous question called for and carried.

Motion lost.

Adopted as read.

On motion of Delegate Meyer, 381, seconded by Delegate Drake, 146, privilege of the floor was given William H. Shingler, a disabled member of the steamfitters association, who addressed the delegates.

The hour of adjournment having arrived, the convention adjourned until 1.30 P. M.

AFTERNOON SESSION

Convention called to order at 1.30 P. M. Vice-President Bugniazet in the chair.

(Roll call.)

Report of Committee on Law resumed:

SECTION VIII.

(Continued.)

ARTICLE V.

Finances, Dues and Supplies (Cont.).

Sec. 6. Twenty-five (25) cents of the monthly per capita tax for each member, and all other receipts, shall be placed in the General Fund. Five (5) cents of the per capita shall be placed in the Death Benefit Fund, five (5) cents in the Defense Fund, and five (5) cents to be placed in the Convention Fund.

Adopted as read.

Sec. 7. If at any time the General Fund in the hands of the I. S. shall run below ten thousand dollars (\$10,000.00), the I. P. shall levy an assessment of twenty-five cents on each member of the Brotherhood, the same to be paid within ninety (90) days from the issue of notice by the I. S. from the International Office.

If any member fails to pay such assessment within this time, the I. S. shall reject his per capita tax for the following month, and thereafter until such assessment is paid such member shall stand suspended and without rights of any kind.

Adopted as read.

Sec. 8. The L. U. initiation fee during the time the charter is left open shall not be less than three dollars (\$3.00). The monthly dues shall never be less than one dollar (\$1.00). A universal system of bookkeeping shall be adopted in all L. U.'s and the books

shall be supplied at cost by the I. S.

Adopted as read.

Sec. 9. In no case shall a member of the I. B. E. W. be charged an examination fee.

Adopted as read.

Sec. 10. The fiscal quarters shall begin January 1st, April 1st, July 1st and October 1st, and on these dates the I. S. shall issue the quarterly password to the L. U.'s. Any member who divulges this password shall be immediately assessed or suspended.

Adopted as read.

Sec. 11. If any L. U. shall become three months in arrears to the I. O., it shall thereby stand suspended, and can be reinstated only upon payment of an assessment of \$10.00, in addition to making its reports and remittances in full.

Adopted as read.

Sec. 12. All moneys for the I. O. must be forwarded by the Treasurer of the L. U. and be made payable by post office or express money order, bank check or draft to the I. S., who shall give a receipt for same.

Remarks:

Lenihan (For Committee).

Morgan, 41.

Roberts, 103.

On motion of Delegate Morgan, 41, seconded by Thompson, 1, that in the second line thereof the words "Financial Secretary" be substituted in place of the word "Treasurer."

Remarks:

Burns (For Committee).

Vice-President Noonan in the chair.

Remarks continued:

Reed, 534.

President McNulty in the chair.

Remarks continued:

Drake, 146 (Information).

Morgan, 41.

Grimblot (For Committee).

Previous question called for and carried.

Thompson, 1 (Point of information).

Amendment lost.

Adopted as read.

Sec. 13. All cards issued by any L. U. (except working cards) shall be signed by the President and F. S. thereof, and shall bear the seal of the same. The F. S. shall have full control of all supplies, and issue them subject to the order of his L. U.

Adopted as read.

Sec. 14. Extra rituals, Constitutions, membership cards, working cards, and supplies for L. U. will be furnished from the International Office as per price list in the Worker.

Adopted as read.

SECTION IX.

ARTICLE VI.

Qualifications of Members.

Section 1. Any electrical worker of good moral character, not over fifty years of age nor less than eighteen, and of good, sound health, and not afflicted with any disease or subject to any complaints liable to endanger life; who has worked four years as an electrical worker; who is competent to command the general average wage, is eligible to membership in this Brotherhood as a journeyman member, provided he passes a satisfactory examination before the examining board of the L. U. to which he has made application.

Adopted as read.

Sec. 2. Any electrical worker who is not able to qualify as a journeyman member, but who is otherwise eligible, may be admitted as an apprentice, provided he has worked three months at the trade.

Adopted as read.

Sec. 3. Any applicant disqualified on account of physical condition, but otherwise qualified, may be admitted to membership, but shall not be entitled

to a funeral benefit from the I. B. E. W. Any applicant of fifty years or over, but otherwise eligible, may be admitted to membership and shall receive a funeral benefit of not more than fifty (\$50) dollars from the I. B. E. W.

Remarks:

Solomon, 534 (Point of information).

Keaveney, 442, (Point of information).

Reed, 534.

Hiltebeitel, 38.

Atherton, 534.

Cohn, 6.

Adopted as read.

Sec. 4. Any person who has been suspended from any L. U., or who is in arrears to any L. U., shall not be eligible to membership in any other L. U., except by the consent of the L. U. of which he was a member.

Adopted as read.

On motion of Delegate Sweek, 677, seconded by Delegate Harding, 262, that this matter lay in abeyance, and we take up and settle the matter of jurisdiction.

Remarks:

Birmingham, 104.

Vice-President Noonan.

Sweek, 677.

Sullivan, 134.

Reed, 536.

Whitford, 534.

Chair ruled there was no jurisdiction at the present time, the matter having been tabled indefinitely and only with unanimous consent could same be taken up.

Report of Committee on Law resumed.

SECTION 10.

ARTICLE VII.

Admission of Members.

Section 1. Any electrical worker in the jurisdiction of a L. U. who desires to become a member of the Brotherhood, must fill out the regular application blank, answering the following questions: What is your name? Age? Height? Color of hair and eyes? Other marks of identification, etc.? Occupation? Where are you employed, and for how long have you been employed there? What is your residence? Have you ever made application for membership in the I. B. E. W.? Have you ever been a member of the I. B. E. W.? If so, where? Why did you discontinue your membership? How long have you been in the business of electrical work? If given membership in the I. B. E. W., will you remain a true and loyal member until released from the obligation of the I. B. E. W.? Are you willing to pass an examination before the regularly elected examining board of this L. U., who are to determine your qualifications to become a member? He shall pay an initiation fee, to be fixed by the by-laws of the L. U. to which he is applying for membership in accordance with this Constitution, and 10 per cent. or more of said fee shall accompany his application. A space must be left on the back of the application blank for dates, amount paid, and date initiated. Application blanks must be in duplicate form, and a copy must be sent to the I. O.

Remarks:

Murphy, 103.

Lenihan (For Committee).

Donoghue, 142.

Daly, 494.

Adopted as read.

Sec. 2. The President shall read the names of the applicants and the vouchers at a regular meeting and appoint a special committee of three to examine into the fitness of a candidate. A candidate may be initiated on the night of proposal by unanimous consent.

Amended by Delegate Hall, 134, seconded by Delegate Johnson, 134, to insert the words "at least" after the word "of" and before the word "three" in the third line thereof.

Amendment carried.

Adopted as amended.

Sec. 3. If the committee reports favorably, the President shall ask whether there are any reasons known why the candidate should not become a member. No objections being stated, a secret ballot shall be taken.

Adopted as read.

Sec. 4. If a majority of votes cast are in the negative, he shall be rejected, and his name shall not again be proposed until six months have expired, and the initiation fee shall be returned to the candidate by the F. S. If accepted, he may be initiated the same night. If not present, the F. S. shall notify him of his election.

Adopted as read.

Sec. 5. Any candidate failing to present himself for initiation within the space of one month after his election and notification thereof, unless he gives good and sufficient reason, forfeits his initiation fee, and may not again be proposed for the space of six months. This section must be incorporated in all application blanks of the I. B. E. W.

Adopted as read.

Sec. 6. It shall be the duty of all L. U.'s to have new members sign an obligation card, same to be sent to the I. O. and placed on file, the I. O. to furnish said cards, same to be in duplicate form. The identification mark of the member shall be placed on obligation

card.

Adopted as read.

Sec. 7. After initiation, on payment of one month's or quarter's dues in advance, the newly initiated member shall receive a copy of the Constitution, and his membership and working cards, but under no circumstances shall a working card be issued for a longer period than a member's dues are paid.

Adopted as read.

Sec. 8. Any electrical worker residing in a city or town where there is no L. U., who can qualify according to Section 1 of Article VI of the Constitution, can become a member in the following manner. He must fill out a regular application and give as references the names of two responsible men in the electrical business, and forward same to the nearest L. U., with not less than ten (10) per cent. of the regular initiation fee. The application shall take the usual course, unless two members in good standing in the L. U. vouch for the applicant from personal knowledge. This will be deemed sufficient reference. If such a candidate has been duly elected by ballot, he can be obligated by any member of the I. B. E. W. in good standing. In case the applicant cannot be obligated for any unavoidable reason, he may, upon oath before a notary public, sign the obligation card and thus become a member of the L. U. and pay the same dues as other members, and be entitled to all rights and protection according to this Constitution.

If it shall be the judgment of the I. P. that it is impracticable for any reason to require an applicant under this section to apply through the nearest L. U., he may authorize the I. S. to issue a membership card to such applicant, after the I. P. and I. S. have satisfied themselves that the applicant is qualified for membership. This

authority of the I. P. and I. S. may be suspended by the I. E. B. at any time. Amended by Delegate Cohn, 6, seconded by Delegate Brennan, 703, that words "provided the local union having jurisdiction is notified and enters no objection," be added after the word "membership" and before the word "this" in the 28th line thereof.

Amendment carried.

Adopted as amended.

SECTION XI.

ARTICLE VIII.

Rights of Members.

Section 1. Any member who claims he has had an injustice done him by his L. U. may appeal to the I. V. P. any time within two months after the date of the action of the union, and shall file a copy of such appeal with the L. U. No appeal for revocation of an assessment will be recognized by the I. V. P. unless member under penalty has first complied with the decision of his L. U. by paying the assessment, which he can do under protest.

On motion of Delegate Sweek, 677, duly seconded that following sentence be added after the word "protest" in the ninth line thereof: "If the assessment exceeds \$50, payment may be made in monthly instalments not exceeding \$25, and appeal will be recognized as herein stated after the first payment is made.

Amendment carried.

Sec. 2. In case a member is defrauded out of his wages and reports to his L. U. within four weeks after the day upon which he should have been paid, it shall be the duty of the L. U. to advance sufficient funds to prosecute for said wages, the amount advanced to be paid back immediately, if wages are collected, and at the rate of ten per cent. (10) per week if he fails to collect.

Adopted as read.

Sec. 3. When any L. U. of a craft not affiliated with the I. B. E. W. is absorbed collectively, any individual

member who has joined such L. U. at an age which, in accordance with this Constitution, would entitle him to death benefits, shall be entitled to such death benefits as a member of this I. B. E. W.

Adopted as read.

Sec. 4. In visiting a L. U., a member with a paid-up due card, who stands all tests, shall be entitled to admission to all L. U. meetings.

Adopted as read.

SECTION XII.

ARTICLE IX.

Duties of Members.

Section 1. No member of this I. B. E. W. shall be allowed to injure the interests of another by undermining him in scale of wages, or any other wilful act, by which the situation of any member may be placed in jeopardy

Adopted as read.

Sec. 2. All business of the L. U. shall be kept strictly private from persons who are not members of the union, unless publication of same be authorized by a vote of the L. U. Any violation of this section, or the preceding section, may be punished by an assessment or suspension.

Adopted as read.

Section 3. Members must keep the I. S. promptly notified of their correct addresses, and attend all regular and special meetings, under such penalty as the L. U. may prescribe in its by-laws.

Adopted as read.

Sec. 4. Any member having knowledge of the violation of any article or section of the Constitution or By-Laws, is in duty bound to prefer charges against the offender.

Adopted as read.

Sec. 5. When working on shop work, no L. U. shall accept a price that conflicts with another L. U. when the members of the two L. U.'s are employed by the same employer or corporation.

Adopted as read.

SECTION XIII.

ARTICLE X.

Members in Arrears.

Section 1. All members of this I. B. E. W. shall pay their dues monthly or quarterly in advance to their L. U., as their L. U. may desire.

Adopted as read.

Sec. 2. Any member indebted to his L. U. for three months' dues, or having any past due indebtedness to the I. B. E. W. for dues or assessments, shall stand suspended, and the L. U. may refuse to accept dues from any member that is indebted to it.

Adopted as read.

Sec. 3. No member is entitled to notice of the monthly dues of his L. U., nor of the payments provided herein for the funeral benefit fund, nor of arrearages therein, but must take notice when payment on either are due.

Amended by Delegate Reed, 534, duly seconded that words "or quarterly" be inserted after word "monthly" and before "dues" in second line thereof.

Amendment carried.

Adopted as amended.

Sec. 4. When a member's working card has expired, he at once stands suspended without notice, from all beneficial and trade rights.

Adopted as read.

Sec. 5. Any member indebted to his L. U. for six months' full dues shall be dropped from membership by L. F. S. and cannot become in good standing again in the I. B. E. W., except by joining as a new member.

On motion of Delegate Merrill, 247, seconded by Delegate Smith, 247, that this section be stricken out.

Remarks:

Merrill, 247

Vice-President Bugniazet in the chair.

Remarks continued:

Cohn, 6.

Grimblot (For Committee).

Morgan, 41.

President McNulty.

Wickham, 442.

Dooley, 17.

Gilbey, 43.

Huggins, 141 (Point of information).

Cawley, 267.

Pangburn, 247.

Motion lost.

On motion of Delegate Pangburn, 247, seconded by Delegate Van Vechten, 140, that word "may" be substituted for "shall" in the second line thereof.

Remarks:

President McNulty.

Solomon, 534 (Information).

Miller, 96 (Point of order). Chair ruled point not well taken.

Scanlon, 134.

Murphy, 103.

Wildburger, 501 (Point of information).

Pangburn, 247.

Jones, 247.

Int. Sec. Ford.

Reed, 534.

Pusey, 56.

Boland, 481.

Week, 677.

Previous question called for and carried.

Motion lost.

Adopted as read.

SECTION XIV.

ARTICLE XI.

Reinstated Members.

Section 1. A suspended member forfeits all previous rights and benefits, and to be reinstated must be in good health and free from physical disability or bodily ailment, unless he be reinstated under the limitations provided by Section 3 of Article VI.

Adopted as read.

Sec. 2. A member suspended for being in arrears may apply for reinstatement if eligible under Section 1 of this Article, by paying all arrearages and assessments, and three dol-

lars (\$3.00) in addition thereto to his L. U. If a majority of those present at a regular meeting vote in favor of reinstatement, then the member shall stand reinstated, subject to the limitations imposed by this Constitution. No applicant for reinstatement can be reinstated on the day application is made, except by a two-thirds vote of those present at the meeting of the L. U.

Amendment by Delegate Boland, 481, seconded by Trader, 49, to insert after the word "and" and before the word "three" in the fourth line thereof the words "not less than."

Remarks:

Roberts, 103.

Kloter, 534.

Wynn, 5.

Burns (For Committee).

Reed, 534.

Green, 61.

Murphy, 103.

Previous question called for and carried.

Motion lost.

Sec. 3. A reinstated member shall not be entitled to L. U. benefits until six months after reinstatement, and if reinstated a second time shall not be entitled to L. U. benefits as a new member.

Adopted as read.

Sec. 4. A suspended member traveling, or at a long distance from his L. U., can be reinstated in the nearest L. U. by consent of the L. U. in which he formerly held membership, by conforming with the requirements of this Constitution.

Adopted as read.

Sec. 5. No L. U. can initiate any applicant who formerly was a member of the I. B. E. W. and at the time application is made is more than six months in arrears without first consulting the last L. U. the applicant was a member of, in regard to his character and record. All L. U.'s must give the

desired information when requested by any L. U. of the I. B. E. W. If no reply is received inside of 60 days from said L. U., then after communicating with the I. O. and receiving no reply inside of 30 days, said L. U. to which application is made may initiate said applicant as a new member.

Adopted as read.

SECTION XV.

ARTICLE XII.

Funeral Benefits.

Section 1. Every member in fellowship and in continuous good standing in the I. B. E. W. for one year or more, but less than two years preceding his death, shall, in case of death, be entitled to a funeral benefit in the sum of one hundred dollars (\$100.00), except as provided for in Sec. 3, Art. 6.

If the deceased has been in continuous good standing for two years or longer immediately preceding his death, benefits shall be allowed as follows:

2 years or more, but less than 3 years, \$150.00.

3 years or more, but less than 4 years, \$200.00.

4 years or more, but less than 5 years, \$250.00.

5 years or more, \$300.00.

A payment of fifty cents shall be due from each member of the I. B. E. W. on the first day of January and the first day of July of each year for the purpose of maintaining the Funeral Benefit Fund. Any member who fails to make the January payment before the first day of April following, or the July payment before the first day of October following, shall stand suspended, and without right to funeral benefit, and the I. S. shall reject the per capita payments on such member until the member shall have paid the assessment to the Funeral Benefit Fund.

Amended by Delegate Birmingham,

104, seconded by Delegate Wynn, 5, that from the 8th to the 13th line be stricken out and the following substituted:

"One year in good standing.....	\$100
Two years in good standing	150
Three years in good standing	200
Four years in good standing.....	250
Five years in good standing	300
Six years in good standing	350
Seven years in good standing	400
Eight years in good standing	500

Remarks:

Evans, 134 (Information).

Int. Sec. Ford.

Evans, 134.

Burns (For Committee).

Huggins, 141.

Morgan, 41.

Murphy, 103.

Birmingham, 104.

Dodge, 17.

On motion of Delegate Johnson, 134, seconded by Keaveney, 442. Previous question called for and carried.

Amendment lost.

Adopted as read.

Sec. 2. The amount of funeral benefit to which a deceased member is entitled shall be paid to the widow if there be one, and to those who would take the personal property of deceased by inheritance, if there be no widow, except that where it appears to the satisfaction of the I. S. that said sum or part thereof should be directly applied by the I. B. E. W. toward the decent burial of such deceased member, he may expend part or all of the amount to which the deceased was entitled under the benefit fund for such purpose.

It shall be the duty of each L. U. to assist in the decent burial of any deceased member who leaves no one to look after his interment.

Adopted as read.

Sec. 3. A new member initiated before the last day of March or Septem-

ber shall be required to pay the assessment levied in the previous January or July, as provided in Section 1 of this Article.

Adopted as read.

SECTION XVI.

ARTICLE XIII.

Presentation and Payment of Claims.

Section 1. When a member in benefit dies, the person or persons claiming funeral benefits shall within thirty (30) days of the death present to the L. U. of which he was a member, a certificate of facts concerning the death from a physician of known respectability located in the city or town where such death occurred, or nearest the place where death occurred, which shall be forwarded by the F. S. to the I. S. with all papers required.

Adopted as read.

Sec. 2. The F. S. shall forward to the I. S. the last receipt of the member or number thereof and a certificate as to the facts concerning legality of the claim, signed by the President, F. S. and two members in good standing in the L. U.

Adopted as read.

Sec. 3. Any claim of which the proof has not been received by the I. S. within ninety days after date of death, shall be declared invalid, except in cases where it is impossible to communicate within the specified time.

Adopted as read.

Sec. 4. Upon the proof of claim, the I. S., if satisfied that the claim is legal, shall immediately pay said claim. If the I. S. doubts the legality of the claim, he shall submit the same to the Executive Board, whose decision shall be final.

Adopted as read.

Sec. 5. Any member in arrears for dues shall not be entitled to Funeral Benefit nor shall he again become in benefit until he is nine months in continuous good standing.

Adopted as read.

Sec. 6. Any officer or member making use of any improper means to obtain death claim, or who makes false statements as to age, or who knowingly presents or signs any claim of a fraudulent character, shall, upon proof thereof, be suspended.

Adopted as read.

Sec. 7. If a L. U. advances or loans money on any claim for death benefits, it shall be at the risk of said L. U.

Adopted as read.

SECTION XVII.

ARTICLE XIV.

Traveling Cards.

Section 1. Any journeyman member desiring to travel, or to transfer his membership, shall apply to the F. S. for a traveling card for a stated time not to exceed three months. This card shall be null and void unless deposited in some L. U. or renewed by the L. U. granting it, on or before the date of its expiration. No fraction of a month shall be recognized and all cards must date from the first day of the month, and expire on the last day of the month.

Adopted as read.

Sec. 2. If a member is in good standing on the books and not under charges, the F. S. shall grant the card without the vote of the Union, upon the payment by the member of all dues in advance, for the full time for which the card is granted, and ten (10) cents for the card.

Adopted as read.

Sec. 3. If a member has not been for five years in continuous good standing in the Brotherhood and the L. U. to which he applies for admission has a higher initiation fee than that paid by him when initiated, he shall pay the difference before being admitted and given a working card. His dues shall begin on the first of the month following the acceptance of his card. The amount of dues paid by him in advance of this date shall be returned

to him by his former L. U., less the per capita. No L. U. shall require a member to pay the difference in initiation at a greater rate than one dollar (\$1.00) per day for each day he works. In no case shall a journeyman member, of the same branch of trade, who has been in continuous good standing five years or more, be required to take an examination or pay any difference in initiation fee, or any sum for a working card. He shall, upon the deposit of his traveling card in any L. U., be issued the necessary working card.

Remarks:

Solomon, 534.

Burns, 17.

Bastien, 463.

King, 41.

Huggins, 141 (Point of information).

Thompson, 1, requested a ruling from the chair at this point which was given as follows: If a member is in good standing and has paid initiation fee in a local union, and the initiation fee of that local union is raised later that member should be given credit for the initiation fee of that local union at the time traveling card is issued.

Adopted as read.

Sec. 4. When receiving the card, the member must sign his name on the margin in the presence of the F. S., except where the member is out of town, and with this card the member is entitled to membership into any L. U. as per Section 3 of this Article.

Adopted as read.

Sec. 5. The L. U. issuing the card shall pay the I. S. the per capita tax for said member for the time the card holds good, and he shall until then, unless the card has been deposited, as per Section 4 of this Article, be considered a member of said union, and entitled to all benefits, and subject to the local By-Laws.

Adopted as read.

Sec. 6. The traveling card shall be

of good card-board, in triplicate, and marked Sections 1, 2 and 3, containing the substance of Sections 1, 2 and 3 of this Article, and when a card is issued by any F. S., he shall send to the I. S. Section 1 of this card. Sections 2 and 3 of the card shall be given to the member, who shall deliver them to the I. S. of the L. U. which he seeks to enter. The F. S. receiving Section 2 and 3 shall forward Section 3 to the I. S. The I. S., upon receipt of Section 3 of said card, shall notify the F. S., who has issued the card.

The I. S. shall keep a record of all traveling cards for a period of one year from the date of issue.

Adopted as read.

Sec. 7. No member shall be allowed to work in the jurisdiction of another Local Union until he deposits his traveling card in the L. U. and receives a working card or permit, unless in cases where L. U.'s of like conditions in close proximity may, by mutual agreement, have free exchange of cards.

Adopted as read.

Delegate Bastien, 463, desired to be recorded as speaking on this subject relative to the amendment presented by his local union.

Sec. 8. Any Local Union in recognized difficulty shall not be required to accept traveling cards during said difficulty or for ninety days after such difficulty is settled, provided 10 per cent. or more of the members in the branch of the trade affected are out of employment.

Adopted as read.

Sec. 9. A member admitted on a traveling card shall not vote on questions of agreements, trouble or wages until six months after his card has been deposited.

Remarks:

Boland, 481.

Sweek, 677.

Amendment by Delegate Hall, seconded by Delegate Morgan, 41, that the following be added after the word "card" in the first line and before the word "shall" in the second line thereof: "In any local union except the local union of which he formerly was a member."

Remarks:

Knott, 9.

Wildburger, 501.

Grimblot (For Committee).

Clifford, 6.

Kearins, 534.

Hall, 134.

Thomas, 5.

Dodge, 17.

Reed, 534.

Fitzgerald, 9.

Donoghue, 142.

Priddy, 34.

Sweek, 677.

Green, 61.

Pangburn, 98.

Lenihan (For Committee).

Amendment lost.

Adopted as read.

The hour of adjournment having arrived, on motion of Delegate Pusey, 56, seconded by Norris, 60, that when we adjourn at 5 P. M. we reconvene at 7 P. M. and stay in session all night if necessary.

Amended by Delegate Dodge, 17, seconded by Heath, 1, that when we reconvene we stay in session until 10.30.

Amendment to amendment by Delegate Drake, 146, that we re-convene at 6.30 and stay in session until 11 P. M.

Remarks:

Boyle, 134.

Clifford, 6.

Grimblot (For Committee).

On motion of Delegate Evans, 134, seconded by Delegate Scanlon, 134, the following was soffered as a substitute for the whole; that we remain in session until 6.30 P. M.

Carried.

On motion of Delegate Cohn, 6, sec-

ended by Delegate Bass, 591, that we declare it the sense of the delegates to partake of the hospitality of local 142 in attending smoke talk to-night.

Carried.

Report of Committee on Law resumed.

Sec. 10. If any member has secured a traveling card and left the jurisdiction of the L. U. issuing such card, owing just debts, the F. S. of such L. U. shall notify the F. S. of the L. U. in which such member deposits the traveling card, who shall notify the said member. Such member shall then pay such debt at the rate of one dollar (\$1.00) per working day, and shall pay the debt within six months of such notice, or be dropped from membership. In no case shall a new traveling card be issued to such member until such debt is paid.

Adopted as read.

Sec. 11. Any member who has been in continuous good standing for five years in the I. B. E. W. desiring to transfer his membership from his Local to a Local of a different branch of the trade, shall not be required to pay the difference of the initiation fee, but shall take a practical examination.

Adopted as read.

SECTION XVIII.

ARTICLE XV.

Transfer Cards.

Section 1. Any member who retires from the electrical trade may apply to the F. S. for a transfer card to be deposited in the I. O., and may pay per capita to the I. O., and is entitled to all benefits of the I. B. E. W. It shall require a majority vote of those present at a meeting to grant said card. Upon his return to the trade, the recipient must deposit his card in the L. U. issuing it, subject to the L. U. By-Laws.

Adopted as read.

Sec. 2. Said transfer card shall be

valid during the good conduct of the member receiving it, but may be annulled for gross violation of the interest of the I. B. E. W. No transfer card shall entitle the holder to any L. U. benefits nor admittance to any I. U.

Adopted as read.

SECTION XIX.

ARTICLE XVI.

Difficulty With Employers.

Section 1. When any difficulty arises between the members of any L. U. and their employers, the members shall lay the matter before their L. U., and, if approved by the L. U., the R. S. shall immediately notify the I. P., by telegram or registered letter, of the exact nature of the difficulty. The I. P. must acknowledge the receipt of notice of trouble within twenty-four hours after receiving same. In the meantime the President of L. U. must appoint an arbitration committee to wait upon the employers and endeavor to settle the difficulty, said committee to report at the next stated meeting, and the L. U. shall then take such course as is prescribed in this Constitution.

Adopted as read.

Sec. 2. If the I. P., or his representative, after an investigation of the conditions at the scene of difficulty, deems it necessary, he shall notify the I. V. P. or his representative to proceed to the scene immediately.

Adopted as read.

Sec. 3. The I. V. P., or the duly authorized representative of the I. B. E. W., upon arrival at the scene of trouble, should use every endeavor to settle by honorable means said difficulty, and if the same is impossible, he shall put the question to a secret vote of the L. U., said vote to be final.

Adopted as read.

*Sec. 4. In no case shall a L. U. make a general demand upon their employers without duly notifying each

member in good standing at least two weeks prior to said demands.

Amended by Delegate Pangburn, 247, seconded by Delegate Van Vechten, 140, that after the word "demands" in the fourth line thereof, the following be added:

"Except in cases of discrimination against all officers of local unions."

Burns (For Committee).

Hart, 38.

Duval, 378.

Egan, 142.

Keaveny, 442.

Jones, 247.

President McNulty.

Wilkie, 85 (Point of order). Chair ruled point not well taken.

Sweet, 85, (Point of order). Chair ruled point not well taken.

Kearins, 534, (Point of order). Chair ruled point not well taken.

Delegate Pangburn, 247.

Previous question called for and carried.

Chair being in doubt, a rising vote was taken which resulted in 64 in favor and 24 opposed.

Amendment carried.

On motion of Delegate Daly, 494, seconded by Delegate Cotter, 538, that we reconsider our former action.

Motion lost. Adopted as amended.

Sec. 5. Any member going to work for any companies or individuals declared in difficulty, in accordance with the laws of this I. B. E. W., shall be assessed such sum as his L. U. may decide.

Adopted as read.

Sec. 6. In no case shall there be more than two recognized difficulties of the I. B. E. W. at one time, this to apply to the financing of difficulties only and not to moral recognition of same.

Adopted as read.

*Note.--This section reconsidered on 12th day, afternoon session.

SECTION XX.

ARTICLE XVII.

International Convention.

Section 1. The I. B. E. W. shall meet in regular Convention on the third Monday in September, every two years, at such place as shall be decided upon by referendum vote, and the I. S. shall issue the call for this Convention.

Adopted as read.

Sec. 2. Immediately after the opening of the Convention the I. E. B. shall report on credentials and rules, and the I. P. shall appoint the following committees:

1. I. P.'s Report.
2. I. S.'s Report.
3. I. T.'s Report.
4. I. V. P.'s Report.
5. I. E. B.'s Report.
6. Ways and Means.
7. Finance.
8. Grievances and Appeals.
9. Resolutions.
10. Law Committee.
11. Jurisdiction Committee.

These committees shall each consist of seven members.

Amended by Delegate Dooley, 17, seconded by Delegate Valois, 714 that the following be inserted after the word "rules" and before the word "and" in the third line thereof: "And also appoint the Committee on I. P.'s report."

Remarks:

Sweek, 677.

Dooley, 17.

Previous question called for and carried.

Amendment lost.

Adopted as read.

Sec. 3. Upon motion filed with the I. S. by any five L. U.'s in good standing, from five separate E. B. districts, the question of whether or not a special I. C. shall be held may be submitted and determined; but motions for a vote for holding a special I. C.

must specify the time and place, when and where such special I. C. is proposed to be held, and the questions proposed to be considered at such I. C.; and the same questions, time and place must be specified by each of five L. U.'s in good standing, no two L. U.'s in the same E. B. district, before any referendum shall be taken on the holding of such special I. C. No special I. C. can be called except in the manner herein provided.

Each L. U. shall be entitled to a per capita tax vote, this to be decided by the majority of those present and voting at a regular meeting.

The I. E. B. shall meet and canvass the vote, and if a majority vote in favor of a special I. C., it shall instruct the I. S. to issue the call as provided in Sec. 1 of this Article.

Should any unusual circumstances or conditions arise that would prevent a convention being held in the city decided on by referendum, the place for holding a convention can be changed by the I. P., subject to the approval of the I. E. B.

Amended by Delegate Cohn, 6, seconded by Cawley, 267, that the following be substituted after the word "by" in the first line and before the word "the" in the third line thereof:

"Fourteen local unions in good standing from seven of the E. B. Districts, not more than two local unions to be from any one Executive Board district."

Amendment carried.

Adopted as amended.

Sec. 4. No L. U. of the I. B. E. W. shall be entitled to representation at the I. C. unless said L. U. has been in the Brotherhood in continuous good standing six months prior to the convention.

Adopted as read.

Sec. 5. The I. P. and the I. S., prior to the Convention, shall deposit sufficient funds in such bank in the Convention city as they may select to be used to defray the expenses of said Convention.

Adopted as read.

Sec. 6. A quorum for the transaction of business shall consist of the majority of the delegates attending. The I. C. shall proceed in the following order of business:

1. Call to order.
2. Presenting credentials.
3. Reports of Committees on Credentials and Rules.
4. Roll Call.
5. Reading of Minutes.
6. Appointing of Committees.
7. Communications and Bills.
8. Resolutions, etc.
9. Reports of Officers and I. E. B.
10. Reports of Committees.
11. Unfinished Business.
12. Nomination and Election of Officers.
13. Installation of Officers.
14. New Business.
15. Adjournment.

Remarks:

Merrill, 247 (Point of information).

Jones, 247.

Burns (For Committee).

President McNulty.

Adopted as read.

Sec. 7. The basis of representation at the I. C. shall be as follows:

Each L. U. shall be entitled to a per capita tax vote, that is, one vote for each member in good standing on the first of the month in which the convention is held, but each L. U. shall be entitled to only one delegate for its first one hundred members or less, and one delegate for each additional one hundred members or majority fraction thereof.

For transportation, sleeper and living expenses en route to the Conven-

tion, the Finance Committee will, from the Convention Fund, pay each delegate a sum equal to six cents per mile, one way, by the shortest practicable route for said delegate.

The distribution of the above transportation allotments shall be made at earliest date consistent with the proper auditing of the individual statements.

After the payment of such other expenses against the Convention Fund as are specifically named in the Constitution, and the setting aside of a reserve balance of not less than \$200.00, the remainder of the said fund shall be distributed equally to all delegates who remain until the day of final adjournment, except that the amount so distributed shall not exceed \$40.00 per delegate. Balance to be placed in General Fund.

Any balance remaining in the Convention Fund over and above Ten Thousand (\$10,000) Dollars after all expenses have been paid, as provided in this section, shall be transferred to the D. F.

The I. S. shall have ready for the use of the Finance Committee a blank statement for distribution to each delegate, properly ruled for the follow-

ing information: Name of delegate, number of Local and name of city, number of miles on each route traveled, total number of miles traveled, signature.

The Finance Committee shall be entitled to pay from the Convention Fund such bills for stationery, printing, etc., as are incidental to the distribution of the said fund, but no other expenses shall be paid from said fund except such as are specifically directed in this Constitution.

The I. S. shall set aside from the per capita five cents per month per member as a Convention Fund; said fund is specifically created for the purpose of meeting the expenses of delegates to the next succeeding International Convention, and shall remain inviolate for the purpose for which set aside.

Remarks:

Hampton, 134.

Grimblot (For Committee).

Cohn, 6.

Atherton, 534.

Sweek, 677.

The hour of adjournment having arrived, convention adjourned at 6.30 P. M.

Twelfth Day, September 27, 1913

TWELFTH DAY—Sept. 27, 1913.

SATURDAY MORNING SESSION.

Convention called to order at 9 A. M.

President Bugniacet in the chair.

(Roll call.)

**REPORT OF LAW COMMITTEE
CONTINUED.**

(Sec. 7, Art. XVII. International Conventions, under discussion at adjournment Friday afternoon.)

Adopted as read.

Sec. 8. The delegate or his L. U. shall advance funds to enable said delegate to attend I. C. The delegate shall present his expense account to the Finance Committee, who shall determine the amount he shall receive. L. U.'s may, at their option, pay their delegates a per diem.

Adopted as read.

Sec. 9. No member shall be elected as a delegate or alternate unless he shall have been a member in continuous good standing in his L. U. at least twenty-four months immediately previous to the Convention, provided his L. U. has been in existence that long.

Amended by Delegate Pangburn, 98, seconded by Delegate Anderson, 292, to add after the word "long" in the sixth line thereof the following: "But any member who has been in continuous good standing in his home local for twenty-four (24) months, who through force of circumstances is compelled to take out a travelling card, but returns to his home local with traveling card within one year, and is still in good standing in the Brotherhood shall be considered as eligible to be a candidate or alternate."

Remarks:

Pangburn, 98.

Burns (For Committee).

Amendment lost.

Adopted as read.

President McNulty in the chair.

Sec. 10. Each L. U. shall be entitled to its full vote in accordance with Section 6 of this Article, and where but one delegate is sent, he shall cast the vote to which his L. U. is entitled under said Section.

Adopted as read.

Sec. 11. The R. S. of each L. U. shall, immediately after the election of delegates, notify the I. S., giving the name or names of delegates and alternates. Such notice must be in the I. O. thirty days prior to the I. C.

Adopted as read.

Sec. 12. Any L. U. shall be entitled to representation in the I. C. in accordance with its number of members in good standing on the first of the month in which the Convention is held.

Adopted as read.

Sec. 13. Each delegate and alternate shall establish his claim to a seat by credentials duly sealed and signed by him and also signed by the President and R. S. of his Local Union.

Adopted as read.

Sec. 14. Members whose cards show them to be members of the I. B. E. W. for one year, and who are in good standing, shall be admitted to the sessions of the I. C., but shall have no voice or vote, and shall be seated in a part of the hall reserved for them.

Adopted as read.

Sec. 15. The I. C. shall elect the majority of delegates to Conventions

of the A. F. of L., and Building Trades department of A. F. of L., and Metal Trades Department of A. F. of L.

Adopted as read.

Sec. 16. Local Unions shall elect delegates to represent them at the I. C. at their last regular election or not later than the last meeting in July prior to said I. C.

Adopted as read.

SECTION XXI.

ARTICLE XVIII.

International Officers.

Section 1. The officers of the I. B. E. W. shall consist of International President, International Secretary, International Treasurer, three International Vice-Presidents, First I. V. P., Second I. V. P., and Third I. V. P., same to be elected, the First I. V. P. from the first, second and third I. E. B. Districts; the second I. V. P. from the fourth and fifth I. E. B. Districts, and the Third I. V. P. from the sixth and seventh I. E. B. Districts, same to be elected from the Convention floor, and seven members of the International Executive Board. They shall hold office for two years, or until their successors are elected and qualified.

Remarks:

Valois, 714, requested reading of amendment presented by him to Committee and desired to be recorded as having brought the matter before the Convention.

Burns (For Committee).

Hart, 38.

Amended by Delegate Evans, 134, seconded by Delegate Morgan, 41, to provide for four additional Vice-Presidents.

Remarks:

Evans, 134.

Burns (Point of order). Chair ruled point not well taken.

Thompson, 1.

Burns (For Committee).

Vice-President Bugniazet in the chair.

Remarks continued:

Evans, 134 (Personal privilege).

Sweek, 677.

President McNulty.

Green, 61.

On motion of Delegate Cohn, 6, seconded by Delegate O'Rourke, 565, previous question called for and carried.

Amendment lost.

Amendment by Delegate Merrill, 247, seconded by Delegate Pangburn, 98, that in the seventh line thereof the word "one" be substituted for the words "the second" and in the eighth line thereof the word "one" be substituted for "third"; and in the ninth line after the word "elected," and before the word "and" in the tenth line, the following be substituted: "By referendum vote"; and in the eleventh line after word "board" the following be added: "To be elected by referendum vote."

Remarks:

Pangburn, 98.

Merrill, 247.

President McNulty.

Green, 61.

Cohn, 6, (Point of order. Chair ruled point not well taken.)

Vickers, 100.

McKillen, 134.

Clifford, 6.

Green, 6 (Personal privilege).

Fisher, 110 (Point of order). Chair ruled point well taken.

Anderson, 292.

Knott, 9.

Burns (For Committee).

On motion of Delegate Whitford, 534, seconded by Delegate Muse, 102, previous question called for and carried.

Amendment lost.

The following delegates desired to be recorded as voting in favor of the amendment.

Delegates Merrill, 247; Pangburn, 247; Anderson, 292; Thomas, 5; Smith, 247; Lattimore, 247; Cameron, 247; Pangburn, 98; Knott, 9; Van Vechten,

140; Fitzgerald, 9; Jones, 247; Sweet, 85; Wilkie, 85; Jandro, 644; Sager, 247; Butcher, 442; Morrison, 1; Green, 61; Wickham, 442; Hart, 38; Weeks, 61; Wynn, 5.

Amendment by Thomas, 5, to substitute after the word "Treasurer" in third line thereof the following: "Four International V. P.'s, first I. V. P. to be elected at large; second I. V. P., third I. V. P. and fourth I. V. P. to be elected as follows: Second I. V. P. from first and second I. E. B. Districts; third I. V. P. from fourth and fifth I. E. B. Districts; and fourth I. V. P. from 6th and 7th I. E. B. Districts; the first I. V. P. to be next in authority to President, and the second, third and fourth I. V. P.'s to rank accordingly. Same to be elected from the Convention floor."

Amendment lost.

Adopted as read.

President McNulty in the chair.

Sec. 2. No member shall be eligible as an International Officer unless he is a journeyman electrical worker, and a member of the I. B. E. W. in continuous good standing for twenty-four months prior to the Convention.

Amended by Delegate Van Vechten, No. 140, seconded by Delegate Merrill, No. 247, that following be added after the word "convention" in the fifth line thereof: "And no member shall be eligible for more than two consecutive terms as International Officer of the I. B. E. W."

Amendment lost.

Amended by Delegate Valois, No. 714, duly seconded, that the following be added after the word "convention" in the fifth line thereof: "Providing his Local Union has been in existence that long."

Remarks:

Valois, 714.

Pusey, 56.

Grimblot (For Committee).

Eagan, 142.

O'Rourke, 565.

Burns, 17.

Amendment lost.

Delegate Valois, 714, desired to be recorded as presenting above amendment to Convention.

Amended by Delegate Kloter, 134, seconded by Delegate Reed, 534, that after the words "I. B. E. W." and before "in" in the third line thereof, the following words be inserted: "for five years and."

A division being called for, resulted in a vote of 72 in favor and 43 opposed.

Amendment carried.

Adopted as amended.

Sec. 3. In case of disability or incompetency of any I. V. P., or the I. T., or the I. S., the I. P. shall have the power to remove the said I. V. P., or I. S., or I. T., by consent of the I. E. B. The I. P. shall fill all vacancies in said offices by appointment, but such appointment must be approved by the I. E. B.

Adopted as read.

Sec. 4. In case of a vacancy in the office of I. P., the First I. V. P. shall act as I. P. until the I. E. B. shall select from the three I. V. P.'s one to fill the office of I. P. for the balance of the unexpired term.

Adopted as read.

Sec. 5. Each member of the I. E. B. shall be elected from the floor of the convention, no two to be elected from the same district.

Amended by Delegate Pangborn, 98, seconded by Delegate Anderson, 292, to strike out after the word "elected" in second line thereof and substitute therefor "by referendum vote of their respective districts. The I. E. B. Districts to be as follows: First, Second, Third, Fourth, Fifth, Sixth and Seventh E. B. Districts," as in old Constitution.

Remarks:

Pangborn, 98.

Reed, 534.

On motion by Delegate Cohn, 6, seconded by Delegate Fisher, 110, previous question called for and carried.

Adopted as read.

Sec. 6. The election of all International Officers, also delegates (as per Art. XVII, Sec. 15) shall be by roll call, and shall require a majority of all votes cast to constitute an election. When there are more than two candidates for the same office, at every unsuccessful balloting, the one receiving the lowest number of votes shall be dropped, the voting then to continue until one has received an absolute majority over all.

Remarks:

Thompson, 1 (point of information).

Adopted as read.

Sec. 7. At all elections of International Officers the presiding officer shall appoint two tellers and a judge. He shall then announce the names of the candidates in rotation, and the votes shall be taken. The tellers shall keep tally and count the votes cast, and the presiding officer shall declare the result. Each candidate may be present, or be represented at said count.

Adopted as read.

Sec. 8. The compensation of the International Officers shall be as follows:

I. P., \$2,500.00 annually.

I. S., \$2,000.00 annually.

I. T., \$200.00 annually.

I V. P.'s, \$133.33 monthly.

Each and all shall receive traveling and hotel expenses when away from their respective homes or headquarters, but in no case shall an International Officer be allowed to draw more than \$4.00 per day for said hotel expenses in addition to railroad fare.

Adopted as read.

Sec. 9. No International Officer shall be allowed in any case to make contracts for supplies or employment of any labor or material where such contracts hold longer than the term of office for which International Officer is elected. All such contracts must expire on or before thirty days after new International Officers are elected and qualified. Such contracts are null and void unless made according to this section.

Adopted as read.

Sec. 10. International Officers shall be required to attend the I. C., and their expenses shall be paid out of the General Fund. They shall have voice, but no vote.

The International Officers shall have their reports printed and ready for distribution to the delegates immediately after the Convention is organized.

Amended by Delegate Cohn, 6, seconded by Delegate Fitzgerald, 9, that the following be added after the word "organize" in the seventh line thereof: "And all expenses incidental to International Officers of the International Convention shall be paid out of the General Fund."

Remarks:

Lenihan (for Committee).

Cohn, 6.

Solomon, 534 (point of information).

Burns (for Committee).

President McNulty.

Johnson, 134.

Sweek, 677.

Murray, 9 (point of information).

Bernard, 134.

Fitzgerald, 9.

Kearins, 534.

Cohn, 6 (point of order). Chair ruled point well taken.

Whitford, 534 (point of order). Chair ruled point not well taken.

Drollinger (for Finance Committee).

Drake, 146.

Pangborn, 98 (point of order).
Chair ruled point not well taken.

On motion of Delegate Burns, 17,
seconded by Delegate Harding, 262,
that amendment offered by Delegate
Cohn and report of committee be re-
ferred back to committee.

Remarks:

Kloter, 534.

Motion carried.

Report and amendment referred
back to committee.

On motion of Delegate Yeabower,
26, seconded by Delegate Trader, 49,
that rules be suspended and that we
hold a session this afternoon. Unani-
mously carried.

Delegate Burns, 17, desires to be
recorded as serving notice on dele-
gates at this time that he would move
reconsideration of Article XVI. before
report of Committee on Law was dis-
posed of.

Report of Committee on Law re-
sumed:

SECTION XXII.

ARTICLE XIX.

International President.

Section 1. The International Presi-
dent shall give a bond in the sum of
five thousand dollars (\$5,000.00) to
the I. E. B. for the faithful perform-
ance of his duties. He shall have
power to call a meeting of the I. E. B.
whenever, in his judgment, it is neces-
sary. He shall have the power to
decide all questions of law, however
arising. He shall regulate any con-
troversy or difficulty that may arise
between L. U.'s or members of L. U.'s
and I. B. E. W. His decision shall be
final, except that it shall be subject
to an appeal to the I. E. B.

Notice in writing of appeal to the
I. E. B. from any decision of the I. P.
must be filed with the I. S. and I. P.
within twenty days from the date of
such decision by the I. P.

The I. P., after qualifying in office,

shall draft a universal agreement to
be signed between the I. B. E. W. and
the employers. It shall be the duty of
the I. P. to see that all L. U.'s obey in
letter and spirit the obligation of said
agreement.

The I. P. shall remain in the I. O.,
except when attending the Conven-
tions of the A. F. of L. and its Depart-
ments, and when in his judgment some
extraordinary condition shall require
his presence elsewhere.

Remarks:

Reed, 534 (point of information).

Adopted as read.

Sec. 2. The I. P. shall preside at all
meetings of the I. C. and conduct the
same according to parliamentary
rules, and in conformity with this
Constitution. He shall examine all
documents and bills and sign the
same, and see that all officers perform
their duties. He shall, at the opening
of the I. C. appoint a clerk for the ses-
sion, whose duty it shall be to assist
the I. S. He shall also perform all
other duties prescribed by this Con-
stitution.

Delegate Dooley requested reading
of amendment presented by him per-
taining to this subject.

Hour of adjournment having ar-
rived, the convention adjourned to re-
convene at 1.30 P. M.

AFTERNOON SESSION.

Convention called to order at 1.30
P. M. Vice-President Noonan in the
chair.

(Roll call.)

REPORT OF COMMITTEE ON LAW RESUMED.

Sec. 2, Art. XIX (International
President), under consideration at
time of adjournment.

Remarks:

Dooley, 17.

Adopted as read.

Sec. 3. The I. P. shall have power
to appoint District Organizers when

he deems it necessary, but said D. O.'s must be members of the I. B. E. W., and the I. P. shall have power to discharge said D. O.'s if, in his opinion, they are not performing their duties to the best interest of the I. B. E. W.

Adopted as read.

Sec. 4. The I. P. shall have power to appoint a substitute or successor for any delegate who does not desire or is unable to attend the Convention or Conventions to which such delegate was elected at the I. C. The compensation of such delegates shall be as provided in Section 2 of Article XXIV of this Constitution.

Remarks:

Dodge, 17 (point of information).

Adopted as read.

Sec. 5. The I. P. shall appoint the minority of the delegates to the conventions of the A. F. of L. and the Building Trades Department of A. F. of L., and Metal Trades Department of A. F. of L., and also appoint delegates to the conventions of the Railway Department and the Union Label Trades Department of the A. F. of L., if he deems it necessary.

Adopted as read.

Sec. 6. The I. P. shall have full supervision over the policy of the official Journal.

Adopted as read.

On motion of Delegate Burns, 17, duly seconded, that report of committee and amendment upon Section 10, Art. XVIII., that was recommitted previous to adjournment, be reported by Committee on Law at this time.

SEC. 10, ART. XVIII.

DELEGATE LENIHAN for the Committee: The Committee, Mr. Chairman, took this subject under consideration and various delegates appeared before the Committee on this matter and expressed their views and the Committee submits the following as amended Section 10:

"Sec. 10. International Officers shall be required to attend the I. C., and all their expenses shall be paid out of the General Fund, and no International Officer shall be eligible to represent his L. U. as a delegate."

Remarks:

Sweek, 677.

Adopted as amended.

SECTION XXIII.

ARTICLE XX.

Imperative Mandate.

Section 1. If at any time charges are preferred against the I. P., and such charges are forwarded to the I. S., with the signature of the President and Secretary, and under the seal of five (5) per cent. of the L. U.'s comprising the I. B. E. W., the I. S. shall immediately furnish a copy of such charges to the I. P., who shall answer the charges in writing within ten days of receiving them. The I. S., on receiving the answer of the I. P., or at the expiration of the ten days above provided, shall mail a copy of the charges, together with the answer of the I. P., to every L. U., and shall enclose a blank ballot, calling for a referendum vote on the question, "Shall the I. P. be sustained?" The R. S. of each L. U. shall forward the result of the ballot to the I. S., immediately following a regular meeting of his L. U. Sixty days from the filing of any such charges, the I. E. B. shall meet at the International Office and canvass the vote, and shall publish the result in full in the next issue of the Official Journal. The ballots shall be enclosed in a sealed package, and entrusted to the I. S. to be delivered to the next I. C. If a majority vote not to sustain the I. P., the charges are thereby concurred in by the I. B. E. W. It shall then be the duty of the I. E. B. to remove the I. P. The first I. V. P. shall then become the I. P. until the I. E. B. shall select his successor from the

I. V. P.'s.

Amended by Delegate Hall, 134, seconded by Delegate Cleary, 134, that the words "fourteen local unions, no two in the same I. E. B. Districts," be substituted for the words "five per cent. of the L. U.'s" in fourth and fifth line thereof.

Remarks:

Grimblot (for Committee).

Cohn, 6.

Burns (for Committee).

Hampton (point of information).

Lenihan (for Committee).

Kloter, 534.

Hall, 134.

Amendment lost.

Adopted as read.

Sec. 2. The First, Second and Third I. V. P., the I. T., I. S., or any member of the I. E. B. shall also be subject to the provision of Section 1 of this Article.

Adopted as read.

SECTION XXIV.

ARTICLE XXI.

International Secretary.

Section 1. It shall be the duty of the I. S. to keep correct records of the proceedings of the I. C., preserve all important documents, papers, accounts, letters received and copies of all letters sent by him on business of the I. B. E. W. He shall receive all money from the L. U.'s, giving his receipt for the same, and all funds must be deposited in bank or banks in the name of the I. B. E. W., selected by the I. P., and approved by the I. E. B., subject to the joint signature of the I. P. and I. S. and I. T. He shall print and mail quarterly to all L. U.'s the financial statement of the receipts and expenses of his office. He shall publish in the Official Journal the vote on all questions submitted to the I. E. B. He shall keep a general roll of all members of the I. B. E. W., with the name, age, number of card and date

of admission, together with the roll of all members suspended, transferred, etc. He shall keep a correct financial account between each L. U. and the I. B. E. W. He shall also pay all bills and claims legally due, on approval of the I. P. on adopted form of warrant.

All motions for referendum or other votes shall be filed with the I. S. All notices of votes and all ballots shall be sent out by the I. S. All returns of votes shall be made to the I. S.

Adopted as read.

Sec. 2. The I. S. shall receive all applications for charters and shall sign and grant same when authorized by the I. P. in accordance with Section 1, Article III. He shall have charge of the seal of the I. B. E. W., and affix the same to all official documents.

Adopted as read.

Sec. 3. The I. S. shall publish the official journal under the supervision of the I. P. It shall be conducted as a technical, economic and trades union publication. Communications shall be published at the discretion of the I. S. in accordance with policy as defined.

Adopted as read.

Sec. 4. The I. S. shall act as editor of the official journal under the supervision of the I. P. All members of the I. B. E. W. shall subscribe for same. Annual subscription, twenty-five cents.

The F. S. of each L. U. shall collect the same with the dues for the month of April of each year, and shall forward same with the per capita to the I. S., together with the last address of the member paying same, and it shall be the duty of the I. S. to make the proper record so that the member will regularly receive the official journal.

Adopted as read.

Sec. 5. The I. S. shall publish an annual report of his work and the standing of the I. B. E. W. He shall perform such other duties as are required of him by this Constitution.

Adopted as read.

Sec. 6. It shall be the duty of the I. S. to see that all L. U.'s send in their per capita tax monthly or quarterly.

Adopted as read.

Sec. 7. The I. S. must publish in the Worker a list of all local unions' official receipt serial numbers, also stating if any are void and state their number; he shall also publish a correct directory of all L. U.'s, with names and addresses of the following officers: I. P., V. P., R. S. and F. S. Same to be up to date.

Adopted as read.

Sec. 8. A contingent fund of \$1,000.00 shall be kept at the I. O. to meet the current expenses of the Frotherhood. Payments to be drawn by warrant, subject to the approval of the I. P.

Adopted as read.

Sec. 9. The I. S. shall give bond in the amount of ten thousand dollars (\$10,000.00) to the I. E. B., for the faithful performance of his duties.

Adopted as read.

Sec. 10. Should the amount in the hands of the I. S. at any time exceed the amount for which he is bonded, the I. E. B. shall proceed to have the bond raised to meet the requirements of the case.

Adopted as read.

SECTION XXV.

ARTICLE XXII.

International Treasurer.

Section 1. The I. T. shall receive from the I. S. all moneys received for the International Office and give his receipt for the same. He shall pay all legal bills due by the I. B. E. W. on recommendation of the I. P. and I. S., on the adopted form of warrant signed by the I. S.

The I. T. shall deposit all moneys received by him in the bank, subject to the joint signatures of the I. P., I. S. and I. T.

Adopted as read.

Sec. 2. The I. T. shall give a bond to the I. E. B. to the amount of twenty-five thousand dollars (\$25,000) for the faithful performance of his duties.

Adopted as read.

Sec. 3. Should the amount in the hands of the I. T. at any time exceed the amount for which he is bonded, the I. E. B. shall proceed to have the bond raised to meet the requirements of the case.

Adopted as read.

SECTION XXVI.

ARTICLE XXIII.

Duties of International Vice-President

Section 1. The I. V. P.'s shall work under instructions of the I. P.

Adopted as read.

Sec. 2. They shall give bond in the sum of one thousand dollars (\$1,000) each to the I. E. B.

Adopted as read.

Sec. 3. In the event of the I. V. P.'s believing they have been unjustly dealt with by the I. P., they may seek redress as defined in Article XX.

Adopted as read.

Sec. 4. The I. P. and I. V. P., on behalf of the I. B. E. W., should sign all agreements between the L. U.'s and employers.

Adopted as read.

On motion of Delegate Cohn, 6, seconded by Delegate Drake, No. 146, that following section, known as Section 5 of old Constitution, be incorporated in Committee's report, to be known as Section 5 of Art. XXIII: "Whenever either of the I. V. P.'s deems it essential to the settlement of trouble, he shall call the I. P. upon the scene."

Remarks:

Lenihan (for Committee).

Amendment lost.

SECTION XXVII.

ARTICLE XXIV.

Duties of International Executive Board.

Section 1. It shall be the duty of the I. E. B. to meet at the I. O. on the first day of March and September of each year. At these meetings they shall employ an expert accountant to audit all the books and accounts of the I. S. They shall attend to all business properly brought before the Board. They shall receive and determine all proposed amendments proposed by the L. U.'s, and may, if they deem it necessary, have them submitted for referendum vote.

The I. E. B. may vote and transact business by correspondence with the I. S., and each other, but five members of the I. E. B. must concur to make action by correspondence valid.

The I. E. B. shall be ex-officio a Committee on Rules and Credentials at all regular or special Conventions, and shall submit a report as such immediately after the Convention convenes.

Remarks:

Merrill, 247 (point of information).

Burns (for Committee).

Adopted as read.

Sec. 2. Each member of the I. E. B. when called to and attending meetings of the I. E. B., shall be entitled to compensation at the rate of six dollars (\$6.00) per day, also four dollars (\$4.00) per day for expenses, and the payment of all railroad fares.

Adopted as read.

Sec. 3. If at any time the I. E. B. deems a new law necessary to govern the Brotherhood, in a manner not provided for in this Constitution, they shall recommend a clause for the L. U.'s to vote upon, and should the majority of votes support the recommendation, it shall become a law.

Adopted as read.

Sec. 4. All stationery used by members of the I. E. B. shall be supplied from the International Office.

Adopted as read.

Sec. 5. When a vacancy occurs in the I. E. B., the I. P. shall select a member of the district where the vacancy occurs to fill the unexpired term.

Adopted as read.

Sec. 6. The I. E. B. shall place its officers' bonds in a safe deposit vault in the city where the International Office is located.

Adopted as read.

Sec. 7. The I. E. B. districts are divided as follows:

First District—Canada, east of Rocky Mountains, and New York, except the Maritime Provinces.

Second District—New England States and Maritime Provinces.

Third District—Pennsylvania, New Jersey, Ohio, Indiana, Michigan and Delaware.

Fourth District—Maryland, District of Columbia, West Virginia, Virginia, Kentucky, Tennessee, North Carolina, South Carolina, Florida, Georgia, Alabama and Mississippi.

Fifth District—Illinois, Wisconsin, Minnesota, Iowa, Missouri, Kansas, Nebraska, North Dakota and South Dakota.

Sixth District—Texas, Louisiana, Oklahoma, Arkansas, Mexico and Panama.

Seventh District—California, British Columbia, Washington, Oregon, Montana, Idaho, Wyoming, Utah, Colorado, Nevada, Arizona, New Mexico, Philippine and Hawaiian Islands.

Remarks:

Styles, 697.

Burns (for Committee).

Amended by Delegate Hampton. 134, seconded by Delegate Cohn, 6, that Indiana be transferred from third to fifth I. E. B. District.

Remarks:

Boland, 481.

Amendment lost.

Amended by Delegate Sweek, 677, seconded by Delegate Brennan, 703, that in the third line the word "Panama" be inserted after words "New York"; and in the twelfth line the word "and" be stricken out and after the word "Mississippi," the words "Cuba, Porto Rico, and adjacent islands," be inserted, and in the 17th line the word "Panama" be stricken out.

Remarks:

Sweek, 677.

Atherton, 534.

Reed, 534.

Kitchen, 177.

Lenihan (for Committee).

Knott, 9.

On motion of Delegate Keaveney, 442, seconded by Delegate Scanlon, 134, that question be divided, carried.

Amendment relating to first district, carried.

Amendment relating to fourth district, carried.

Report adopted as amended.

SECTION XXVIII.**ARTICLE XXV.****Property of the I. B. E. W.**

Section 1. All Local and International Officers, at the expiration of their terms of office, shall deliver to their successors all books, papers, money and other property in their possession belonging to the I. B. E. W. or L. U.'s, and shall not be relieved from their bond or obligation until this law is complied with.

SECTION XXIX.**ARTICLE XXVI.****Rules for Local Unions.****Local Officers.**

Section 1. The officers of the L. U. shall be: President, Vice-President, Recording Secretary, Financial Secretary, Press Secretary, Treasurer, two

Inspectors, a Foreman, and three Trustees. Unions so desiring may appoint a Sentinel for outer door, and may combine the offices of F. S. and Treasurer.

Adopted as read.

Sec. 2. Said officers shall serve one year or until their successors are qualified, except Trustees who shall be elected in such manner that the term of one shall expire at the end of each year, their term of office being three years except at the first election held by a L. U., when three shall be elected for the respective terms of one, two and three years. It shall be within the power of each L. U. to fix salaries for such officers as they may decide.

Adopted as read.

Sec. 3. The nominations for Local Officers shall be opened on the first meeting night in June or December, and shall remain open every subsequent meeting night, except the last meeting in the month, when no nominations can be made, and the election of officers shall be held on the last meeting night of the month. No member shall be nominated unless he is present, unless he signifies his willingness in writing, nor shall be eligible for any office unless he has been a member in continuous good standing at least one year in the L. U. prior to nomination, except where a L. U. has not been in existence the time herein required. No member shall be eligible to office of President, Financial Secretary or Treasurer unless he has been a member of his L. U. in constant good financial standing at least eighteen (18) months immediately preceding his nomination, provided his L. U. has been in existence the time herein required. Offices created by L. U.'s shall be governed by their respective By-Laws.

Adopted as read.

Vice-President Bugniazet in the chair.

Sec. 4. All elections in Local Unions shall be decided by a plurality vote of those voting.

Adopted as read.

Sec. 5. The installation of officers shall occur on the first meeting night of July or January. The R. S. must immediately send a list of all new officers to the I. S., and also a statement of all changes in officers.

Any L. U. whose R. S. fails to comply with this Section after notice from the I. S. shall be assessed the sum of five (5) dollars.

Amendment by Delegate Pangburn, 247, seconded by Delegate Pusey, 56, to strike out the words "July or" in second line thereof.

Remarks:

Grimblot (for Committee).

Meyer, 381.

On point of order raised by Delegate Solomon, 534, that this amendment treated with installations and matter of election had already been acted upon. Chair ruled point well taken, and declared the amendment out of order.

Adopted as read.

Sec. 6. If any officer shall fail to discharge the duties of his office for two successive meetings, unless satisfactory excuse be given in writing, the office shall be declared vacant, and an election to fill the same shall take place at the next regular meeting.

Adopted as read.

Sec. 7. Any officer of the L. U., after due trial, if found guilty, shall at once be removed from his office by the President of his L. U.

If the above applies to the President, the Vice-President shall declare the office of President vacant.

Adopted as read.

Vacancies in Local Offices.

Sec. 8. Vacancies occurring in any

local office shall be filled at the next regular meeting in the same manner as provided for in Sec. 4 of this Article. During the temporary absence of any officer, the President shall appoint a member to fill the vacancy pro tem.

Adopted as read.

Sec. 9. A President pro tem shall be elected by the L. U. in the absence of both the President and Vice-President, and the R. S. shall call the meeting to order.

Adopted as read.

SECTION XXX.

ARTICLE XXVII.

Duties of Officers of Local Unions.

Section 1. The President shall preside at all meetings, preserve order, and enforce the Constitution and By-Laws; he shall decide all questions of order, subject to appeal to the union. He shall have the casting vote in case of a tie, and shall sign all orders on the Treasurer, authorized by the L. U., and in case of the Trustees not submitting a proper financial report inside of two regular meetings he shall have the power to hire a public bonded accountant to audit said books. The ex-President shall act as Preceptor in the installation ceremonies.

Adopted as read.

Sec. 2. The President shall appoint the majority of all committees unless otherwise ordered, and shall have power to call special meetings as may be specified in the By-Laws of the L. U.

Adopted as read.

Duties of Vice-President.

Sec. 3. The Vice-President shall assist the President in the discharge of his official duties, and fill his place in case of the President's absence. He shall appoint the minority of all committees, unless otherwise ordered.

Adopted as read.

Duties of Recording Secretary.

Sec. 4. The R. S. shall keep the

correct minutes of each meeting, and perform such other duties as may be required by the By-Laws of his Union.

Adopted as read.

Duties of the Financial Secretary.

Sec. 5. The F. S. shall receive all moneys paid into the union, and at the close of each meeting pay the same to the Treasurer, from whom he shall take a receipt. He shall keep a correct record of each member, with full name and residence, and he shall notify the I. O. of all suspended members. He shall announce before adjournment to the L. U. the receipts of each meeting. He shall make written report on official triplicate receipt form as supplied from I. O., giving one to member paying said dues, sending one to I. S., and keeping the other one for L. U. record; and said receipt shall be the recognized standing of a member from date of payment in L. U. at the I. O., and the L. U. is responsible to the I. O. for such payments, and it shall be the duty of the F. S. to mail to the I. S. per capita report on or before the tenth day of the month. On F. S. failing to do so, the L. U. will be assessed \$10.00.

Amended by Delegate Cohn, 6, seconded by Delegate Thompson, 1, that the following be added after the word \$10.00 in 18th line thereof: "The Financial Secretary shall collect subscription price for 'Worker' during the month of April of each year, and forward same to International Secretary." Amendment carried.

Amended by Delegate Driscoll, 164, seconded by Delegate Cahill, 503, that the 17th and 18th lines thereof, after the word "month," be stricken out.

Remarks:

Lenihan (for Committee.).

Reed, 534.

On point of order raised by Delegate Boland, 481, that this matter had

been acted upon and was out of order, Chair ruled point well taken and declared amendment out of order.

Adopted as amended.

Duties of the Treasurer.

Sec. 6. The Treasurer shall receive from the F. S. all moneys collected and give his receipt for the same. He shall make no disbursements without sanction of the L. U., upon an order signed by the President and R. S., except payment of P. C., which he shall forward to I. S. He shall make an itemized statement at the end of each quarter to the L. U. of all moneys received and paid out by him, and submit his books for inspection to the Trustees at any time when called upon, and perform such other duties as the union may require. He shall receive at least one dollar (\$1.00) per annum as salary.

Adopted as read.

Duties of Inspectors.

Sec. 7. It shall be their duty to examine all present on the night of meeting, and report to the President all without the password. It shall be their duty to allow no member to remain without the password. They shall conduct candidates through the initiation ceremonies, and see that they comply with the ritual, and shall perform all other duties appertaining to their offices.

Adopted as read.

Duties of Foremen.

Sec. 8. The Foremen shall take charge of the doors of the meeting and see that none but members with the current password shall enter. Members without the password he shall announce by name, and if correct, and they are in good standing, he shall admit them, and the Vice-President shall furnish them with the password. The foremen may allow no member to retire without giving the retiring sign to the President.

Adopted as read.

Duties of the Trustees.

Sec. 9. The Trustees shall provide a suitable hall for holding meetings, and shall have supervision of all funds and properties of the L. U., subject to such instructions as they receive from time to time from the L. U. It shall be their duty to see that the Treasurer deposits in such bank as the L. U. may decide, all moneys over and above such sums as the L. U. may decide shall be left in his hands for contingent expenses or legal bills, instructing the officers of the bank to pay no money on account of the L. U. except on an order signed by the President, Treasurer, and R. S., and stamped with the seal of the L. U. They shall examine the bank book of the Treasurer monthly and see that it is correct, and they shall examine and audit the accounts and books of the F. S. and Treasurer, on the last meeting night of each fiscal quarter, and report the same to the L. U. and send a duplicate report to the I. S., who will not send the Local the quarterly password when they are four months in arrears in sending the report, and shall perform such other duties as are prescribed in this Constitution, or the L. U. may direct. It shall also be their duty to see that both the F. S. and Treasurer are properly bonded before taking office. No treasurer shall at any time be allowed to hold more money than his bond amounts to.

Adopted as read.

ARTICLE XXVIII.**Committees.**

Section 1. All committees shall perform the duties that are assigned to them, within the time specified, and no person shall be exempt from serving on a committee when called upon to serve, unless excused by a vote of the L. U., or unless he is a member of some other committee. No member can be appointed on a committee when

absent from the meeting.

Adopted as read.

Sec. 2. Committees holding money, the property of the L. U., either as a balance or appropriation, shall at the next regular meeting deliver the same into the hands of the F. S., together with all vouchers and accounts, and in no case shall a committee be discharged until they are reimbursed for their expenses or paid for time lost, if any, provided the L. U. has originally agreed to do so. The F. S. shall open a miscellaneous account with his L. U., where all moneys received from sources not herein provided for shall be deposited.

Adopted as read.

Sec. 3. The first person named on a committee shall be the chairman, until said committee meets. Its members can elect their own chairman if they so choose.

Adopted as read.

SECTION XXXII.**ARTICLE XXIX.****Misconduct and Penalties.**

Section 1. Any officer or member who becomes an habitual drunkard, or commits any offense that will bring the I. B. E. W. into discredit, or who endeavors to create dissension among the members, or who works against the interests and harmony of the I. B. E. W., or who advocates and encourages division of the funds, or dissolution of the L. U., or the separation of any L. U. from the I. B. E. W., upon sufficient evidence, shall be assessed or suspended.

Adopted as read.

Sec. 2. An officer or member who wilfully slanders an officer or member of the I. B. E. W., or who wilfully violates the recognized trade rules of the locality in which he is working, or who fraudulently receives or misplaces the funds of the I. B. E. W., or any L. U., or the moneys of any mem-

ber or candidate, entrusted to him for payment, shall be assessed or suspended or both, as the L. U. may determine.

Adopted as read.

Sec. 3. Any member who acts in violation of his obligation or By-Laws, shall be assessed or suspended at the discretion of the L. U.

Adopted as read.

Sec. 4. Any member bringing a malicious charge against another member shall be investigated by the L. U., and upon proof of the same, shall be either assessed or suspended, or both, as his L. U. may decide.

Adopted as read.

Sec. 5. Any member of the I. B. E. W. who leaves work in a condition that may endanger life, either of his fellow craftsmen or of the general public, shall be assessed.

Adopted as read.

Sec. 6. Any officer or committee-man who shall fail or neglect to perform any duty required of him by the Constitution and By-Laws, or by the L. U., may be assessed for each offense. Such assessment, however, shall be remitted upon satisfactory excuse to his L. U.

Adopted as read.

Sec. 7. Any member entering a meeting in a state of intoxication, or who disturbs the harmony thereof, or who uses profane or unbecoming language, during a meeting, shall be admonished by the Chair, and if he again offends, shall be assessed one dollar (\$1.00) for the first offense, or removed from the meeting-room at the discretion of the President. Should the member not comply with the request of the President he shall be removed from the room and suspended for a period of three months from attending any meeting at the discretion of the President. Any assessment levied under this section can not be

remitted.

Adopted as read.

Sec. 8. All assessments imposed shall be charged by the F. S. to the person from whom due, and shall stand against such person as regular dues, and must be liquidated within one month, to entitle him to any benefits of this I. B. E. W.

Adopted as read.

ARTICLE XXX.

Charges and Trials.

Section 1. All charges must be made in writing, specifying the Article and Section of the Constitution or By-Laws so violated, and be signed by the member making the charge, except in cases covered by Section 7 of this Article.

Adopted as read.

Sec. 2. Upon charges and specifications being preferred against a member, after the same has been read at the meeting, the R. S. shall immediately send a copy of said charges and specifications to the accused, stating a trial committee shall be elected by the L. U. at the next meeting to try said accused.

Adopted as read.

Sec. 3. The L. U. shall nominate ten members or less (no member of the L. U. shall nominate more than one nominee) whom it thinks most competent to give a fair and impartial hearing to the case. The R. S. shall place the names in the ballot box and the V. P. shall draw the same from the ballot box, one at a time, and call the names aloud. The first five drawn shall constitute the trial committee. The accused shall have the right to challenge any three names so drawn, and those drawn subsequent to the first five shall be selected to fill their places in the order they were drawn.

If the membership of any L. U. be so small that a trial committee cannot be practically secured, the charges

shall be heard and passed upon by the L. U. in meeting.

Adopted as read.

Sec. 4. The committee shall, without delay, summon the accused, together with the witnesses for and against him, and try the case. The accused shall be granted a fair and impartial trial.

Amendment by Delegate McKillen, 134, seconded by Delegate Vickers, 100, that Trial Committee be composed of local unions acting as a whole.

Remarks:

Vickers, 100.

Amendment lost.

Adopted as read.

Sec. 5. When the committee has come to a decision on the case, the chairman of said committee shall, at the next regular meeting thereafter, hand the same in writing to the presiding officer of the L. U., who shall announce to the meeting the decision of the committee. The accused shall be summoned to attend the next meeting, when he shall be sentenced as the Constitution directs. The President shall see that the sentence is enforced within the time specified.

Adopted as read.

Sec. 6. If the accused wilfully fails to stand trial, the committee, the L. U. E. B., or the L. U. shall proceed to investigate the charges against the accused, and if he be found guilty, he shall be punished as the L. U. may determine.

Remarks:

Murphy, 103.

Reed, 534.

Boland, 481.

Burns (for Committee).

On motion of Delegate Boland, 481, seconded by Delegate Fitzgerald, 9, that we strike out Section 6 as recommended by Committee and substitute therefor Section 6 of old Constitution.

Remarks:

Green, 61.

Kearins, 534.

Boland, 481.

Muse, 102.

Fitzgerald, 9.

On motion of Delegate Cahill, 503, seconded by Delegate Keaveney, 442, previous question called for and carried.

Amendment lost.

Adopted as read.

Sec. 7. Any member who violates trade or working rules of the L. U. shall be tried by the L. U. E. B., who may hear and determine the matter summarily or immediately.

Adopted as read.

Sec. 8. Any officer or member who is a party to, or directly interested in, any case or trial in a L. U., shall not be permitted to act as a member of trial committee.

Adopted as read.

SECTION XXXIV.

ARTICLE XXXI.

Funds and Property of Local Unions.

Section 1. The funds and property of a L. U. shall be used only for such purposes as are specified in this Constitution and By-Laws and as may be required to transact and properly conduct its business, namely: Payment of salaries and benefits, purchasing of stationery, books, cards, printing, payment of rent, or any legally authorized bill against the L. U.

Adopted as read.

Sec. 2. No appeals for financial aid shall be recognized except they have been approved by the I. P., and endorsed by the I. S. or State or local central body with which the L. U. is affiliated.

Adopted as read.

Sec. 3. No assessment shall be levied by the L. U. except by two-thirds vote of all the members present,

and no assessment can be declared valid upon the night of its introduction, but must be laid over at least two weeks for consideration. The R. S. in the meantime must notify the members that said assessment is pending.

Adopted as read.

Sec. 4. The funds or property of the L. U. cannot be divided in any manner among the members individually, but shall remain the fund and property of the L. U., for its legitimate purposes, while five members remain therein. Should a L. U. finally dissolve, its books and papers and funds shall be at once forwarded to the I. S.

Amended by Delegate Cohn, 6, that in the 6th line, after the word "its" and before the word "books," to insert the word "charter."

Amendment carried.

Adopted as amended.

Sec. 5. All money, except Per Capita to I. O., paid out of the fund of the L. U. must be by vote of the members, for which an order must be drawn on the Treasurer, signed by the President and R. S. No appropriation of money can be voted after 10:30 p. m.

Remarks:

Delegate Cohn, 6 (information).

Burns (for Committee).

Reed, 534.

Amendment by Delegate King, 41, seconded by Delegate Woodhull, 226, that words "death benefit assessment" be inserted after the word "capita" and before "to" in first line thereof.

Remarks:

Burns (for Committee).

Amendment lost.

Adopted as read.

SECTION XXXV.

ARTICLE XXXII.

Quorum.

Section 1. Seven members in good standing shall constitute a quorum,

provided the union has a membership of twenty-five or more. If the union has less than twenty-five members, five members in good standing shall constitute a quorum.

Adopted as read.

ARTICLE XXXIV.

Amendments and Alterations.

Section 1. This Constitution or Local rules herein contained can be amended by referendum on petition of five L. U.'s, no two L. U.'s to be from the same State, or as provided in Article XXIV, Section 3; such amendment to be submitted by I. S., within thirty days after petition is received, to the L. U.'s for their approval or rejection; said vote to be returned to the I. S. by each L. U. within sixty days from the time submitted. A majority vote of members voting shall be necessary to sustain such amendment.

Adopted as read.

Sec. 2. This Constitution or the Local rules herein contained can be amended at the regular session of the I. C., by a majority vote of the delegates present, subject to approval on general referendum, provided said amendment has been received by I. S. fifteen days previous to opening of Convention. All such amendments must be submitted by the I. S. within thirty days after Convention adjourns, to the L. U.'s for their approval or rejection as a whole. Said vote to be returned to the I. S. by each L. U. within sixty days after said Convention. A majority vote of the members voting on the referendum shall be necessary to sustain such amendment, and make the same effective.

Adopted as read.

Sec. 3. The I. P. shall appoint the Committee on Law from the delegates elect, one from each I. E. B. district, who shall meet in the Convention city the second Monday in September.

The I. s. shall tabulate and prepare

in numerical order all amendments of members and L. U.'s and recommendations of International Officers submitted fifteen days previous to the opening of the Convention.

The compensation of the Law Committee shall be the same as provided in Article XXIV, Section 2.

Amendment by Delegate Cohn, 6, seconded by Delegate Wynn, 5, that section shall be so worded that compensation of Constitutional Committee shall cease the day the convention opens.

Amendment carried.

Adopted as amended.

Sec. 4. After receiving from L. U.'s a record of votes cast for or against any constitutional amendment the I. S. shall publish in the next issue of the Worker a report of the exact votes cast for and against the proposed amendment.

Adopted as read.

Sec. 5. This Constitution and all acts and proceedings had upon and in pursuance hereof, shall be the supreme law of the I. B. E. W., and shall be absolutely binding on all the officers and members of this organization; and the violation or infringement of any of its provisions shall be duly and speedily investigated, tried and punished, either by the Local Unions, if the matter is one of which they properly have jurisdiction, or by the International Executive Board, in all other cases.

Adopted as read.

Sec. 6. Adopted at St. Louis, Mo., November 21-28, 1891. Amended at Chicago, Ill., November 12-15, 1893. Amended at Cleveland, Ohio, November 13-18, 1893. Amended at Washington, D. C., November 11-17, 1895. Amended at Detroit, Mich., November 1897. Amended at Pittsburg, Pa., October 16-21, 1899. Amended at St.

Louis, Mo., October 21-27, 1901. Amended at Salt Lake City, Utah, September 14-24, 1903. Amended at Louisville, Ky., September 18-28, 1905. Amended at Chicago, Ill., September 20 to October 2, 1909. Amended at Rochester, N. Y., September 18-29, 1911. Amended at Boston, Mass., September 15-30, 1913.

Adopted as read.

On motion of Delegate Burns, 17, against all officers of Local Unions, seconded by Delegate Drake, 146, that we reconsider Art. XVI, as adopted by the Convention. Carried.

Except in cases of discrimination

ARTICLE XVI.

Difficulty With Employers.

Section 1. When any difficulty arises between the members of any I. U. and their employers, the members shall lay the matter before their L. U., and, if approved by the L. U., the R. S. shall immediately notify the I. P., by telegram or registered letter, of the exact nature of the difficulty. The I. P. must acknowledge the receipt of notice of trouble within twenty-four hours after receiving same. In the meantime the President of L. U. must appoint an arbitration committee to wait upon the employers and endeavor to settle the difficulty, said committee to report at the next stated meeting, and the L. U. shall then take such course as is prescribed in this Constitution.

Adopted as read.

Sec. 2. If the I. P., or his representative, after an investigation of the conditions at the scene of difficulty, deems it necessary, he shall notify the I. V. P. or his representative to proceed to the scene immediately.

Adopted as read.

Sec. 3. The I. V. P., or the duly authorized representative of the I. B. E. W., upon arrival at the scene of trouble, should use every endeavor to

settle by honorable means said difficulty, and if the same is impossible, he shall put the question to a secret vote of the L. U., said vote to be final.

Adopted as read.

Sec. 4. In no case shall a L. U. make a general demand upon their employers without duly notifying each member in good standing at least two weeks prior to said demands except in cases of discrimination against all officers of Local Unions.

On motion of Delegate Burns, 17, seconded by Delegate Sweek, 677, that the words after "demand" in the 5th line thereof be stricken out.

Remarks:

Wilkie, 85.

Pangburn, 247.

Reed, 534.

On motion of Delegate Morgan, 41, seconded by Delegate Woodhull, 226, previous question called for and carried.

Amendment carried.

Adopted as amended.

Wilkie, 85.

Burns (for Committee).

Sweek, 677.

Thomas, 5.

Delegates O'Rourke, 565, and Cawley, 267, desired to be recorded as being in favor of striking out amendment.

Sec. 5. Any member going to work for any companies or individuals declared in difficulty, in accordance with the laws of this I. B. E. W., shall be assessed such sum as his L. U. may decide.

Adopted as read.

Sec. 6. In no case shall there be more than two recognized difficulties of the I. B. E. W. at one time, this to apply to the financing of difficulties only and not to moral recognition of same.

Adopted as read.

RECOMMENDATIONS.

We recommend that this Constitution is approved and adopted as is provided in Article XXXIV of this Constitution.

We favor weekly payment of wages.

We discountenance the use of articles manufactured in penal institutions.

We desire uniform lien laws throughout the United States, making a mechanic's lien the first mortgage on real estate, to have the wages of labor first and material second.

We recommend that each L. U. strive to form a B. T. C. of the A. F. of L. composed of delegates from the various Unions in the building trades in their respective cities.

We recommend that the I. V. P. after the acceptance of this Constitution send for copies of all L. U. By-Laws, and on comparing them and finding conflicting parts he shall at once notify said L. U. to change same so that they will not conflict with this constitution.

We recommend to all L. U.'s the universal adoption of the Saturday half holiday.

We recommend that two correct copies of this Constitution be sent to each member of the Constitution Committee prior to its being sent to referendum vote for their approval over their signature, such Constitution to be returned to the I. O. within 10 days of receipt of same.

We recommend that all L. U.'s form district councils in their respective districts.

We recommend that so far as practical all members of the I. B. E. W. who are engaged in the erecting, installing, operating or repairing of all electric apparatus shall insist that all electrical apparatus and devices erected, installed, repaired or operated by

them shall bear the I. B. E. W. Union Label.

We recommend that the principle of equal pay for equal work be enforced wherever and whenever possible.

We recommend that charters more definitely state jurisdiction also that adjoining locals define jurisdiction (where same is not defined) and on failure to do so the I. O. shall define same.

We recommend that the delegates to the A. F. of L. Convention be instructed to have City and State Central Bodies designated under the same title in all cities and states.

We recommend that the I. S. combine application and obligation cards.

We recommend that the I. P. place an organizer in Canada and he be kept there for the next two years if possible.

We recommend that the I. P. designate an organizer or organizers to take up and perfect the work of organizing the Electrical Workers employed by the U. S. government in the Navy Yards, Arsenals, etc.

We recommend that the Defense Fund be held inviolate and not used for any purpose for at least two years.

We recommend that a list of the International Officers with their correct names and addresses be placed in the Constitution.

We recommend that all local unions and members should use their sincere efforts in building up the funds for the building and maintaining the proposed home for superannuated and disabled members.

Remarks:

Reed, 534.

Daly, 447.

Delegate Murphy, 103, amended that in the 4th recommendation in the first and second lines thereof the words "our jurisdiction" be substituted for the words "United States."

Amendment carried.

Amended by Delegate Sweek, 677, duly seconded, that in the 15th recommendation, in the second line thereof, the remainder of the sentence after the word "Canada" be stricken out.

Amendment carried.

Adopted as amended.

RULINGS.

Chair ruled that if a member is in good standing and has paid initiation fee in a local union, and the initiation fee of that Local Union is raised later, that member should be given credit for the initiation fee of that Local Union at the time travelling card is issued, or if a member has not been five years in good standing and wishes a traveling card the F. S. shall place on P. C. the amount paid by him when initiated.

Answering Delegate King, 41, in regard to Article XV., Section 1, as to whether a member would be entitled to all benefits of I. B. E. W. without paying death benefit assessments, President McNulty ruled: All members who transfer to the I. O. must pay the death benefit assessment in addition to the per capita.

Answering Delegate Roberts, 103, as to what constitutes withdrawing from the trade, for instance, when a man who is a journeyman becomes a foreman of a shop and the Local doesn't take in foremen, is he entitled to a withdrawal card? President McNulty ruled: The intent of that law is to cover such questions. If a member of our Brotherhood should be made a superintendent or a manager, and the local union to which he belonged would not allow men in those positions to hold membership in Local Union, these men can transfer to the I. O. as long as they live up to the laws, or rather do nothing detrimental to the inter-

ests of that Local Union or brotherhood, and that card can remain in the I. O., and the benefits be protected.

Delegate Cahill, 503: In case a delegate deposits his card in the International Office, is he entitled to permission in regard to attending meetings?

Chair ruled, "No."

Delegate Doyle, 72: "I understood you to say yesterday that where it states if a member has not been a member five years, takes out a traveller and puts it in another union having initiation higher than his, then continues to a still higher union, is he to receive credit for the difference?"

President McNulty: "Yes, if he pays \$5.00 when he joins and went to another, which would be \$10, and paid the difference; went to another, \$25, he would pay that difference. If he

went to another, \$50, he would pay \$25 there. He is credited for all he paid."

Delegate Dooley, 17: "I would like an interpretation on transfer cards. Providing a member has a transfer card at the General Office, acting in capacity as superintendent, and he goes back to work. Can he take the transfer card out of the General Office and put it in a local union?"

President McNulty: "Certainly he can."

On motion of Delegate Burns, 17, seconded by Norris, 60, that when we adjourn we reconvene at 8 o'clock to-night.

Motion lost.

Adjourned at 5.25 P. M., to reconvene Monday, September 29th, at 9 A. M.

Thirteenth Day, September 29, 1913

THIRTEENTH DAY—SEPT. 29, 1913

MONDAY MORNING SESSION.

Convention called to order at 9 A. M.
President McNulty in the chair.

(Roll call.)

REPORT OF COMMITTEE ON LAW
resumed.

SECTION XXXIX.

PARLIAMENTARY RULES.

1. On motion the regular order of business may be suspended by a two-thirds vote of the meeting, at any time, to dispose of urgent business.

2. All resolutions and resignations must be submitted in writing.

3. Any conversation, by whispering or otherwise, which is calculated to disturb a member while speaking, or hinder the transaction of business, shall be deemed a violation of order.

4. Partisan or sectarian discussion shall not be permitted in the meetings under any circumstances.

5. All questions of a parliamentary nature not provided for in these rules shall be decided by Roberts' Rules of Order.

Motions.

6. A motion to be entertained by the presiding officer must be seconded and the mover, as well as the seconder, must rise and be recognized by the Chair.

7. In presenting a motion, a brief statement of its objects may be made but no discussion of its merits shall be admitted until the motion is stated by the Chair.

8. Any member having made a motion can withdraw it by consent of his second, but a motion once debated cannot be withdrawn except by unan-

imous consent.

9. A motion to amend an amendment shall be in order, but no motion to amend an amendment to an amendment shall be permitted.

10. Any member may call for the division of a question where the sense will admit thereof.

Debate.

11. A motion shall not be subject to debate until it has been stated by the Chair.

12. When a member wishes the floor he shall rise and respectfully address the Chair, and if recognized by the Chair he shall be entitled to the floor.

13. If two or more members rise to speak at the same time, the Chair shall decide which is entitled to the floor.

14. Each member, when speaking, shall confine himself to the question under debate and avoid all personal, indecorous or sarcastic language.

15. No member shall interrupt another while speaking to a point of order, and he shall definitely state the point and the Chair shall decide the same without debate.

16. If a member, while speaking, be called to order, he shall take his seat until the point of order is decided, when, if decided in order, he may proceed.

17. If any member shall feel himself personally aggrieved by the decision of the Chair, he may appeal to the L. U. from the decision.

18. When an appeal is made from the decision of the Chair, said appeal shall be stated by the Chairman to the meeting in these words: "Shall

the decision of the Chair be sustained as the decision of this meeting?" The member will then have a right to state the grounds of his appeal, and the Chair will give the reasons for his decision; thereupon the union will proceed to vote upon the appeal without further debate.

19. No member shall speak more than once on the same subject until all the members desiring the floor shall have spoken, nor more than twice without unanimous consent, nor more than five minutes at one time.

20. The presiding officer shall not speak on any subject except points of order and appeals from the decision of the Chair, nor can he vote only in case of a tie, when he shall have the deciding vote.

Privileged Questions.

21. When a question is before the meeting no motion shall be in order except: (1) To adjourn; (2) to lay on the table; (3) for the previous question; (4) to postpone to a given time; (5) to refer or recommit; (6) to amend; and these motions shall have precedence in the order herein arranged.

22. The following motions are not debatable: (1) To adjourn; (2) to lay on the table; (3) to read a paper or document.

23. When the previous question is moved and seconded, it shall be put in this form: "Shall the main question now be put?" If this is carried all further motions, amendments, and debate shall be excluded, and the question put without delay.

24. If a question has been amended, the question on the amendment shall be put first. If more than one amendment has been offered, the question shall then be put as follows: (1) Amendment to amendment; (2) amendment; (3) original proposition.

25. When a question is postponed

indefinitely, it shall not come up again except by unanimous consent.

26. A motion to adjourn shall always be in order, except: (1) When a motion is before the house; (2) when a member has the floor; (3) when members are voting; (4) when it has been decided to take up the previous question.

Taking the Vote.

27. Before putting a question to vote, the presiding officer shall ask: "Is the Union ready for the question?" Then it shall be open for debate. If no member arises to speak, the presiding officer shall then put the question. And after the vote is taken he shall immediately announce the vote.

28. When the presiding officer has commenced taking a vote, no further debate or remarks shall be allowed unless a mistake has been made, in which case the mistake shall be rectified and the presiding officer shall recommence taking the vote.

29. Before the presiding officer declares a vote on a question, any member may ask for a division of the house; then the Chair is in duty bound to comply with the request and a standing vote shall be taken.

30. Every member present shall vote on all questions before the Union, unless personally interested or excused by the Union.

31. When a blank is to be filled, the question shall be taken first upon the largest sum or number, or the longest or latest time.

32. When a question has been decided, it can be reconsidered only at the same meeting or at the next regular meeting.

33. A motion to reconsider must be made and seconded by two members who voted with the majority.

34. When nothing to the contrary is stated, a majority vote is sufficient.

Adopted as read.

On motion of delegate Burns duly seconded, that we reconsider section 7. Article 17 as reported by Committee, unanimously carried.

ARTICLE XVII.

(International Convention).

Sec. 7. The basis of representation at the I. C. shall be as follows:

Each L. U. shall be entitled to a per capita tax vote, that is, one vote for each member in good standing on the first of the month in which the convention is held, but each L. U. shall be entitled to only one delegate for its first one hundred members or less, and one delegate for each additional one hundred members or majority fraction thereof.

For transportation, sleeper and living expenses en route to the Convention, the Finance Committee will, from the Convention Fund, pay each delegate a sum equal to six cents per mile, one way, by the shortest practicable route for said delegate.

The distribution of the above transportation allotments shall be made at earliest date consistent with the proper auditing of the individual statements.

After the payment of such other expenses against the Convention Fund as are specifically named in the Constitution, and the setting aside of a reserve balance of not less than \$200.00, the remainder of the said fund shall be distributed equally to all delegates who remain until the day of final adjournment, except that the amount so distributed shall not exceed \$40.00 per delegate. Balance to be placed in General Fund.

Any balance remaining in the Convention Fund over and above Ten Thousand (\$10,000) Dollars after all expenses have been paid, as provided in this section, shall be transferred to the D. F.

The I. S. shall have ready for the

use of the Finance Committee a blank statement for distribution to each delegate, properly ruled for the following information: Name of delegate, number of Local and name of city, number of miles on each route traveled, total number of miles traveled, signature.

The Finance Committee shall be entitled to pay from the Convention Fund such bills for stationery, printing, etc., as are incidental to the distribution of the said fund, but no other expenses shall be paid from the said fund except such as are specifically directed in this Constitution.

The I. S. shall set aside from the per capita five cents per month per member as a Convention Fund; said fund is specifically created for the purpose of meeting the expenses of delegates to the next succeeding International Convention, and shall remain inviolate for the purpose for which set aside.

Committee recommends that in the 14th line after the word "delegate", to add "but a delegate seated with voice and no vote shall not receive any compensation out of any fund provided for in this constitution."

Remarks:

Solomon No. 534.

Grimblot (For Committee).

Butcher No. 442.

Report as amended adopted.

Delegate Drake No. 146: I desire to preface my motion with a few remarks if I have the privilege of the chair, in order to make it clear to the delegates the intent of my motion. By a recent ruling of the Chair, I understand his interpretation is that this Convention is at the present time without jurisdiction, which in my mind is a mistake, and was a mistake on the part of those who put it on the table, and is a detriment to the good of our Brotherhood in more ways than

one. Now I take exception to the tabling of the jurisdiction matter on this point, and I ask that my motion may appear in the proceedings. The tabling of any report or subject matter cannot be laid on the table indefinitely for this reason: that the motion to lay on the table carries within itself the purpose of putting it there indefinitely, that it can be taken up later by the house and submitted and voted on. The words "indefinitely" had no place in the motion, because there is no rule in Roberts Rules of Order that says you can lay a subject on the table indefinitely. If that is the purpose, the motion should have been made to either postpone the subject indefinitely or to a certain time. You can't lay the matter on the table indefinitely, and therefore the subject matter can be taken from the table by a majority vote of the delegates present.

Therefore, Mr. President, I make a motion that the subject matter as covered by the jurisdiction committee be taken from the table and put before the house for consideration and vote.

Motion seconded by delegate Hard-
ing No. 262.

President McNulty: The Chair desires to say, (and I want to say this so you will understand me thoroughly), I don't desire to reflect on any one presiding because if I was in the chair there is no doubt in my mind but I would have done the same thing that the presiding officer did at that time. That was to accept the amendment to the Committee's report. It was entirely in the present chairman's opinion out of order inasmuch as the same result could have been obtained by voting down the Committee's report, as it was merely a substitute for the report on jurisdiction, as at present defined in our Constitution. Now then another motion was made

to amend, and still another as a substitute for the whole; then a motion was made to lay on the table indefinitely.

Now the chair took it for granted that the maker of the motion meant to postpone indefinitely although he didn't use the word "postpone" as I recall it, and therefore I asked the maker, if the delegates will remember, was it his intention to lay the entire subject matter on the table.

The point raised by delegate Drake is that there is no such motion to lay on the table indefinitely,—it should be postponed indefinitely. The Chair took it for granted it was the maker's intention that it be postponed indefinitely, and so ruled. I still adhere to that ruling. That was the intent of the maker of the motion and therefore I still maintain it will take an unanimous vote to take it up.

Delegate Drake No. 146: I appeal from the decision of the chair.

Remarks:

Burns No. 17.

Delegate Morgan No. 41: Hasn't there been an appeal from the decision of the chair?

President McNulty: I wanted to allow the maker of the motion whose motion was attacked to proceed. I said I would not entertain his motion to appeal from my decision until this delegate got through making his explanation.

The Chair wants to make a statement. First, I want to call your attention to the fact that in conference with the Law Committee the question of the legality of these committees was talked of and I said I would go to the convention and get unanimous consent which was given, inasmuch as the Convention has no power to make a law to govern this convention which is not in our present Constitution, and I am going to declare the

whole matter was not legally done and will refer the jurisdiction question to the Law Committee to take up.

Remarks:

Murray No. 9 (Information).

President McNulty: Recognizing the legal point raised by delegate Burns that jurisdiction committee was not provided for in the Constitution, I declare that the entire matter was cut of order and it shall be now referred to the Law Committee to get it legally before this Convention.

Delegate Sweek No. 677: I make a motion that the Law Committee be instructed to embody in the Constitution this subject so as to be law under the Constitution governing the jurisdiction of work. I move that the Committee on Law inasmuch as they have not anything pertaining to jurisdiction in their report insert this matter which will be presented to them in the new Constitution.

President McNulty: Chair would rule a motion will not be entertained now as all amendments should be submitted to the Law Committee and let them go out and bring in that report.

Chair would say your Executive Officers, after the trial were instructed by our attorneys to get our Constitution in legal form. Everything which wasn't according to law, the Court did not recognize, and your Executive Board therefore went to our attorney and had our present Constitution put in as near legal form as possible and not change the intent but have the phrasing legally correct.

It was necessarily plain and it was recognized that the jurisdiction of work was not a law, when that very section, Section 2, Article 33 which delegate Burns read was enacted, because it merely refers to laws and local rules.

Delegate Burns No. 17: Let the Committee and Convention clearly understand where we are at on this

matter: do I understand the President rules that the matter referred to the Committee is not an amendment to the Constitution?

President McNulty: Not until the Law Committee brings in its report and same is acted on by this Convention. You are now to consider jurisdiction, and have already provided that the jurisdiction of work shall be part of our Constitution. Consequently when you put it in there, it will be part of our Constitution if the referendum adopts it.

REPORT OF COMMITTEE ON LAW resumed.

SECTION 40.

ARTICLE XXXIV.

Female Electrical Workers.

Local Union Class A. Telephone Operators.

Section 1. A. L. U. may be organized by any number of Female Electrical Workers, not less than 25, provided they are otherwise qualified according to this constitution. They must apply to the I. S. for a charter. He will grant the same when authorized by the I. P. They shall be subject to all the Provisions of this constitution, except as provided in the following sections of this article.

Remarks:

Sullivan No. 134: I rise to offer as a substitute for the whole jurisdiction of the female question at this time, the following:

It is the aim and object of the I. B. E. W. to thoroughly organize and protect in every way possible the female Electrical Workers and Operators within its jurisdiction, with the end in view of eventually forming them into an International Organization under supervision of the Brotherhood.

When a sufficient number of Female Electrical Workers I. U.'s are organized the I. E. B. is hereby instructed to arrange for a Convention of representatives of said L. U.'s for

the purpose of forming a permanent organization, said Convention to be presided over by an International Officer, designated by the said I. E. B.

Section 1. Any female engaged in the manufacture or operation of any Electrical Apparatus or device in shops and telephone Switch board Operators is eligible for membership. No male Electrical Workers shall be eligible in such Local Unions.

Sec. 2. A L. U. may be organized by any number of female Electrical Workers not less than twenty-five provided they are otherwise qualified according to this Constitution. They shall be subject to all of the provisions of this Constitution, except as provided as follows:

Sec. 3. Such L. U.'s to be regularly and duly chartered by the I. S. when authorized by the I. P. They shall have autonomy to transact their own affairs, but shall be supervised by a representative of the I. O. appointed by the I. P. from the L. U.'s in the city in which a female L. U. is instituted. Said representative shall act as an advisor and shall have voice but no vote.

Sec. 4. Each female Local Union, shall draw up its own by-laws, subject to the approval of the I. V. P. and I. P. and the jurisdiction of said locals, shall be defined by the I. P. and written upon the charter.

Sec. 5. When any difficulty arises between the members of any female L. U. and their employers, the members shall lay the matter before their L. U. and the I. O.'s representative and if approved by the L. U. the I. O.'s representative shall immediately notify the I. P. by telegraph or registered letter of the exact nature of the difficulty. The I. P. must acknowledge receipt of notice of trouble within twenty-four hours after receiving same in the meantime the President of the

L. U. must appoint an Arbitration Board Committee to wait upon the employers and endeavor to settle the difficulty, said Committee to report at the next stated meeting and the I. U. shall then take said course as is prescribed in this Constitution.

Sec. 6. Members of female L. U.'s may travel to other local unions of female workers, but in no case can they deposit their travelling card in other L. U.'s.

Sec. 7. Female Electrical Workers charter and initiation fee shall not be less than \$1.00 (One Dollar) the monthly dues shall not be less than 50c (Fifty cents).

Sec. 8. Each L. U. shall pay to the I. S. at the I. O. as per capita tax the sum of thirty cents (30c) out of the monthly dues collected by the F. S. from each member.

Sec. 9. All Female Electrical Workers shall be classified as inside Electrical Workers.

Sec. 10. Every member of a female L. U. in the fellowship and good standing in the I. B. E. W. for one year or more preceding her death, shall in the event of her death be entitled to a funeral benefit in the sum of \$100.00 (One Hundred Dollars) and shall be exempt and debarred from the assessment and benefits as provided in Article 12, Section 1 of this Constitution.

Sec. 11. Five cents of the monthly per capita tax of a female Electrical Worker, shall be placed in the Funeral Benefit Fund of the I. B. E. W. Ten cents (10c) of the per capita tax shall be placed in the organizing fund, ten cents (10c) of the per capita tax shall be placed in the defense fund, three cents (3c) of the per capita shall be placed in the Convention Fund and two cents (2c) of the per capita shall be placed in the General Fund.

Sec. 12. All per capita tax except

five cents (5c) paid by a female L. U. to the I. S. shall be kept separate and placed in the separate fund as defined in Section 11, of this article.

Such funds to be kept separate and for the exclusive use of the Female Electrical Workers.

Sec. 13. There shall be at least two members in good standing employed to organize the female Electrical Workers said organizations shall work under the jurisdiction of the I. P. and shall be placed where in his judgment they are most needed for the benefit of the female Electrical workers.

Sec. 14. Pending the formation of the International Auxiliary, each Female L. U. may send one delegate to the I. C. who shall have a voice and one vote.

Sec. 15. At least four pages of our Official Journal, "The Electrical Worker" shall be devoted to the interest of the female Electrical Worker, each month.

Remarks:

Burns No. 17.

Jones No. 247.

Sweek No. 677.

Eagan No. 142.

Lenihan (For Committee).

Green No. 61.

Hiltebeitel No. 38.

Keaveney No. 442.

Molloy Sub No. 104.

Sullivan No. 134.

Pangburn No. 247.

On point of order raised by delegate Miller No. 52 that delegate was not speaking to the question, Chair ruled point well taken.

Substitute Lost.

Section 1. Any female engaged in the manufacture or operation of any Electrical Apparatus or device in shops and telephone Switch board Operators is eligible for membership. No male Electrical Workers shall be eligible in such Local Unions.

Adopted as read.

Sec. 2. Any L. U. composed of Female Electrical Workers exclusive, shall be classified on the charter as a class A, L. U. with designating number.

Remarks: Sweet, 85 (Information).

Adopted as read.

Sec. 3. The L. U. Class A. Charter and initiation fee shall not be less than \$1.00 (One Dollar). The monthly dues shall never be less than Fifty (50c) cents.

Adopted as read.

Sec. 4. Each L. U. Class A shall pay to the I. S. at the I. O. as per capita tax, the sum of 25c (twenty-five cents) out of the monthly dues collected by the F. S. from each member.

Adopted as read.

Sec. 5. 10c (ten cents) of the monthly per capita for each class A member shall be placed in the general fund, 5c (five cents) of the per capita shall be placed in the Convention Fund, 5c (five cents) of the per capita shall be placed in the Death Benefit Fund and 5c (five cents) shall be placed in the Defense Fund.

Adopted as read.

Sec. 6. Every member of a L. U. class A, in fellowship and continuous good standing in the I. B. E. W. for nine months or more preceding her death, shall in case of death, be entitled to a funeral benefit in the sum of \$100.00 (one hundred dollars) and shall be exempt from the assessments and debarred from the benefits as provided in Article 12, Section 1, of this constitution.

Adopted as read.

Sec. 7. Traveling cards issued to a member of a L. U. Class A, shall be governed by Article 14 of this Constitution, but in no case can they be deposited in a L. U. except a L. U., Class A.

Remarks:

Reed, 534.

Burns (For Committee).

Amended by Delegate Keaveney 442, duly seconded, that in the fourth line thereof, after the word "A" be added "or Class B."

Remarks: Boland 481.

Amendment carried.

Report as amended adopted.

Sec. 8. All L. U.'s Class A shall be in the jurisdiction of outside electrical workers.

On motion of Delegate Eagan, 142, seconded by Delegate Priddy 134, that in second line thereof the word "outside" be stricken out and "inside" be substituted.

Remarks: Atherton, 534.

Kelley 103 (Information).

Fitzgerald, 9.

Pusey, 56.

Urmy 6 (Information).

Sweet, 85 (Information).

Heath, 1.

Burns (For Committee).

Donoghue, 142.

Delegate Eagan desired to withdraw amendment, but seconder would not acquiesce in this.

Remarks continued:

Dooley, 17.

Morgan, 41.

Reed, 534.

Murray, 9.

Sweek, 677.

Solomon, 534.

Keaveney, 442.

Lenihan (For Committee).

Green, 61.

Birmingham, 104.

Meagher, Sub., 104.

Eagan, 142.

On motion of Delegate Cohn 6, seconded by Delegate Reed 534, previous question called for and carried.

Amendment lost.

Amended by delegate Cohn No. 6, seconded by Delegate Eagan No. 142, that after the word "workers" in second line thereof the following be added: "Except where bona fide tele-

phone installers locals exist."

Remarks:

Dooley No. 17 (Information).

Burns (For Committee).

The hour of adjournment having arrived, Delegate Johnson No. 134, moved, duly seconded, that time be extended until this question is disposed of.

On motion of delegate Huggins No. 141, seconded by delegate Morgan No. 41 previous question called for and carried.

Amendment lost.

On motion of delegate Elkins No. 6, seconded by delegate Lenihan No. 534 previous question called for and carried.

Report of Committee adopted.

Adjourned at 12:07 p. m. to reconvene at 1:30.

AFTERNOON SESSION.

Convention called to order at 1:30 p. m. President McNulty in the chair. (Roll call).

REPORT OF COMMITTEE ON LAW resumed.

Sec. 9. The E. B. of L. U. Class A shall join with the E. B. of all other L. U.'s in the same jurisdiction and form a Joint E. B. and all difficulties arising in any L. U. affecting in any way the interest of any L. U. represented on the Joint E. B. shall first be submitted to the Joint E. B. for its consideration and adjustment. A L. U. may appeal from the decision of the Joint E. B. to the I. V. P. of the District whose decision shall be final.

On motion of delegate Kearins No. 534, seconded by delegate Eagan No. 142 that after the word "district" in the 8th line thereof, the remainder be stricken out and the following inserted: "Then to the I. P., subject to the decision of the I. E. B."

Remarks:

Roberts No. 104.

Green No. 61.

Solomon No. 534 (Information).

Burns (Committee).

Delegate Kelley No. 142 wanted it specifically understood that the inside telephone men would have privilege to sit as members of the Joint Executive Board.

Chair: That is the understanding.

Remarks:

Bugniazet No. 419.

Reed No. 534.

Kelley No. 103.

Fitzgerald No. 9.

Solomon No. 534.

Pangburn No. 247.

McCarron No. 396.

Green No. 61.

Amendment carried.

Amended by delegate Kearins No. 534, seconded by delegate Emanuel No. 534 that following words be added after the letters "I. E. B." of report as amended: "Whose word shall be final."

Amendment carried.

Amended by delegate Bugniazet No. 419, seconded by delegate Solomon No. 534 that in the 5th line thereof, after the word "adjustment" and before "A" the words "said Board to be composed of members who are in the employ of the same Company" be inserted.

Amendment carried.

Adopted as amended.

Sec. 10. No Male Electrical Worker shall not be eligible to hold any Inter-L U. Class A. The basis of representation at the I. C. for members of a L. U. Class A shall be one per capita vote for each two members and one delegate for every two hundred members or majority fraction thereof. Delegates representing a L. U. Class A shall not be eligible to hold any International Office.

On request of delegate Murphy No. 103 that a clause should be inserted in this section forbidding any male Electrical Worker from taking part in any regular meeting of Class A local, unless his reasons for appearance are submitted in writing, delegate Solo-

mon No. 534 rose to a point of order that this was already provided for in our Laws, that a member cannot take part in discussion unless he is six months in the local.

Chair ruled point well taken, that no outside member has any right to discuss business in a meeting of which he is not a member unless given permission by Local Union.

Adopted as read.

SECTION XXXXI.

ARTICLE XXXV.

Female Electrical Workers.

Local Union, Class B. Shop Electrical Workers.

Section 1. Any female engaged in the manufacture or operation of any electrical apparatus or device, may become a member of any Local Union, subject to all the provisions of this Constitution, except as provided for in the following section of this Article.

Adopted as read.

Sec. 2. Any L. U. composed of male and female or female electrical workers, shall be classified and chartered as Local Union, Class B, with a designating number.

Adopted as read.

Sec. 3. The L. U., Class B, charter and initiation fee, for female members, shall be not less than \$1.00 (one dollar). The monthly dues shall not be less than 30c (thirty cents).

Adopted as read.

Remarks:

Pangburn No. 247 (Information).

On motion of delegate Urmy No. 6, seconded by delegate O'Rourke No. 565 that in the 4th line thereof the word "thirty" be stricken out and "fifty" be substituted.

Remarks:

Cotton (For Committee).

Pangburn No. 247.

Burns No. 17.

Bugniazet No. 419.

Keaveney No. 442.

Previous question called for and carried.

Amendment carried.

Adopted as amended.

Delegate Cotton No. 261 desired to be recorded as voting against the amendment.

Sec. 4. Each Local Union, Class B, shall pay to the I. S., at the I. O., as a per capita tax, the sum of 25c (twenty-five cents) out of the monthly dues collected by the F. S. from each female member.

Adopted as read.

Sec. 5. 10c (ten cents) of the monthly per capita tax for female members shall be placed in the general fund, 5c (five cents) of the per capita tax shall be placed in the Convention Fund, 5c (five cents) of the per capita tax shall be placed in the Death Benefit Fund. 5c (five cents) of the per capita tax shall be placed in the Defense Fund.

Amended by delegate Keaveney No. 442, seconded by delegate Cawley No. 67 that in 3rd line the words "five cents" be stricken out and the words "two and a half cents" substituted, and in the 6th line thereof, the words "five cents be stricken out and seven and one-half cents" substituted.

Remarks:

Jones No. 247.

Reed No. 534.

Burns (For Committee).

Sweek No. 677.

Previous question called for and carried.

Amendment lost.

Delegate Wynn No. 5 called for a division, which resulted in four members rising and voting in favor of amendment.

Report of Committee adopted.

Sec. 6. Every female member of a Local Union, Class B, in fellowship and continuous good standing in the I. B. E. W. for one year or more, preceded

ing her death, shall in case of death, be entitled to a funeral benefit in the sum of \$100.00 (one hundred dollars), and shall be exempt from the assessments and debarred from the benefits as provided in Article 12, Section 1, of this Constitution.

Remarks:

Solomon No. 534.

Delegate Cameron No. 247 desired a ruling in case a member joined under old Constitution which still has three months to run, would he be entitled to death benefit according to old Constitution?

Chair ruled: When a member joins the Brotherhood and makes a contract with the Brotherhood to abide by the laws as they then exist or hereinafter may be changed in accordance with the laws, if we had a death benefit of \$500 today and a new law made it \$300, and a brother or sister died after the new law went into effect they would only be entitled to \$300.

Delegate Pangburn No. 247: desired a ruling in the case of a Union composed of 200 female members and 100 male members, if they would be entitled to two delegates and whether same would be male or female?

Chair ruled: they could send two male, or two female members, or one male and one female.

Sec. 7. Traveling cards issued to female members of a Local Union, Class B, shall be governed by Article 14 of this Constitution, but in no case can they be deposited in any L. U., except L. U., Class B.

Amended by delegate Keaveney No. 442, seconded by delegate Wickham No. 442, that in the 4th line thereof after the letter "B" the following words be added: "or Class A".

Amendment carried.

Adopted as amended.

Sec. 8. All Local Unions, Class B, shall come under the jurisdiction of

Shop Electrical Workers.

Adopted as read.

Sec. 9. The basis of representation at the I. C. for female members of L. U.'s Class B, shall be one per capita tax vote, for every two female members and one delegate for every two hundred female members or majority fraction thereof. Female members of a Local Union, Class B, shall not be eligible to the Office of President of Local Union, composed of male and female members or any Int. officers.

Adopted as read.

On motion of delegate Burns No. 17, duly seconded that we reconsider our former action on Section 6, Article 34, carried.

Sec. 6. Every member of a L. U. Class A, in the fellowship and continuous good standing in the I. B. E. W. for nine months or more preceding her death, shall in case of death, be entitled to a funeral benefit in the sum of \$100 (one hundred dollars) and shall be exempt from the assessments and debarred from the benefits as provided in Article 12, Section 1, of this constitution.

On motion of delegate Burns No. 17, duly seconded in the 3rd line thereof, we strike out the words "nine months" and substitute therefor the words "one year".

Carried.

Adopted as amended.

Delegate Hall No. 534: I want to serve notice on this convention I object because I don't think it is an equitable division on the Convention Funds payment. Half representation and full per capita tax in that Convention fund is not equitable to my mind. Half representation and full taxation I don't think is fair.

On motion of delegate Cleary No. 134, duly seconded that we take up the question of the city in which to hold our next convention.

Remarks:

Sweek No. 677.

Reed No. 534.

Roberts No. 103.

On motion of delegate Hampton No. 554 seconded by Heath No. 1 that we proceed to ballot on those cities under nomination.

Remarks:

Cohn No. 6.

On point of order raised by delegate Elkins No. 6 that delegate was not talking on nomination of cities, Chair ruled point well taken.

McElheney (Ray) No. 134.

On motion of Delegate Scanlon No. 134, seconded by Delegate Hildebeitel No. 38 previous question called for and carried.

The following cities being placed in nomination; Montreal, San Francisco, St. Paul, Schenectady, the election Committee proceeded to call the roll with the following results:

(Vice-President Bugniacet in the chair.)

Total number of votes cast, 15,613.

St. Paul received 3252 votes.

Montreal received 268 votes.

Schenectady received 1335 votes.

San Francisco received 10,758 votes.

Vice-President Bugniacet declared that San Francisco and St. Paul would be placed on referendum vote as convention cities.

Recess taken from 4:10 to 4:30.

Convention reconvened at 4:30 p. m. President McNulty in the chair.

Report of Committee on Law resumed.

SECTION XXXXII.

ARTICLE XXXIII.

PREAMBLE.

Classification and Jurisdiction of Work

Section 1. Deeming it essential to the integrity and perpetuity of the I. E. E. W. it is necessary that the interpretation of this classification and jurisdiction of work should be along

those lines which recognize the right of all persons engaged in the manufacture, installation, maintenance, assembling and operation of all electrical devices by which the power known as electricity is generated, utilized and controlled or of any individual member of the I. B. E. W., irrespective of what branch of the trade at which he is employed, to be extended and accorded all benefits of this I. B. E. W., and that the interpretation of this classification and jurisdiction of work shall not act to the detriment of any brother member of the I. B. E. W. We believe that the interests of organization are best conserved by the recognition of those ties that make men true trade unionists. Electrical workers in the jurisdiction of the I. B. E. W. shall be divided into and chartered under three general branches, namely: Outside electrical workers, inside electrical workers, and shop electrical workers.

As the evolution of our trade causes members of one branch of our trade to transfer to another, we therefore stand undivided on the policy that the men shall follow the work.

Existing unions whose trade jurisdiction with other L. U.'s is harmonious shall not be disturbed, but if harmony does not exist, the following classification and jurisdiction of work shall apply.

Adopted as read.

Outside Electrical Workers.

Sec. 2. Outside electrical workers shall include linemen, trimmers, underground cable men, cable splicers, trouble men working for distributing companies, telephone switchboard men, telephone instrument installers, working for distributing companies, attendants, repair and station construction men in central lighting and power stations. They shall have jurisdiction over the following work:

Aerial wires and cables on poles

and from poles to building or over or outside of building, when any fixture attached to buildings is used in place of poles; installing transformers and connecting secondary wires to the house wires; all cables and wires in underground conduits or ducts up to and including all terminal boxes and switchboards or other appliances which are to remain the property of any company distributing electric energy for public consumption; hanging streamers across streets between buildings or between buildings and arches in street where messengers or guy wires are required for support, and use of hand lines is necessary when work is being done by distributing companies; series arc wiring when fed and controlled from street and when same remains the property of distributing company; fire alarm, burglar alarm, district and police work trimming and repairing arc lamps, cable splicing, construction, maintaining and operating dynamos, motors, switchboards and all other appliances in central light and power stations when done by distributing company; painting poles; all cutting or channeling made necessary by the introduction of electrical devices herein specified; the installing of all trolley work or catenary work, either overhead service or underground, running all feed wires for same, and feed wires for third rail or monorail and primary work for electric lighting, except in conduits or pipes.

Amended by delegate Sweek No. 677, seconded by delegate Roberts No. 103 that the following be substituted for the report of the Committee:

Outside Electrical Work.

Section 2. Outside Electrical workers shall include linemen, trimmers, underground cable men, outside cable splicers, and combination trouble men, working for distributing companies, station attendants and switchboard

operators in central lighting and power stations, they to have classification and jurisdiction over the following work: installing and erecting all poles and supports of any kind for the carrying or support of aerial wires and cables, aerial wires and cables on poles, and from poles to buildings or over or outside of buildings when any fixture attached to building is used in place of poles, installing transformers and connecting secondary wires to house wires, all cables and wires in underground conduits or ducts up to first point of distribution within first bulk head or partition, hanging streamers across streets, between buildings, or between buildings and arches in streets where messenger or guy wires are required for support and use of hand lines is necessary, where work is being done by distributing company; series arc wiring when fed and controlled from street, and when same remains property of distributing company; fire alarm, burglar alarm, district and police work; trimming and repairing arc lamps, cable splicing, maintaining and operating dynamos, switchboards and all other apparatus in central lighting and power stations, when done by distributing companies, painting poles and all cutting and channeling made necessary by the introduction of electrical devices and materials herein specified, installing of all trolley work or catenary work either overhead or underground running all feed wires for same, and feed wires for third rail or monorail, and primary work for electric lighting except in conduits in or on buildings.

Remarks:

Fitzgerald, 9.
Murray, 9.
Stevens, 716.
Knott, 9.
Dodge, 17.

Burns (For Committee).

Sweek, 677.

Dooley, 17.

On motion of Delegate McGinn 1, seconded by Delegate Huggins, 141, previous question called for and carried.

On request of Delegate Sweek 677 that a roll call be taken, there being no objection the Secretary proceeded to call the roll, with the following result:

In favor of Amendment:

Local	1	453
	5	240
	6	477
	13	84
	22	69
	26	157
	34	58
	38	464
	41	357
	43	94
	49	109
	52	218
	64	44
	66	13
	72	31
	80	20
	86	195
	96	120
	100	40
	102	94
	103	467
	116	32
	124	167
	134	1773
	142	364
	146	14
	164	97
	212	199
	226	30
	261	176
	267	187
	282	65
	354	52
	381	222
	384	15
	404	120

419	227
427	22
442	86
463	69
481	172
494	161
501	178
503	40
534	2455
536	72
538	34
565	331
591	44
592	21
595	152
617	13
648	10
677	34
695	16
696	57
697	44
713	376
714	84
716	88
719	42
Total	12,184

Against Amendment:

9	698
17	358
56	59
60	20
61	153
68	99
85	218
98	147
104	473
108	27
140	92
177	49
233	43
247	659
262	23
292	88
377	59
396	223
442	172
471	8
644	212

703	21
723	42
Total	3,943

The following telegram was read
by President McNulty:
"Washington, D. C., Sept. 19, 1913.
Mr. F. J. McNulty;
President Convention International
Brotherhood of Electrical Workers.
On behalf of the American Federation
of Labor I extend fraternal greet-
ings to the officers and delegates in
convention assembled with the sin-
cere wishes for a harmonious and suc-
cessful convention.

FRANK MORRISON."

On motion of Delegate Reed No. 534,
duly seconded, that same be received,
made part of the proceedings and be
answered extending our thanks to the
American Federation of Labor for
the interest manifested and wishing
them success in their endeavors.

Carried.

On motion of Delegate Murphy No.
142, duly seconded, that this conven-
tion stay in session until we have fin-
ished the business of the convention.

Amended by delegate Sweek No.
677, seconded by delegate Evans No.
134 that we stay in session until com-
pletion of work on jurisdiction.

Remarks:

Murphy No. 103.

Sweek No. 677.

Amendment carried.

Report of Committee on Law re-
sumed.

Inside Electrical Workers.

Sec. 3. Inside electrical workers
shall include wiremen, signalmen,
cranemen, and crane repair men,
switchboard operators and erectors,
and fixture hangers. They shall have
jurisdiction over the following work:
Wiring in and wiring and installing all
conduits, and mouldings, cables in
buildings, subways, ships, bridges and
arches, cars, installing, operating, re-

pairing and maintaining isolated and block plants, installing electrical switch and signal apparatus and all wiring pertaining thereto, except line work; installing and repairing of electrical machines and devices, except in central light and power stations, when work is done by distributing company; electric bell, flashlight annunciator and thermostat systems; automatic controlling devices; installing and operating all lamps used for projecting machines; making all electrical decorations and signs, hanging and connecting same to the service wires; erecting and operating all electric motors used for hoisting or carrying material of any kind; installing private fire, burglar alarm speaking tubes and telephone systems, except line work; wiring, assembling, hanging, and connecting all electric and combination fixtures; all cutting or channeling made necessary by the introduction of electric devices herein specified.

Fixture workers shall do assembling, wiring, installing and connecting gas, electric and combination fixtures, drop cords and wall sockets, to be governed by mutual agreements between the local unions.

Amended by delegate Sweek No. 677 seconded by delegate Huggins No. 141 that the following be substituted for the report of the Committee:

Inside Electrical Work.

Sec. 3. Inside electrical work shall include wiremen, signal men, crane men and crane repair men, switchboard operators and erectors, inside cable splicers, telephone instrument switchboard and telephone exchange installers, shopmen, and fixture hangers, they shall have jurisdiction over the following work: wiring in and wiring and installing all conduits, mouldings and cables in buildings, subways, ships, bridges, arches, and cars, installing, operating, repairing and maintaining

isolated and block plants, installing electrical switch and signal apparatus and all wiring pertaining thereto except line work; installing and repairing of all electrical machines and devices; electric bells, flash light, annunciator, and thermostat systems, automatic controlling devices, installing and operating all lamps used for projecting machines, making all electrical decorations and signs, erecting, hanging, and connecting same to the service wires, installing, erecting and operating all electric motors used on concrete mixers, bridges, mines and smelters, mortar mixers, air compressors and pumps, hoists for carrying material of any kind, installing and operating motors used for floor surfacing machines, installing and maintaining all fire and burglar alarm except linework, installing and maintaining telephone exchange work, and all telephone work beginning at first point of distribution, or first terminal on or in buildings, except in cities where there is an inside telephone or cable splicers local union, installing speaking tubes, wiring, assembling, hanging and connecting all electric gas, and combination fixtures, and all cutting and channeling made necessary by the introduction of all electrical devices and materials herein specified.

Fixture Workers.

Fixture workers shall do assembling, wiring, installing and connecting gas, electric and combination fixtures; drop cords and wall sockets, to be governed by mutual agreements between the local unions.

Remarks:

Sweek No. 677.

Amendment carried.

The following delegates desired to be recorded as voting against amendment:

Pusey No. 56.

Dooley No. 17.
 Dodge No. 17.
 Murray No. 9.
 Schoenburger No. 9.
 Cawley No. 267.
 Green No. 61.
 Knott No. 9.
 Weeks No. 61.
 Birmingham No. 104.
 Arnold No. 108.

Shop Electrical Workers.

Sec. 4. Shop Electrical Workers are those that make, assemble and repair all electrical machines, switchboards, panel boards, devices and all electrical apparatus in shops and shall have jurisdiction over all the following: Armature winders, bench hands and telephone manufacturers and all work on electrical work when done in shop and in cases of units where impractical to be moved they shall repair same on job, but under no circumstances shall they do construction or maintenance work unless agreed to by other L. U.'s of the I. B. E. W. who have jurisdiction of said work.

Adopted as read.

Mixed Unions.

Sec. 5. Mixed unions may be organized in a city or town where there are not a sufficient number of electrical workers in the several branches to form separate unions. But when an existing union has jurisdiction over a branch of the trade in said city or town, the branch shall not be included in the mixed union. When a mixed union is divided into two or more unions, the members not covered by the charter shall go into the union that can give them the greater support.

Adopted as read.

On motion of Delegate Burns No. 17, seconded by Delegate Harding No. 262, that convention adopt report of committee as amended as a whole.

On amendment by Delegate Clifford No. 6, duly seconded, that this new matter be submitted to referendum in two sections Delegate Lenihan No. 534 rose to a point of order that the present constitution says that any Constitution amended at convention must be adopted as a whole by referendum vote.

Chair ruled point well taken, and ruled amendment out of order.

On motion of Delegate Lenihan No. 534, seconded by Delegate Trader No. 49, that we reconsider our Constitution as adopted as a whole.

On motion of Delegate Burns No. 17, seconded by Delegate Atherton No. 534 that the motion to reconsider be postponed indefinitely.

On point of order raised by Delegate Murphy No. 103 that this matter is entirely out of order inasmuch as we voted to stay in session until matter of jurisdiction was disposed of, chair ruled point of order well taken.

On motion of Delegate Boland No. 481, duly seconded that we suspend the rules and stay in session until 5:30.

On point of order raised by Delegate Atherton No. 534 that this Convention has placed itself on record to stay in session until completion of work on jurisdiction, chair ruled point well taken.

On motion of Delegate Boland No. 481 that we adjourn to reconvene at 8 o'clock tonight.

Amended by Delegate Urmey, No. 6, seconded by Delegate Priddy No. 34, that we adjourn to meet at 7 o'clock tomorrow morning.

Previous question called for.

Amendment lost.

Motion lost.

Adjourned at 5:30 p. m.

Fourteenth Day, September 30, 1913

FOURTEENTH DAY—SEPT. 30, 1913 TUESDAY MORNING SESSION.

Convention called to order at 9 A. M.
President McNulty in the chair.

(Roll call).

Moved by Delegate Lenihan, No. 534, seconded by Delegate Muse, No. 102, that the report of the Law Committee as amended be adopted as a whole. Carried.

On motion of Delegate Lenihan, No. 534, seconded by Delegate Drake, No. 146, that the report of the Law Committee be reconsidered as adopted as a whole.

On motion of Delegate Atherton, No. 554, seconded by Delegate Woodhull, No. 226, that the subject be postponed indefinitely. Carried.

Delegate Cotton, No. 261, was given the privilege of the floor to speak on the Petersboro, Ontario, situation, as mentioned in the report of the International President. The recommendation contained in President McNulty's report was that this convention should adopt ways and means to finance if necessary the difficulty anticipated in that city, which recommendation was concurred in by the Committee on I. P.'s report.

On motion of Delegate Grimblot, No. 134, seconded by Delegate Norris, No. 60, that if the incoming officers deem it necessary they shall send a communication to all local unions appealing for financial aid to support our local in Petersboro, in event of entering into a struggle with the Canadian Electric Company. Carried.

Delegate Lenihan, No. 534, stated that each delegate should inform his local of the fact that a great many

American manufacturers are sending work to Canada where wages are less, and in this way are taking away work from members in the United States, which belongs to them, in order to have it done cheaper.

On motion of Delegate Bastien, No. 463, seconded by Delegate Murray, No. 9, that copies of the Constitution be printed in French. Carried.

In answer to Delegate Sweek, No. 677, as to the decision made by the Finance Committee in regard to officers acting as delegates receiving \$40, Delegate Bernard, No. 134, Chairman of the Committee on Finance, replied it was decided that delegates would not receive the forty dollars.

Vice-President Noonan in the chair.

Vice-President Noonan:

The next order of business is the election of officers.. I will entertain a motion for the nomination of President for the ensuing term.

Election.

Election Committee explained that the voting would be by roll call, owing to the fact that the delegates voted by per capita vote.

Delegate Hampton, No. 134: I wish to nominate a man whom I believe to be best able to serve the interests of this organization. First, I wish to speak on a question of vital importance. During the past five years our organization has been torn and disrupted by secession, and certain men through greed, lust for power and other selfish motives have carried on a warfare calculated to destroy one of the strongest organizations in the labor movement, the International

Brotherhood of Electrical Workers, an organization that was founded on the grandest and finest of principles,—Unity, Fellowship, Charity and Justice.

But as right must prevail and as these false prophets are gradually returning to the fold, I think it is but just and right that the man who for the past five years has borne the burden of the strife and been the object of abuse and slander should at least be rewarded with our confidence and leadership for the next two years, during which time I sincerely hope we will become a reunited brotherhood.

I do not believe in a life tenure of office for any man, nor do I believe in changing generals in time of battle or swapping horses in mid stream, but as he is conversant with the facts in the case, both in and out of law, he alone is best able to represent us at this time. His knowledge has proven him to be a just and worthy leader, a man who has always stood for what he thought was right, and I now urge you men in justice to the confidence placed in you by your locals, to elect for one more term one of the brightest and most honest men, our International President, Frank J. McNulty. (Applause.)

Delegate Garrick, No. 104: Mr. President, Delegates and Members of the International Brotherhood of Electrical Workers: I desire to nominate as leader for the next term a man of intelligence, of honesty and of well known and proved trade union principles. This position demands a man of the highest, broadest and best sense, and a man of great moral courage, one who is acquainted with the affairs of this Brotherhood, of not only the requirements of the hour but the demands of the future. It demands a man as President, delegates, who knows that when an organization of

which he is leader fails to defend its defender, or protect its protectors, will go down in disgrace in the labor movement.

The Brotherhood demands a man who will uphold and stand by its principles, be true to its obligations, and uphold the Constitution. Now, delegates, I am about to mention the name of a man who is a member of this organization for your consideration, a man who began his service in this Brotherhood some twenty-two years ago, a man who is known to modify, to restrain without disturbance or destruction, a man who has been termed an humanitarian, a man who has the fear of God in his heart, a man who has proven his love for mankind by the very acts of his life. Our Brotherhood demands a man who stands to meet her glorious colors,—colors of the only true International Brotherhood of Electrical Workers that ever existed in this land, a man I feel assured is worthy, a man to be the guardian of our future, and at this time, Mr. President and fellow delegates, I nominate for President of this Brotherhood for the next term, Brother H. G. Green of Local 61, Los Angeles, California. (Applause.)

It was regularly moved and duly seconded that nominations be closed.

The Secretary proceeded to call the roll.

In response to numerous questions as to method of election, Chair ruled any delegate voting for an absentee must give his word and honor that he had authority to cast said vote.

After counting the ballots, Judge of Election Cleary announced the result of the vote as follows: Total ballots cast, 16,305; Frank J. McNulty receiving 12,488 and H. G. Green 3,817, declaring Frank J. McNulty duly elected International President for the ensuing term.

Delegate Schoenburger, No. 9, said he had authority to cast 100 votes for Delegate Coughlin, No. 9, and 92 votes for Delegate McConkey, No. 9, in favor of Delegate Green.

Delegate Gilbey, No. 43, stated in voting for Delegate Green, he was not casting his vote in accordance with his own views, but was acting under instructions from his local and that they could never send him instructed again.

Delegate Bristol, No. 233, in voting for Delegate Green, said he was acting under instructions in voting that way.

The following communication was read at this time:

"Boston, Mass., Sept. 29, 1913.
To the Officers and Delegates of the
12th Convention:
Greeting:

Circumstances over which I have no control compel me to leave for my home city to-night. I have been instructed to cast the votes of my local Union for our present officers' reelection.

Yours fraternally,
HUGH V. O'NEIL,
Delegate No. 592."

Chair ruled it would be necessary for one of a delegation to be present to cast the vote, but stated the delegate wanted communication to be made a matter of record.

Vice-President Noonan: The next order of business is the election of International Secretary. We will now proceed to nominate and elect the Secretary.

Delegate Murphy, No. 103: Of course you all know Boston had the honor of having one of the members of No. 103 fill the office of International Secretary, and as a delegate from 103, I can assure you it gives me great pleasure on behalf of my delegation and the local which I represent

here to place in nomination the name of Charles P. Ford.

Delegate Merrill, No. 247: As a member of the Local of which Brother Ford was the most prominent member, I beg to second the nomination of Brother Charles P. Ford.

On motion of Delegate Meyer, No. 381, duly seconded that election be made by acclamation, unanimously carried. (Loud and continued applause.)

On motion of Delegate Burns, No. 17, duly seconded that the election board be instructed to cast one ballot of this convention for Brother Ford as International Secretary.

The ballot was cast, and Charles P. Ford was duly declared elected International Secretary.

Delegates Wilkie and Sweet, No. 85, desired to be recorded as being opposed.

ACCEPTANCE OF CHARLES P. FORD.

Mr. Chairman and Delegates: It would not be a difficult task for me at any time to prove an alibi that I am no speaker, and the only thing about this election which I regret is the fact that I am unable to express in appropriate language my appreciation for the vote of confidence you have bestowed upon me, but I will endeavor by my acts to show my gratitude to you. I sincerely thank you for your expression of confidence in me.

Vice-President Noonan: The next order of business is the nomination and election of the International Treasurer.

Delegate Johnson, No. 134: I wish to nominate W. A. Hogan of No. 3. Duly seconded.

Delegate Thompson, No. 1: I would like to place in nomination Herbert J. Morrison, No. 1. Seconded by Delegate Meyer, No. 381.

President McNulty in the Chair.

The Secretary proceeded to call the roll. After counting the ballots Judge of Election Cleary announced the result of vote as follows: Total vote cast, 15,333; W. A. Hogan receiving 11,068, and Herbert J. Morrison 4,265, declaring W. A. Hogan duly elected International Treasurer for ensuing term.

Delegate Schoenburger, No. 9, in voting for Delegate Morrison, also cast 100 votes of Delegate Coughlin, No. 9, stating he had authority to so act.

President McNulty: The next order of business is the nomination and election of a Vice-President from the first, second and third Districts.

Delegate Schleuter, No. 419: I rise at this time, Mr. Chairman and Delegates, to nominate a man who has been attacked on this floor perhaps more than any other officer, and in spite of all he has proven himself innocent. I don't intend to make a lengthy speech in nominating this man but you all know who he is and I therefore put in nomination G. M. Bugniazet.

Delegate Merrill, No. 247: I desire to nominate Walter Wynn of Pittsburgh.

Delegate Solomon, No. 534, nominated Delegate Thomas, No. 5. Delegate Thomas declined.

Nominations being declared closed, the Secretary proceeded to call the roll. After counting the ballots, Judge of Election Cleary announced the result of vote as follows: Total ballots cast, 16,163; G. M. Bugniazet receiving 12,139; Walter Wynn receiving 4,024. G. M. Bugniazet being duly declared elected International Vice-President for the ensuing term. Delegate Schoenburger, No. 9, voted 100 votes of Delegate Coughlin and 99 votes of Delegate McConkey, in favor of Delegate Wynn.

President McNulty: The next order of business is the nomination and election of a Vice-President from the fourth and fifth Executive Board Districts.

Delegate Trader, No. 49: Mr. Chairman, I wish at this time to place in nomination the name of Brother James P. Noonan.

Seconded by Delegate Meyer, No. 381.

Delegate Murray, No. 9: I wish to place in nomination the name of Brother Joy McConkey. Duly seconded.

Nominations being declared closed, the Secretary proceeded to call the roll. After counting the ballots, Judge of Election Cleary announced the result of vote as follows: Total number of votes cast, 15,248; James P. Noonan receiving 12,339 votes and Joy McConkey receiving 2,090. James P. Noonan being duly declared elected Vice-President for the ensuing term.

Delegate Schoenburger, No. 9, cast 100 votes of Delegate Coughlin and 99 votes of Delegate McConkey in favor of James P. Noonan.

Delegate Pangborn, No. 98, refused to vote.

On motion of Delegate Solomon, No. 534, seconded by Delegate Murray, No. 9, that we suspend the rules and stay in session until the business of the convention is finished. Carried.

President McNulty: The next order of business is the nomination and election of a Vice-President from the sixth and seventh Executive Board Districts.

Delegate Sweek, No. 677: In listening to the nominations of those who were successful I feel as though we have accomplished work that is fully as important as any of the work that has been accomplished during this convention and with that in view I desire to place in nomination a man

you have had an opportunity to judge from his work in the past, a man who has had some slight opposition, and judging by the opposition it seems to bring him nearer to our hearts, a man who requires no apology or glossing over, a man whose nomination it is an honor to make, a man whose work can be summed up in a few words, that is whatever he has been called upon to do he has done it and "made good." After these few remarks I desire to place in nomination for that position the present incumbent, Brother L. C. Grasser. Seconded by Delegate Clifford, No. 6.

Delegate Green, No. 61: I wish to place in nomination C. D. Bass, Stockton, California. Seconded by Delegate Murray, No. 9.

Vice-President Bugniacet in the chair.

Nominations being declared closed, the secretary proceeded to call the roll. After counting the ballots Judge of Election Cleary announced the result of the vote as follows: Total number of votes cast 15,497, L. C. Grasser receiving 11,468; and C. D. Bass receiving 4,029. L. C. Grasser being duly declared elected Vice-President for the ensuing term.

Delegate Schoenburger, No. 9, cast the votes of Delegates Coughlin and McConkey in favor of Delegate Bass.

Delegate Pangborn, No. 98, refused to vote.

Delegates Grasser and Bass desired to be recorded as not voting.

Vice-President Bugniacet: The next order of business is the nomination and election of Executive Board member for the first district.

Delegate Bastien, No. 463: I would like to nominate G. W. Whitford, No. 534. Duly seconded.

Delegate Merrill, No. 247: I desire to nominate Brother John Wickham, No. 442, duly seconded.

Nominations being declared closed, the Secretary proceeded to call the roll. After counting the ballots, Judge of Election Cleary announced the result of vote as follows: Total number of votes cast: 13,383, G. W. Whitford receiving 11,258 and John Wickham receiving 2,425; G. W. Whitford being declared duly elected Executive Board member for the first district.

Vice-President Bugniacet: The next order of business is the nomination and election of Executive Board member for the second district.

Delegate Roberts, No. 103: Mr. Chairman and Delegates: I rise to nominate a man, who while coming from the second district, is second to none, a man who has gone along the line and been found tried and true. It gives me great pleasure for the second time to place in nomination the name of Frank L. Kelley.

Seconded by Delegate Cahill, No. 503.

Delegate Birmingham, No. 104: I rise to put in nomination a man for the office of Executive Board member from the second District that has built up an organization of cable splicers and made it a 100 per cent organization. I wish to say of the delegate I am about to nominate that he has worked night and day to build up this organization to its present standard in spite of the opposition of public service corporations of the City of Boston. Bear in mind that in spite of that opposition Brother McCarron has made it possible to put into Boston a cable splicers organization 100 per cent. organized. As President of that organization, with the entire confidence of each and every member, I can assure this body if you elect to that office Brother McCarron, we will have at least one outside member on that Board, to which we are entitled, and we will have a man who will be

unbiased and will do his duty and cannot be controlled by any one man. I have pleasure in nominating Brother A. J. McCarron of No. 396.

Seconded by Delegate Duval, No. 377.

Nominations being declared closed, the Secretary proceeded to call the roll. After counting the ballots, Judge of Election Cleary announced the result of vote as follows: Total number of votes cast, 13,064; F. L. Kelley receiving 9,674 and A. J. McCarron 3,390. F. L. Kelley being declared duly elected Executive Board member from the second district.

Vice-President Noonan in the chair.

Vice-President Noonan: The next order of business is the nomination and election of Executive Board member for the third district.

Delegate Driscoll, No. 164: I wish to nominate a brother at this convention, who has been tried and true, a man who has stood loyally by and worked for this organization, and that is Brother Michael Gordon.

Delegate Dodge, No. 17: I wish to nominate Brother Dooley of No. 17.

Delegate Birmingham: I take great pleasure in seconding the nomination of Brother Dooley.

Delegate Hildebeitel, No. 38: I would like to place in nomination now a man who has been in the Brotherhood for some time and who in my opinion would serve the interests of the Brotherhood in the Executive Board to the best of his ability. He has been business agent of our local for four years and has never faltered in his duties, and I believe he will never attempt to do a wrong thing. Mr. Chairman, I believe he would also serve well the best interests of the Brotherhood. I would like to place in nomination the name of J. W. Hart, No. 38. I would also like to state he has been selected from the caucus

from the third district as their candidate.

Delegate Nessler, No. 481: I desire to nominate a man who has worked hard in his own locality and brought conditions around there better than they have been for some time. This man is a delegate from Local 481 of Indianapolis. It has been some time since Indiana has been represented in the International Brotherhood of Electrical Workers with an official. The secessionists have covered the field of Indiana very well; they have three active members in that district as officials, and I think this organization would make no mistake in placing on the Executive Board of the third district, a man who can fill the bill and a man from Indiana, Brother Peter Boland.

Nominations being declared closed the Secretary proceeded to call the roll. After counting the ballots, Judge of Election Cleary announced the result of vote as follows: Total number of votes cast, 14,735; J. W. Hart receiving 5,700; M. Gordon receiving 5,309; J. J. Dooley receiving 3,085, and P. A. Boland receiving 641.

Delegate Boland receiving the lowest number of votes, his name was dropped from the ballot.

Delegate Dodge withdrew the name of Delegate Dooley, No. 17, as a candidate, leaving the contest open to Delegates Hart and Gordon.

Another ballot being necessary for a choice the Secretary proceeded to call the roll. After counting the ballots, Judge of Election Cleary announced the result of vote as follows: Total number of votes cast, 14,585; J. W. Hart receiving 8,900 and Michael Gordon 5,685. J. W. Hart being duly declared elected Executive Board member from the third district.

Delegate Schoenburger, No. 9, in casting the vote of Delegate McCon-

key, was challenged by Delegate Murray, No. 9. Delegate Murray cast the vote of Delegate McConkey in favor of Delegate Dooley. On protest of Delegate Scanlon, No. 134, against Delegate Murray casting Delegate McConkey's vote, Delegate Murray waived his rights.

The Chair ruled he would not entertain a vote from Delegate Schoenburger at this time.

President McNulty in the chair.

President McNulty: The next order of business is the nomination and election of Executive Board member for the fourth district:

Delegate Huggins, No. 141: I rise to nominate a brother with whom we are all satisfied in our district, Brother C. Yeabower, No. 26. We are all satisfied with him and I hope there will not be any further nominations.

Nominations being declared closed Delegate Huggins, No. 141 moved that the Election Board be instructed to cast one ballot of this convention for Brother Yeabower as Executive Board member from the fourth district.

Duly seconded and carried.

The Election Board cast one ballot and Christopher Yeabower was declared duly elected Executive Board member from the fourth district for the ensuing term.

President McNulty: The next order of business is the nomination and election of Executive Board member from the fifth district.

Delegate Thompson, No. 1: I nominate Brother M. J. Boyle, No. 134, for Executive Board member from the fifth district.

Seconded by Delegate Meyer, No. 381.

Nominations being declared closed, Delegate Atherton, No. 534, moved that the Election Board be instructed to cast the unanimous vote of this Convention for Delegate M. J. Boyle as

member of the Executive Board of fifth district. Duly seconded and carried.

The Election Board cast one ballot and M. J. Boyle was duly elected Executive Board member from the fifth district for the ensuing term.

Delegate Butcher, No. 442, desired to be recorded as voting against the election of Brother Boyle.

President McNulty: The next order of business is the nomination and election of Executive Board member for the sixth district.

Delegate Pitchford, No. 381: I want to nominate Brother Frank Swor, No. 116, as Executive Board member for the sixth district.

Nominations being declared closed, Delegate Thomas, No. 5, seconded by Delegate Meyer, No. 381, moved that the Election Board be instructed to cast one ballot of this convention for Brother Swor as Executive Board member from the sixth district. Carried.

The Election Board cast one ballot and Frank Swor was declared duly elected Executive Board member from the sixth district for the ensuing term.

Delegates Wilkie and Sweet, No. 85, desired to be recorded as voting against the election of Brother Swor.

President McNulty: The next order of business is the nomination and election of Executive Board member from the seventh district.

Delegate Army, No. 6: Brother Chairman, without delaying the convention by going into the merits of men who are to be nominated for this office, I wish to place in nomination the choice of the caucus of that district, of which I was chairman, and it gives me pleasure to place in nomination Brother F. C. Vickers of Fresno, California.

Seconded by Delegate Meyers, No.

281.

Delegate Green, No. 61: I rise to place in nomination a man who has held that office for the past two years, and who I believe is a capable and efficient man. I want to nominate Brother H. M. Scott, Los Angeles, California.

Nominations being declared closed, the Secretary proceeded to call the roll. After counting the ballots, Judge of Election Cleary announced the result of vote as follows: Total number of votes cast, 13,811; F. C. Vickers receiving 10,166 and H. M. Scott, 3,645, F. C. Vickers being duly declared elected Executive Board member from the seventh Executive Board District.

Delegate Ray McElheny, No. 134, Chairman of Committee on Resolutions, presented the following:

Whereas, the delegates to the 12th Convention of the I. B. E. W. have been extended every possible courtesy by the members and delegates of our local unions in the city of Boston; and

Whereas, His Honor, Mayor John F. Fitzgerald, honored us by his presence at the opening of our Convention and extended to us his best wishes for the future success and welfare of our Brotherhood, and

Whereas, Vice-Presidents James Duncan and James O'Connell of the American Federation of Labor, encouraged us by their presence and logical advice, and

Whereas, the representatives of the press, members of News Writers Union No. 1, have published the convention news accurately, allowing us the most liberal space in their representative publications; therefore be it

Resolved, That the delegates to the 12th Convention of the I. B. E. W. are sincerely thankful to them one and all, and wish that they may have every success possible in the future; and be

it further

Resolved, That this Convention tender to them a rising vote of thanks; and be it further

Resolved, That this resolution be spread upon the records:

Ray McElheny, No. 134,

P. A. Clifford, No. 6,

M. A. Driscoll, No. 164,

J. Dooley, No. 17,

P. A. Boland, No. 481,

H. Wildburger, Jr., No. 581

C. D. Keaveney, No. 442,

Committee on Resolutions.

On motion of Delegate Norris, No. 60, seconded by Delegate Muse, No. 102, that resolution be received, made part of the proceedings and a rising vote of thanks given to persons named in the resolution, unanimously carried.

Vice-President Noonan in the chair.

Vice-President Noonan: The next order of business is the election of delegates to the American Federation of Labor Convention.

Delegate Dowling, No. 696: Mr. President and Delegates: From the action taken at this convention, I don't think it needs a great many words from me to say anything in favor of the delegate I am about to nominate as one of the delegates to the American Federation of Labor. It has been truly said that the man I refer to has been and is one of the spokes of the great wheel of the American labor movement in this country. This has been said all over the jurisdiction of the American Federation of Labor, and I as a member of the International Brotherhood of Electrical Workers, believe that he is one of the spokes of the American Federation of Labor wheel. I therefore have the honor of presenting to this convention the name of F. J. McNulty.

Delegate Whitford, No. 534: I place

in nomination the name of Samuel Grimblot, No. 134.

Delegate Hart, No. 38: I take great pleasure in nominating a man who although I never knew him before I came to the Convention has demonstrated his ability, and I nominate Delegate Burns of Detroit.

Delegate Fay, No. 381: From my experience of having had the honor of attending seven consecutive conventions of the American Federation of Labor, I assume I know who at least would make a good representative, and I want to put a man in nomination that I believe is fair and honest on both sides, and I wish to name now Brother Singer, of No. 9, of Chicago.

Delegate Cahill, No. 503, nominated P. J. Lenihan, No. 534.

Delegate Lenihan declined.

President McNulty: Before this ballot is taken, I wish to say you have honored me many times and naturally I appreciate it but I don't want to be looked upon as wanting to take all the honors, and with your consent I would rather allow some one else to go to the American Federation of Labor and with your permission I will withdraw in favor of anyone you select.

By a voice vote the Convention refused to entertain the withdrawal of President McNulty's name from the ballot.

Nominations being declared closed, the Secretary proceeded to call the roll. After counting the votes Judge of Election Cleary announced the result of vote as follows: Total number of votes cast, 40,423; F. J. McNulty receiving 13,251; Samuel Grimblot receiving 13,351; Thomas Singer, 9,667; and George Burns, 4,154. F. J. McNulty, Samuel Grimblot and Thomas Singer being duly declared elected delegates to the American Federation of Labor.

Vice-President Noonan: The next

order of business is the nomination and election of delegates to the Building Trades Department of the American Federation of Labor.

Delegate Merrill, No. 247: Brother President, I desire to put in nomination Brother Dowling of Albany.

Delegate Huggins, No. 141: I desire to place in nomination Brother Peter Muse.

Delegate Conroy, No. 534: I desire to place in nomination Brother J. S. Solomon.

Delegate Boyle, No. 134: I desire to nominate President F. J. McNulty.

Delegate Lenihan, No. 534: I rise to second the nomination of one of the candidates whose name has been mentioned as a candidate for the Building Trades Department of the American Federation of Labor. This brother has occupied that position, or has rather acted as a representative of this brotherhood at two or three previous conventions of the Building Trades Department. I know he has filled that office of representative with honor and it therefore gives me great pleasure to second the nomination of Brother Jacob Solomon.

Delegates Dowling and Muse withdraw.

On motion of Delegate Fay, No. 381, seconded by Delegate Norris, No. 60, that the candidates be elected by acclamation. Carried.

The Election Committee were instructed to cast one vote for Delegates McNulty and Solomon as delegates to the Building Trades Council of the American Federation of Labor. The Election Board cast one ballot and Frank J. McNulty and Jacob Solomon were duly declared elected delegates to the Building Trades Department of the American Federation of Labor.

Vice-President Noonan: The next order of business is the nomination and election of delegates to the Metal

Trades Department of the American Federation of Labor.

Delegate Sullivan, No. 134, nominated President F. J. McNulty.

Delegate Merrill, No. 247, nominated George Burns, No. 17.

Delegate Styles, No. 697: I wish at this time to place in nomination a man who had every inducement offered him, and yet he stayed with us all the way down the line, Sam Hohman, No. 713.

Delegate Burns: While I appreciate the honor, Mr. President, I respectfully decline the nomination as delegate to the Metal Trades Department; as it is not in my line.

On motion of Delegate Cohn, No. 6, duly seconded that the election of President McNulty and Delegate Hohman be by acclamation and that the Election Committee be instructed to cast the ballot of this convention for them, carried.

The Election Board cast one ballot and Frank J. McNulty and Samuel Hohman were duly declared elected delegates to the Metal Trades Department of the American Federation of Labor.

Vice-President Noonan: Delegates, you have finished with your election. The next thing in order is the installation of officers. I would ask that President McNulty preside at the installation.

President McNulty in the chair.

President McNulty: It is customary that the officers you have elected to serve you for the next two years be installed, and as we have no past International President in our midst, I am going to call on a past International Vice-President to take the chair and perform the ceremonies as prescribed in our Ritual,—Past Vice-President F. A. Sweek of Panama.

Past Vice-President Sweek in the chair.

The newly elected officers were called by name, came to front of hall amid great applause and were duly obligated and installed.

Delegate Scanlon, No. 134, requested that the following be read by the Secretary:

"We, the delegates of Local No. 134, extend a cordial invitation to all delegates of the 12th Biennial Convention to attend the unveiling of a monument erected to the memory of Brother Joseph Alandar, who was a martyr of our Brotherhood, services to be held in Cincinnati, Ohio, on Monday, Oct. 6th, 1913."

Delegate Reed, No. 534: I think it would be unpardonable if at this time we did not fully recognize the faithful services of Brother Alandar. When the sad news of his death reached the New York boys, it grieved them greatly as they found him always a true trade unionist. He was shot down by an assassin in the performance of his duties, and I move that the mention of his heroic death be spread on our minutes and a letter be sent to his bereaved mother in the sad loss of her son. Duly seconded. Carried.

President McNulty declared a recess for one minute, requesting that all delegates rise and stand in silence as a mark of tribute to the memory of Brother Alandar.

On motion of Delegate Urmy, No. 6, seconded by Delegate Scanlon, that we reaffirm our former action of the Chicago and Rochester Conventions and empower our incoming Executive Board and President to deal with the secession movement as in their judgment may seem best for the interests of the Brotherhood.

Delegate Lenihan, No. 534: I believe I had the honor of offering that first resolution at the Chicago Convention, giving our Executive Board and Inter-

national President power to deal with the seceders as they in their judgment saw fit. That action was re-affirmed at Rochester. I believe the time for holding out concessions is pretty near passed or is passed and I believe this convention should set a time limit when they shall offer concessions. I desired to see them with us, and I don't believe anyone wants to see them with us more than I do but I think there is a limit and I therefore move you as an amendment that the time be not extended beyond the first of the year.

Seconded by Delegate Bastien, No. 463.

Remarks: Urmy, No. 6, Green No. 61, Scanlon No. 134, Sweek No. 677, Cohn No. 6.

President McNulty: The Chair desires to say this, if you will pardon me for speaking while having the gavel in my hand: your past officers, present officers and those elected, have gone the limit even to the extent that the leaders of the secession movement have publicly acknowledged we have gone as far as possible for men to go.

We have been handicapped in the past. Now you have provided the way and means. We have the men, time and money, and after the incoming Executive Board has given this careful consideration, I want to say as President, the campaign will be started. If we cannot get them to be fair and reasonable we will annihilate them from one end of this country to the other.

With consent of seconder, Delegate Lenihan, No. 534, amended his amendment to read the first of March, and same was carried.

President McNulty: We have now finished the business of our Convention.

Delegate Cohn, No. 6: I move you that this convention adjourn sine die. Duly seconded and carried unanimously.

Whereupon the convention adjourned sine die.

Attest:

Twelfth Convention, International Brotherhood of Electrical Workers Proceedings.

CHAS. P. FORD,
International Secretary.

ROLL CALL.

Notes—"A" absent at roll call. Geo. Miller alternate for Samuel Strout after seventh day, L. U. No. 96.

1	St. Louis, Mo.,	453	James McGinn, Geo. B. Heath, Herbert J. Morison, W. S. Peebles, J. M. Thompson,
5	Pittsburg, Pa.,	240	Walter Wynn, H. M. Thomas,
6	San Francisco,	477	Albert E. Cohn, Arthur Elkins, Peter A. Clifford, Richard A. Fisk, Wm. H. Urmy,
9	Chicago, Ill.,	698	F. R. Coughlin, Thos. Singer, Geo. Schoenburger, Geo. Murray, Irwin Knott, Patrick Fitzgerald, Joy McConkey,
13	Seattle, Wash,	84	Thos. E. Lee,
17	Detroit, Mich.,	358	Geo. Burns, Jos. J. Dooley, Irvin Dodge,
20	New York, N. Y.,	158	E. B. Miller,
22	Omaha, Neb.,	69	J. P. Brown,
26	Washington, D. C.,	157	Christopher Yeabower, Frank H. Holt,

	1st day, A.	M.
	No session	M.
	2nd day, A.	M.
	2nd day, P.	M.
	3rd day, A.	M.
	3rd day, P.	M.
	4th day, A.	M.
	No session	M.
	5th day, A.	M.
	5th day, P.	M.
	6th day, A.	M.
	No session	M.
	7th day, A.	M.
	7th day, P.	M.
	8th day, A.	M.
	8th day, P.	M.
	9th day, A.	M.
	9th day, P.	M.
	10th day, A.	M.
	10th day, P.	M.
	11th day, A.	M.
	11th day, P.	M.
	12th day, A.	M.
	12th day, P.	M.
	13th day, A.	M.
	13th day, P.	M.
	14th day, A.	M.

90	_____	A
93	_____	
90	_____	
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90	_____	A
120	_____	A
120	_____	
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100	_____	
100	_____	
99	_____	
99	_____	A A A
84	_____	A A A
120	_____	
119	_____	
119	_____	
158	_____	
69	_____	
79	_____	
78	_____	

34	Peoria, Ill.,	58	W. E. Priddy,
38	Cleveland, Ohio,	464	Daniel M. Moley,
			J. Hiltebeitel,
			J. W. Hart,
41	Buffalo, N. Y.,	357	Geo. C. King,
			Jno. Morgan,
43	Syracuse, N. Y.,	94	F. W. Gilbey,
49	Chicago, Ill.,	109	W. F. Trader,
52	Newark, N. J.,	218	F. L. Miller,
			John Roeckle,
56	Erie, Pa.,	59	Jas. Pusey,
60	San Antone, Tex.,	20	Geo. C. Norris,
61	Los Angeles, Cal.,	153	Fred Weeks,
			H. S. Green,
64	Youngstown, Ohio,	44	A. S. Boyard,
66	Houston, Tex.,	13	C. A. Boatman,
68	Denver, Col.,	99	Wm. Hackett,
72	Waco, Tex.,	31	C. Doyle,
80	Norfolk, Va.,	20	H. J. Kramer,
85	Schenectady, N. Y.,	218	W. Wilkie,
			John Sweet,
86	Rochester, N. Y.,	195	Frank D. Glynn,
			Martin J. Farrell,
96	Worcester, Mass.,	120	S. A. Strout,
98	Philadelphia, Pa.,	147	Walter Pangburn,
100	Fresno, Cal.,	40	F. C. Vickers,
102	Patterson, N. J.,	52	Peter Muse,

	1st day, A. M.
	No session
	2nd day, A. M.
	2nd day, P. M.
	3rd day, A. M.
	3rd day, P. M.
	4th day, A. M.
	No session
	5th day, A. M.
	5th day, P. M.
	6th day, A. M.
	No session
	7th day, A. M.
	7th day, P. M.
	8th day, A. M.
	8th day, P. M.
	9th day, A. M.
	9th day, P. M.
	10th day, A. M.
	10th day, P. M.
	11th day, A. M.
	11th day, P. M.
	12th day, A. M.
	12th day, P. M.
	13th day, A. M.
	13th day, P. M.
	14th day, A. M.
58	
155	A
155	A
154	A
179	
178	A
94	A
109	
109	
109	
59	
20	
77	A
76	A
44	
13	A
99	
31	
20	
109	
109	A
98	
97	
120	
147	A
40	
52	

103	Boston, Mass.,	467	S. J. Murphy, W. J. Roberts, D. R. Gray, Frank L. Kelly, J. Smith,	94	1st day, A. M.
				94	No session
				93	2nd day, A. M.
				93	2nd day, P. M.
				93	3rd day, A. M.
				93	3rd day, P. M.
				93	4th day, A. M.
				159	No session
				157	5th day, A. M.
				157	5th day, P. M.
				157	6th day, A. M.
					No session
					7th day, A. M.
					7th day, P. M.
					8th day, A. M.
					8th day, P. M.
					9th day, A. M.
					9th day, P. M.
					10th day, A. M.
					10th day, P. M.
					11th day, A. M.
					11th day, P. M.
					12th day, A. M.
					12th day, P. M.
					13th day, A. M.
					13th day, P. M.
					14th day, A. M.
104	Boston, Mass.,	473	Franklin C. Garrick, Jr., M. Birmingham, M. J. Conley,	159	A
				157	A
				157	A A
Sub					
104	Boston, Mass.,		Anna E. Malloy, Julia O'Connor, Mary Meagher, Elizabeth Breen, Ethel Hyman,		A
					A
					A
					A
					A
108	Tampa, Florida,	27	Jas. A. Arnold,	27	
110	St. Paul, Minn.,	142	Frank Fisher,	142	
116	Fort Worth, Tex.,	32	Frank Swor,	32	A
124	Kansas City, Mo.,	167	C. F. Drollinger, R. B. Smith,	84	
				83	
134	Chicago, Ill.,	1773	C. L. Hampton, M. J. Boyle, Neil Ross, S. A. Grimblot, Geo. O. Johnston, John H. Murphy, Ray McElheney, Geo. Duffy, D. L. Bernard,	99	
				99	
				99	
				98	
				98	
				99	
				99	
				99	
				98	A
				99	A A
					A

140 Schenectady, N. Y.,
 141 Wheeling, W. Va.,
 142 Boston, Mass.,
 146 Decatur, Ill.,
 164 Jersey City, N. J.,
 177 Jacksonville, Fla.,

189 Quincy, Mass.,
 212 Cincinnati, Ohio,
 226 Topeka, Kas.,
 233 Colorado Springs,
 247 Schenectady, N. Y.,

Edward Evans,
 P. F. Sullivan,
 Ray Cleary,
 Phil Scanlon,
 J. B. Johnston,
 Lee McElheney,
 Andrew A. Hall,
 Dan McKillen,
 John F. Cullerton,
 92 Wm. Van Vechten,
 81 G. H. Huggins,
 364 John Donoghue,
 Jas. J. Eagan,
 Geo. L. Kelley,
 Wm. Glacken,
 14 Wm. E. Drake,
 97 M. A. Driscoll,
 49 S. B. Kitchen,
 18 Chas. W. Hanscom,
 199 J. A. Cullen,
 Thos. Howard,
 30 J. R. Woodhull,
 43 J. H. Brestal,
 659 H. N. Merrill,
 W. E. Smith,
 L. T. Lattimore,

1st day, A. M.
 No session
 2nd day, A. M.
 2nd day, P. M.
 3rd day, A. M.
 3rd day, P. M.
 4th day, A. M.
 No session
 5th day, A. M.
 5th day, P. M.
 6th day, A. M.
 No session
 7th day, A. M.
 7th day, P. M.
 8th day, A. M.
 8th day, P. M.
 9th day, A. M.
 9th day, P. M.
 10th day, A. M.
 10th day, P. M.
 11th day, A. M.
 11th day, P. M.
 12th day, A. M.
 12th day, P. M.
 13th day, A. M.
 13th day, P. M.
 14th day, A. M.

98 _____
 98 _____
 99 _____
 99 _____
 98 _____ A _____ A _____
 98 _____
 98 _____
 98 _____
 99 _____
 92 _____ A _____
 81 _____ A _____
 364 _____
 Voice _____ A _____
 but no _____ A _____ A _____
 vote. _____ A _____
 14 _____
 97 _____ A _____
 49 _____ A _____ A _____
 Voice _____
 but no vote _____
 100 _____
 99 _____
 30 _____
 43 _____
 95 _____
 94 _____
 94 _____

[illegible]

1st day,	A.	M.
No session	M.	M.
2nd day,	P.	M.
2nd day,	P.	M.
3rd day,	P.	M.
3rd day,	P.	M.
4th day,	A.	M.
No session	M.	M.
5th day,	P.	M.
5th day,	P.	M.
6th day,	A.	M.
No session	M.	M.
7th day,	P.	M.
7th day,	P.	M.
8th day,	P.	M.
8th day,	P.	M.
9th day,	A.	M.
9th day,	P.	M.
10th day,	A.	M.
10th day,	P.	M.
11th day,	A.	M.
11th day,	P.	M.
12th day,	A.	M.
13th day,	P.	M.
13th day,	P.	M.
14th day,	A.	M.